

STATE BANK OF INDIA OFFICERS' ASSOCIATION

(BENGAL CIRCLE)

(Registered under Trade Unions Act 1926-Regd. No. 6908)

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Circular No. 24/2021

Date : 09.02.2021

To All Members (Please Circulate)

MINUTES OF 21ST ANNUAL GENERAL MEETING OF AZC, BIDHANNAGAR HELD ON 9TH JANUARY 2021 AT SUKANTA SADAN, BARRACKPORE

The 21st Annual General Meeting of SBI Officers' Association (Bengal Circle), Administrative Zonal Committee Bidhannagar was held on 9th January, 2021 (Saturday). The meeting started amidst loud slogans with hoisting of flag of State Bank Of India Officers' Association (Bengal Circle) at 11:00 AM by the Chief Guest Shri Ravindra Kumar Srivastava, Deputy General Manager (B&O), Zonal Office, Bidhannagar alongwith Com Asitava Kundu, President and Com Shubhajyoti Chattopadhyay, General Secretary of SBIOA (Bengal Circle) in presence of other leadership, SBIOA Seniors and members from entire length and breadth of the module.

The opening session started at 11:15 in presence of Com Asitava Kundu, Circle President, Com Shubhajyoti Chattopadhyay, General Secretary, two Deputy General Secretaries of the Circle Association Com Arun Kumar Roy and Com Subhas Chandra Mondal and Deputy General Manager (B&O) Bidhannagar Shri Ravindra Kumar Srivastava. Due to preoccupation Com Soumya Datta, General Secretary of AISBOF and AIBOC, joined the meeting late.

Com Debkanta Adhikary & Com. Nisha Jaiswal anchored the program and they pointed out the importance of this year's Annual General meeting being held at a crucial juncture----.Then they invited the dignitaries and Management functionaries one by one on the dais. All the dignitaries were warmly greeted with saplings by leaders of AZC Bidhannagar. Lady Comrades of Bidhannagar from SRIJAN, the cultural wing of Association, beautifully presented two opening songs. The Chief Guest, dignitaries on the dais and SBIOA Seniors present in the meeting joined hands to light up the ceremonial lamp.

After formal inauguration of the meeting, Com Chandan Mukherjee, Chief Regional Secretary, AZC Bidhannagar in his address extended a warm and hearty welcome to all the dignitaries on and off the dais, leaders of the Central Committee along with the leaders invited from other Modules and members present in the meeting.

Then Com Debkanta Adhikary invited Chief Guest, respected Dy. General Manager (B&O) Shri Ravindra Kumar Srivastava to address the meeting.

DGM Sir addressed the meeting conveying good wishes for New Year 2021. DGM addressed the auditorium for the first time of his tenure. He thanked all employees for carrying out business in the pandemic situation. DGM also gave importance on i) improving customer service ii) Audit area iii) improving business performance.

Com. Debkanta Adhikary then invited to General Secretary Com Shubhajyoti Chattopadhyay, General Secretary SBIOA (Bengal Circle) to address the house.

General Secretary, SBIOA Bengal Circle, delivered his valuable speech. He welcomed all guests, leaders, SBIOA Seniors and members present in the meeting. Then he mentioned some activities of Circle Association undertaken for the benefit of officers like publication of hand book on Gold Loan, conducting CNC meeting with Circle Management, fitment correction program etc. He also gave thanks to the medical team for its whole-hearted support during covid-19 situation.

Main points covered in his speech:

- i. Stop calling on Sunday/holyday,
- ii. Manpower planning / shortage of manpower,
- iii. Downgrading of different branches,
- iv. Single officer branches,
- v. Non-Banking working day for urban and semi urban branches,
- vi. Webinar during business hours,
- vii. Monitoring of late staying in office,
- viii. Special leave for officers posted in difficult Centre,

Shubhajyoti Chattopadhyay

General Secretary

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- ix. Posting of Guard in different branches,
- x. Answering of explanation to be rationalized,
- xi. Special package for new POs,
- xii. Spl. Allowance to SME job related officers and Joint Custodians for opening of Currency Chest on Sunday/Holyday.

A Spider Plant (Indoor oxygen purifier) was given by the Zonal President and CRS to DGM and Circle leadership as token of love.

Thereafter the microphone was handed over to Zonal President, Com Saroj Das- for conducting the Business session.

Zonal President Com Saroj Das extended hearty welcome to the Circle leadership, Chief Guest, leaders from other Modules, SBIOA Seniors and all members present in the meeting. Business session of the meeting began with pledge taken by all the members present in the meeting and it was read out by Zonal President Com Saroj Das. Then he read out the Notice of the meeting. As per agenda No 1, he requested Com Chandan Mukherjee, Chief Regional Secretary, Bidhannagar Module to present the Chief Regional Secretary's Report before the House for discussion and adoption. Com. Chandan Mukherjee, read out most significant areas of the report due to time constraints for which he took permission from the house. He also expressed his heartfelt thanks to all senior leaders for helping him in day to day functioning to improve upon Association activities. He thanked DGM for his approach and concern. He mentioned two errors in printing of the report that needed to be corrected. He also expressed his concern over increasing NPA of the Bank.

One minute's silence was observed to pay respect to the departed members who left us during the year under report. Then, Com Pradip Mistry, Zonal Treasurer presented the audited Statement of Accounts to the house for discussion and adoption.

Then Com President invited the members to discuss on the Secretary's report and audited Statement of Accounts by expressing their views and opinion.

Following members volunteered to discuss on the Secretary's report and audited statement of accounts. All of them supported CRS's report and the Statement of Accounts.

Com. Manish Kumar (Debagram ADB): His main focus was

- i) reduction of man power,
- ii) tremendous work pressure during audit period forgetting staying upto midnight and on holidays.

Com. Piyali Paul, Sewli Branch:

- i) Multiple cross selling business is hampering our core business, which is our bread and butter,
- ii) Number of retirements is more than number of recruitments,
- iii) connectivity problem,
- iv) one sided affair/decision in favour of complainants.

Com. Tathagata Bhowmik, Jiaganj Branch:

- i) Opening of Currency Chest on Sunday holiday.
- ii) Problems related to CSP account opening uploading/authorization task
- iii) Thanked for the support extended by the Association during COVID period.

Com. Dibakar Majumder, Shyamnagar Branch:

- i) Problem of single officer branches in the region
- ii) Customer grievance due to connectivity failure as well as poor support of the concerned vendors.

Com. Anupam Biswas, Hridaypur Branch:

- i) Thanked Association for signing of 8th joint note even during this pandemic period.
- ii) Dizital banking hazard.
- iii) Reintroduction of canteen facility for all branches.

Com. Anita Barua, Chandpara Banch:

- i) DPD clearance in time.

Com. Amit Paul, Krishnagar Town Branch:

- i) Branch activation in various cross sell business.
- ii) ATM recycler needs constant involvement of manpower to ensure proper functioning which is a headache for joint custodians.

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Com. Tapan Mondal, Bidhannagar ZO:

- i) Man power planning.
- ii) Introduction of metal detector door in ground floor of ZO.

In his reply speech, CRS covered all possible points arose in the meeting. He also suggested to put forward day to day problems in structured way to facilitate him to discuss in the bilateral forum. He also advised all Regional Secretaries to conduct monthly meet of composite unit positively in every month for strengthening the unity among the membership.

The house unanimously passed the report and Statement of Accounts for adoption.

Com Soumya Datta, General Secretary AIBOC and AISBOF, arrived and joined the meeting amidst thunderous applause in the house. A dizital show was presented by the dizital team of AZC Bidhanagar.

Among the dignitaries, Com Pritikana Saha AGS Bidhannagar delivered her speech.

Com Asitava Kundu the Circle President then delivered his short and valuable speech in the meeting. He stressed on revival of unit meetings and holding them on regular intervals. He also advised to escalate all problems raised in unit meetings for discussion at bilateral forum, if needed.

Com Soumya Datta appreciated the Circle General Secretary for working hard for the cause of Association's vision and mission. He also appreciated Bidhannagar AZC for keeping their flag high. He then narrated the struggle which he had to face during the prolong negotiation period. He also mentioned the general members' concern about the up-coming facilities for which he and his team would be fighting relentlessly. He had raised the issue of internal customer in the negotiation table at corporate level for the benefit of members. He demanded to stop all kinds of misbehavior from the higher authorities.

At last a token of acknowledgement signed by all members present in the meeting was handed over to Com Soumya Datta for his stupendous efforts to get the historic 8th Joint note signed.

The meeting was concluded with vote of thanks by Com S Chakrabarty followed by National Anthem.

With revolutionary greetings,



Shubhajyoti Chattopadhyay
(General Secretary)