

STATE BANK OF INDIA OFFICERS' ASSOCIATION

(BENGAL CIRCLE)

(Registered under Trade Unions Act 1926-Regd. No. 6908)

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Circular No. 187/2021

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To All Members (Please Circulate)

22ND ANNUAL GENERAL MEETING ADMINISTRATIVE ZONAL COMMITTEE, HOWRAH

The 22nd Annual General Meeting of SBI Officers' Association (Bengal Circle), Administrative Zonal Committee, Howrah was held on 28th November, 2021 (Sunday). The meeting started at 10:30 am amidst loud slogans with hoisting of flag of State Bank of India Officers' Association (Bengal Circle) followed by paying tribute to the dais of martyrs by the Chief Guest Shri Debadarshi Tripathy, Deputy General Manager (B&O), Howrah in presence of Com Sabuj Mistry, Vice-President, two Deputy General Secretaries of the Circle Association Com Subhas Chandra Mondal and Com Arun Kumar Roy, Com. Subir Chaudhuri, AGS in-Charge Howrah, the undersigned, SBIOA Seniors and members from every nook and corner of the Module.

Com Sukant Saha and Com Moumita Bhattacharya anchored the program and welcomed everyone present in the meeting. They invited the dignitaries and Management functionaries on the dais one by one. After lighting the ceremonial lamp by the Chief Guest, leadership on the dais and SBIOA Seniors present in the meeting, an opening song was performed by Com. Dilip Hira under 'SRIJAN', the cultural wing of Howrah Module.

After formal inauguration of the meeting, Com Indranil Pyne, Chief Regional Secretary, AZC Howrah in his address extended a hearty welcome to all the dignitaries on and off the dais, leaders of the Central Committee along with the leaders invited from other Modules and members present in the meeting. He highlighted different problems that officers presently facing in their day to day banking, like calling of explanation in HRMS on avoidable issues (like on VVR Checking), Sunday/ Holiday calling without prior approval and poor HR Policy in Zonal and Regional levels.

Shri Debadarshi Tripathy, DGM (B&O), Howrah and the chief guest of the meeting, in his key note address, explained different hurdles bank presently is facing with special emphasis on digital journey of the Bank. He appreciated the Circle Association for commendable work done during second wave of COVID-19.

The undersigned, in his opening speech, greeted the house and requested the members to give their best for all round development of the Module. He highlighted issues like faulty manpower planning resulting in inhumane work pressure, non-revision of furniture & fixture ceiling, misinterpretation of Bank's Circular by HR managers in different pockets of the Module. He also mentioned mis-selling/ force selling of JV products. He also highlighted different initiative taken by Circle Association to update knowledge of members with the release of various circulars under ALERT and Empowerment Series. He explained the significance of "Bharat Yatra", starting on 24th November 2021 from Kolkata, in order to intensify "Bank Bachao Desh Bachao" movement and narrated it's impact all over the country before reaching Delhi on 29th of the month.

Business session of the meeting started with taking pledge by all the members present in the meeting followed by reading out the Notice of the meeting and its agenda by Com Partha Ghosh, President of the meeting. As per agenda No 1, he requested Comrade Indranil Pyne, CRS of AZC, Howrah, to present his annual report before the House for discussion and adoption.

After the house observed one minute silence to pay respect to the departed personalities during the year under report, Com Pyne read out only pertinent points of the report in the house due to time constraints.

Thereafter, Com Rahul Majumdar, Zonal Treasurer presented the Audited Statements of Accounts to the house for discussion and adoption.

Shubhajyoti Chattopadhyay

General Secretary
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Following members volunteered to discuss on the Secretary's Report and Audited Statement of Accounts:

Com Biswajit Pal, Shibpur Branch, supported Statement of Accounts and Chief Regional Secretary's Report. He highlighted technical glitches those were hampering customer services. He expressed his concern over poor state of work life balance of the members.

Com Shio Shankar Singh, Jamki Branch, supported Statement of Accounts and CRS's Report. He highlighted on the working of branches by late sitting almost regularly and forcing officers to close the branches after 9:30PM on daily basis. He also highlighted problems of Single Officer Branches at multiple levels.

Com Gourav Roy, Haur Branch, supported Statement of Accounts and CRS's Report. He also highlighted problems of Single Officer Branches.

Com Souvik Mondal, Belpahari Branch, supported Statement of Accounts and CRS's Report.

Com Arijit Roy, RACC Jhargram Branch, highlighted the pain of the members for working on Holidays/ Sundays.

Com Indranil Pyne, Chief Regional Secretary, in his reply, accepted the problems of Single Officer Branches. He even expressed his fear that due to acute shortage of manpower, number of Single Officer Branches might increase in near future. He requested Circle leaders to look into this matter. He also emphasized on the permanent solution of technology related problems.

The house unanimously adopted the Secretary's Report and Audited Statement of Accounts.

Since, there was no resolution, so President of the meeting clubbed Agenda No 3 and 4.

Com Subir Chaudhuri, AGS in-charge, in his speech invited all the members to join the Circle Annual General Meeting en masse to be held at Nazrul Mancha. He also highlighted different member-friendly ongoing activities of the Circle Association. He praised general members for raising different issues to the leaders and ensured that every single issue would be touched upon in due course of time.

The Deputy General Secretary, Com. Subhas Chandra Mondal highlighted different activities of Circle Association like Nominee updating in Provident Fund and Salary Data correction of employees.

The Deputy General Secretary, Com. Arun Roy urged for wholehearted support for "Bank Bachao Desh Bachao" movement. He asked for unity and solidarity among members.

The Vice President, Com Sabuj Mistry praised the module leadership for their continuous movement and problem-solving attitude. According to him, conspiracy is going on, at national level, to privatize different public sector units. He asked all the members to take a pledge to fight against privatization stand of the central government.

The undersigned, in his speech, highlighted and discussed on some key issues. He asked members to take controller's approval for Sunday/ Holiday working. Number of Single Officer & Single Clerk branch is increasing due to huge incidences of opting out by clerical staff from promotional exercise. He mentioned about proposal for introduction Circle Based Officer (CBO) to fill the shortage of manpower and manpower shortage in RACC. He also mentioned disparity in salary with the clerical staff in the light that eligible clerical staff members are getting almost all the benefits at par with JMG officers now. He denounced misbehaviour of controllers with the internal customers. He pointed out issues related to mis-selling of credit cards and CKYC problem. He also mentioned poor ambience at branches particularly non-availability of ladies' toilets. He concluded with the clarion call for steadfast support towards the cause of "Bank Bachao Desh Bachao".

The meeting was concluded with vote of thanks given by Com Tarak Malick followed by National Anthem.

With revolutionary greetings,

Shubhajyoti Chattopadhyay
(General Secretary)

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