

STATE BANK OF INDIA OFFICERS' ASSOCIATION

(BENGAL CIRCLE)

(Registered under Trade Unions Act 1926-Regd. No. 6908)

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Circular No. 190/2020

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To All Members (Please Circulate)

We reproduce hereunder the Circular No. 125 dated 01.12.2020 issued by the General Secretary, All India State Bank Officers' Federation, the contents of which are self-explicit.

With revolutionary greetings,

Shubhajyoti Chattopadhyay
(General Secretary)

To all our Affiliates / Members:

COM RAVINDER GUPTA, CHAIRMAN, AISBOF DEMITS OFFICE



Comrade Ravinder Gupta, Sr. Vice President, AIBOC, and Chairman, All India State Bank Officers' Federation as well as the General Secretary of SBIOA Delhi Circle laid down his office on 30.11.2020 on superannuation from Bank's service. With this, his illustrious journey in trade union activity in AISBOF and SBI Officers' Association, Delhi Circle came to an end. He has also played a significant role in providing valuable inputs during the wage revision process. Com Ravinder Gupta, also the Senior Vice President of AIBOC was one of the signatories on behalf of AIBOC in the 8th Joint Note signed on 11th November 2020.

2. Com. Ravinder Gupta was born on 2nd November 1960 at Haryana. His father Late Shri G.C.Gupta was working with Ministry of Defence, Govt of India. Com. Ravinder Gupta completed his Graduation from Delhi University and is also a Certified Associate of Institute of Bankers. Comrade Gupta, has been an ace Cricketer and had been a regular member of Delhi State and University Team and also played for Delhi Circle for many years. He started his illustrious career in banking on 4th March 1980 in Delhi and got promoted as Trainee Officer in the year 1988 and reached to the position of Officer SMGS-4 w.e.f. 01/11/2001 getting all promotions in due time. He has a vast experience in all the segments of banking and specially in Foreign Exchange (15 years). Since the very beginning of his career in the Bank, he became actively involved in association activities and raised his voice against injustice and discrimination. He sacrificed alluring career prospects in the bank and chose to dedicate himself totally to organisation work. The credit goes to Com. Ravinder Gupta for major and historic improvement in the disciplinary and vigilance procedure and making it a requisite provision that "Appointing Authority must give a personal hearing to the delinquent officer before imposing any major penalty under Rule 68(3)" since the year 2010. Identifying his maturity and enthusiasm in trade union movement at the early part of his career, Com. Gupta was proximately picked up by the then veteran leadership, none other than the legendary Com. T. N. Goel, the former General Secretary, Delhi Circle, and former President, AISBOF as a vibrant activist and promising leader in the movement of SBI Officers' Association in the state. Starting his trade union career as Vice President of MCG unit, he was subsequently elected to the Circle Committee, Delhi and was the unanimous choice for the Dy. General Secretary of the Circle Committee. In the year 2006, he was elected as a member to the Circle Executive Committee of SBIOA, Delhi Circle and from then onwards there was no looking back. Thereafter, he was elevated to the post of the Jt. General Secretary of SBIOA, Delhi Circle in 2010. By virtue of his popularity, effectiveness and leadership acumen, he became the President w.e.f. 1st July 2012. He succeeded Com. Rakesh Aggarwal/Com. Kanwar Singh and the then leaders of SBIOA, Delhi Circle and became the General Secretary of State Bank of India Officers' Association, Delhi Circle on two occasions 01/03/2013 and 01/11/2014. Com. Ravinder Gupta took over the baton at the most turbulent and blustery period in the history of the Association. He belongs to the elite 'Class of 2012', who were charge-sheeted by the Bank for taking part in a lunch time demonstration in Aug'12. Through his patience, perseverance and dexterous stewardship he was able to smoothly sail the Association through those turbulent waters. His positive and strategic thinking, vibrant leadership, respect for

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colleagues was a source of inspiration to all. As a mark of admiration and honour to his excellent leadership, he was elected as the Sr. Vice President and again unanimously elected as the Chairman of the mighty All India State Bank of India Officers' Federation (AISBOF) on 1st July 2019. We are incredibly honoured and extremely privileged to have Com. Gupta at the helm of affairs of the Federation. He had always been a man of principle, who never ever compromised on ethics. His uncompromising stand on matters of principles, against unreasonable and unjust policies of the Management was admired and appreciated by both the management as well as the comrades all over the country. With his innate ability and vision, he always endeavoured to keep SBIOA Delhi Circle and the Federation vibrant and spirited so as to combat any challenge.

3. Com. Ravinder Gupta is gifted with excellent oratory skills and is an articulate speaker. With his outstanding negotiation skill, command over data/facts and through logical articulation, he was able to turn the table many a times to the advantage of the association bringing benefits and relief to thousands of officers in the banking industry. As a true trade unionist, he showed his professionalism and exemplary leadership in collective bargaining with superb negotiation skills, which helped to unlock difficult situations many a time. He is a thorough gentleman and a great human being. A simple and humble person, endowed with all the rare qualities of an effective and efficient leader, and a caring personality devoted to the cause of officers.

4. Com. Gupta is a well-known face in electronic and print media. He is a regular panelist in TV debates on diverse issues, predominantly featuring Banking, Finance, Trade Union and Economy. He has always expressed his opinion in an articulate manner. He is actively involved in the movement of officers' fraternity in defending the public-sector. He extended invaluable support to the Federation and Confederation by liaising with the government departments, institutions and ministries and also on various legal matters. The timely enhancement of Gratuity limit from ` 3.5 lakh to ` 10 lakh in May 2010 and thereafter from ` 10 lakh to ` 20 lakh in March 2018 were possible due to continued follow up by Com. Gupta with Labour Ministry at Delhi.

5. We take this opportunity to place on record our deepest appreciation for all the contribution made by Com. Gupta for building the edifice of a strong trade union movement of officers in the state of Delhi which is worthy of emulation by one and all. We also place on record his contribution and the values espoused by him while discharging his role as a Trade Union leader. Retirement marks the start of another chapter in one's life. We convey our best wishes on his retirement. May every moment of his life be fulfilling and full of joy. He will be missed, remembered and revered. Working with him has always been an immense pleasure. His humility and graciousness have won our hearts. The legacy he has left will be remembered in the years to come. His perceptiveness as a trade union leader transcended all boundaries.

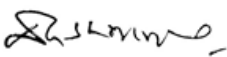
6. Com. Gupta was given an emotional and befitting farewell in a CNC meeting function held at LHO, New Delhi on 23rd November 2020. All the officers of the Circle, irrespective of cadre, sent passionate messages on the retirement of Com. Gupta who remained in their hearts for the past so many years and will remain forever. Trade Union leaders from banking fraternity from across the country who could not reach him in person due to covid pandemic have sent their heart touching messages to Com. Gupta. We salute Com. Gupta and extend our heart full tribute to one of the most respected trade union leaders in the Banking Trade Union movement of the country. We also convey our deep sense of gratitude to his wife Smt. Reena Gupta presently serving as Manager, National Insurance Company Ltd. at Agra for the sacrifice she made to enable Com. Gupta to fight for the cause of bank officers' fraternity.

7. We sincerely believe that Comrade Gupta is just retiring from bank's service on superannuation and he is not quitting the battle field for the cause of the society in general and the members in particular. We will feel extremely privileged to have his guidance in the forward march of AISBOF. The undersigned, in their individual capacity and on behalf of all the members of AISBOF, convey their sincere appreciation for his colossal contribution and urge upon him to continue his fight against injustice, for the cause of the common people and the members and extend his valuable guidance to the banking trade union movement.

We wish Comrade Ravinder Gupta, a very happy, healthy, contented, active and serene retired life.

With greetings,

Comradely yours,



Deepak Kumar Sharma
President



Soumya Datta
General Secretary



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