

STATE BANK OF INDIA OFFICERS' ASSOCIATION

(BENGAL CIRCLE)

(Registered under Trade Unions Act 1926-Regd. No. 6908)

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To All Members (Please Circulate)

MINUTES OF 6TH ANNUAL GENERAL MEETING OF AZC, SOUTH 24 PARGANAS HELD ON 17TH JANUARY 2021 AT SARAT SADAN HALL, KOLKATA

The 6th Annual General Meeting of SBI Officers' Association (Bengal Circle), Administrative Zonal Committee, South 24 Parganas was held on 17th January, 2021 (Sunday). The meeting started amidst loud slogans with hoisting of flag of State Bank Of India Officers' Association (Bengal Circle) at 10:45 AM by the Chief Guest Shri Alok Pattanayak, Deputy General Manager (B&O), Zonal Office, South 24 Parganas along with Com Asitava Kundu, President and Com Shubhajyoti Chattopadhyay, General Secretary of SBIOA (Bengal Circle) in presence of other leadership, SBIOA Seniors and General members.

The opening session started at 11:00 in presence of Com Asitava Kundu, Circle President, Com Shubhajyoti Chattopadhyay, General Secretary, two Deputy General Secretaries of the Circle Association Com Arun Kumar Roy and Com Subhas Chandra Mondal and Deputy General Manager (B&O) South 24 Parganas Shri Alok Pattanayak. Due to acute urgency, General Secretary of AISBOF and AIBOC Com Soumya Datta attended virtually later. Com Sonali Elizabeth Desai, AZC member anchored the program and she described the theme of this year's Annual General meeting to fight against Privatization. Then she invited the dignitaries and Management functionaries one by one on the dais. All the dignitaries were warmly greeted with saplings by AZC South 24 Parganas. SRIJAN, the cultural wing of Association presented two opening revolutionary songs. The ceremonial lamp was lighted by the Chief Guest, dignitaries on the dais and SBIOA Seniors present in the meeting.

After formal inauguration of the meeting, Com Dipten Dinda, Chief Regional Secretary, AZC South 24 Parganas in his address extended a hearty welcome to all the dignitaries on and off the dais, leaders of the Central Committee along with the leaders invited from other Modules and members present in the meeting. Then Com Desai invited Chief Guest Shri Alok Pattanayak to address the meeting.

DGM sir addressed this meeting with good wishes of New Year 2021. He narrated how the banking industry worked when entire globe was grappling from COVID-19. He emphasized and appraised to every one for outstanding performance during this pandemic and thanked SBIOA Bengal Circle for their tremendous support. He was very concerned about the share price of SBI and reducing the footfall of stake holders in branches. He thanked all financial armies who had rendered the services to common people and all stake holders relentlessly. He also thanked leaders of AIBOC and AISBOF for signing of the historic 8th Joint Note.

Com Desai then invited to General Secretary Com Shubhajyoti Chattopadhyay to address the house. Com Chattopadhyay thanked the leadership of AIBOC for clinching the 8th Joint Note and expressed confidence that the meeting would give result in fruitful direction. According to him Association and management are working with same objective and without the trade we cannot do much. We should also never forget the trade union. He said that SBIOA Bengal Circle always remained committed to work shoulder to shoulder for the members and published the Hand-book on Gold loan, SME business. Association is also publishing gist of e- Circulars in the form of "Empowerment Series".

Thereafter Com Desai handed over the microphone to Zonal President Com Durgasish Basu for conducting the Business session.

Zonal President Com Durgasish Basu heartily welcomed the Circle leadership, Chief Guest, leaders from other Modules, SBIOA Seniors and all members present in the meeting. Business session of the meeting started with pledge taken by all the members present in the meeting and it was read by Zonal President Com Durgasish Basu. Then he read out the Notice of the meeting and its agenda. As per agenda No 1, he requested Com Dipten Dinda to present the Chief Regional Secretary's Report before the House for discussion and adoption. One minute's silence was observed to pay respect to the departed soul who breathed their last during the year under report. Com Dinda after taking permission from the house read out only pertinent points of the report in the house due to time constraints. Thereafter, Com Asit Ranjan Purkait, Zonal Treasurer presented the audited Statement of Accounts to the house for discussion and adoption.

Shubhajyoti Chattopadhyay

General Secretary

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Then Com President invited the members to express their views and opinion on the Secretary's report and audited Statement of Accounts.

Following seven members volunteered to discuss on the Secretary's report and audited statement of accounts.

Com Avi Mukherjee (Survey Park Branch): He said that the JMGS-I were getting deprived for training while PO/TO were getting an opportunity of imparting training in all segments within a span of two years and also expressed his opinion regarding repatriation that time period of Repatriation for caregiver should be reduced to 2 years to boost up morale of the incumbent officers.

Com Somdipto Banerjee (South 24 PGS, RBO, Region-4)- He condemned all who were trolling in social media against the leadership of Association and thanked HRMS team for payment of arrear consequent upon signing of 8th Joint Note. He urged all young officers for inculcating the habit of financial planning in their life.

Com Gopal Mishra (Garden Reach Branch)- He denounced the practices of "Mahalogin" initiated by bank management and raised the technical issues of CBS. He also expressed his concern that how connectivity issue was hampering the work-life balance. He said that SBI was the largest bank and we should not only focus on the class banking but also on rendering the quality customer services.

Com Prosenjit Saha (Garfa Branch): He thanked Circle Association for extending tremendous support during the pandemic.

Com Alekh Ghosh (RBO FIMM): He narrated all the cons of FIMM vertical like Single officer branches, shortage of staff, unavailability of relieving officer etc. He expressed his concern regarding the pressure mounted by the bank management for mis-selling of third party product.

Com Debashish Chakraborty (Noul Branch): He told about the problem of rural branches regarding migration to digital channels by the customers as they lack the technical knowledge. The requirement of repeated cash remittance to CSP operators and the shortage of cash due to remitting chest branches has become a part of the problems in R&DB module.

Com Kishore Acharya (Sarisha Branch): He supported the Secretary's report and Statement of accounts. He pointed out the necessity of deployment of Field Officer where sizeable Loan portfolio existed.

Thereafter, Chief Regional Secretary Com Dipten Dinda in his reply answered all the questions raised from the members. He also said that many of the issues were raised in the Administrative Negotiating Council Meetings which were being held quarterly and also sorted out amicably. He greeted and thanked the members for their yeoman services to the Nation during the time of COVID-19 pandemic.

The Report and Statement of Accounts were unanimously passed and adopted by the House.

Since, there was no resolution, so Zonal President clubbed Agenda No 3 and 4.

Then Com. President invited Com. Subhas Chandra Mondal DGS of SBIOA Bengal Circle for expressing his valuable view.

Com DGS welcomed and thanked DGM sir for attending this meeting and narrated all the initiatives taken by SBIOA Bengal Circle during the pandemic and urged everyone to remain vigil for future fight against the unseen forces. He also said that the young generation should come forward for association activities and he emphasized on maintaining the work life balance.

In his deliberation to the House, Com Asitava Kundu, Circle President mentioned that without digital platform, we would not survive. He expressed his concern regarding non availability of un-interrupted delivery by Yono APPs. He narrated the untold story behind 8th Joint Note. He sought for improvement of connectivity for satisfactory Customer Service. Com President expressed his concern about the negative impacts of frequent Mahalogin Day called by the Management. He appraised the members regarding Circle Association's new Initiative of "Fitment Correction Campaign" for members' benefit. He alerted the members against mis-selling and forced selling. He affirmed the statement of new chairman regarding back testing of policy. Lastly, he assured that the best amenity would be provided in the Guest Houses maintained by SBIOA Multi-State Co-operative Credit Society Limited.

General Secretary SBIOA(BC) Comrade Shubhajyoti Chattopadhyay gave a thunderous speech and wished Happy New Year 2021 to all . He thanked General Secretary of AIBOC and AISBOF for signing historical 8th Joint Note. He also mentioned that some of issues of 8th Joint Note are still with IBA and are being followed up He pointed out the new features of 8th Joint Note like introduction of Sundarban Allowance and some several major initiatives have been taken

Shubhajyoti Chattopadhyay

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up by Circle association and Federation for members. He iterated the historical achievement of increase in Family Pension amount in the recently concluded 8th joint note. He also mentioned that a special leave was being proposed for COVID19 patients and expressed his views on the faulty manpower planning of the management. He condemned the apparent removal of Service Managers from SME intensive branches and that the issue was being taken up at the CNC meetings. He pointed out about staffs of the clerical cadre opting out of the promotion procedure on seeing the plight of the fellow officers. The issue of non-promotion and retirements happening in bulk is going to put adverse pressure on the all employees. According to him, the existence of single officer and single clerk branches is inhumane and that the association is looking into it. Com General Secretary raised the issue of late sitting and Sunday working at branches and mentioned that the issue of poor connectivity many a times led to piling up of work. He also voiced out the issue of multiple WhatsApp groups and too many controllers doing follow-ups thus leading to unwanted pressure and loss of time. On the issue of Webinars/Teams meeting on Sunday, he said that this happened to be a new menace and officers had complained of suffering mental anguish owing to the fact that many a times they were reprimanded/humiliated in such online meetings with their families getting to overhear such things. He spoke about the many FIMM issues being faced by employees at several tiers owing to the roll out of half-baked policies by the Bank. He also narrated various issues faced by the RACCs. He mentioned the campaign taken up by SBIOA (BC) regarding revision of fitment and that almost 400 officers had sent their salary slip enquiring about the correctness of their fitment. He also told the recent initiative taken by Federation for welfare of officers' fraternity. He urged upon to remain united and fight against issues such as privatization, anti-people policy pursued by the present Government.

Com. Soumya Datta, General Secretary AIBOC and AISBOF, addressed the meeting virtually and wished Happy New Year 2021 to everyone. He remarked that the year 2020 was a turbulent year due to Covid-19 attack on entire world and narrated the struggle behind clinching of the historic 8th Joint Note. He said the complaints regarding the amount paid as arrear was being taken up at the appropriate level and further said that the detailed note on increase in allowances would also be published shortly. He bereaved the loss of life of 207 bankers owing to COVID19 and said that a special leave for the patients affected with COVID19 was under process. He also narrated the recent development by Federation apart from the 8th Joint Note. He also said that the issue relating to connectivity and VM server was being taken up at the apex level. He expressed his concern over the advent of new digital avenues and the ever-increasing pressure of management that had led to increased susceptibility to frauds and work process violations. He also expressed that the issues related to FIMM had been presented before the corporate centre and was being looked into. Com. Datta specially mentioned ex-CRS AZC South 24 Parganas Com Subir Kumar Dutta for his contributions and wished him his best for the future.

The meeting was concluded with vote of thanks by Com Pranabesh Banerjee, Regional President, Region-IV, AZC South 24 Parganas followed by National Anthem.

With revolutionary greetings,

Shubhajyoti Chattopadhyay
(General Secretary)

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