

STATE BANK OF INDIA OFFICERS' ASSOCIATION

(BENGAL CIRCLE)

(Registered under Trade Unions Act 1926-Regd. No. 6908)

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To All Members (Please Circulate)

7TH ANNUAL GENERAL MEETING **ADMINISTRATIVE ZONAL COMMITTEE, CORPORATE MODULE**

The 7th Annual General Meeting of Administrative Zonal Committee, Corporate Module, SBI Officers' Association (Bengal Circle), was held on 4th December, 2021 (Saturday). The meeting started amidst loud slogans followed by Melodious opening song presented by "Srijan", the cultural wing of SBIOA Bengal Circle. The inaugurator of the meeting was Comrade Soumya Datta, General Secretary of AIBOC & AISBOF whose presence added extra aroma to the meeting. The Chief Guest, Shri B. Rajan, General Manager (CCGRO East) Kolkata could not attend the meeting due to unavoidable urgency. The opening session started at 6:35 PM in presence of Shri Ajay Kumar Singh, Deputy General Manager, IFB, Kolkata and Shri Prabir Talukdar, Deputy General Manager, CSD, Kolkata. A galaxy of Circle leadership like three Deputy General Secretaries of the Circle Association namely Comrade Arun Kumar Roy, Comrade Kusal Choudhuri and Comrade Subhas Chandra Mondal, Comrade Debasish Mukherjee, Assistant General Secretary in Charge of Corporate Module and the undersigned were also present in that meeting.

It was anchored by Comrade Sreemoyee Chatterjee, an activist of SBIOA. The dignitaries were welcomed with saplings by the Zonal President and the Chief Regional Secretary.

After formal inauguration of the meeting with lighting the ceremonial lamp by the dignitaries and SBIOA seniors, Com Barun Kumar Das, Chief Regional Secretary, AZC Corporate Module extended a warm and hearty welcome to all the dignitaries on and off the dais, leaders of the Central Committee along with the leaders invited from other Modules and members present in the meeting. He appealed everyone to stay tuned for more discussions and information in the next part of the meeting as well.

On being invited by the anchor, Shri Ajay Kumar Singh, Deputy General Manager, IFB, Kolkata expressed his feelings for being an active participant of the Association at the beginning of his career. During addressing the house he discussed about importance of work-life balance, congenial atmosphere at work place and relation between the profitability of bank and our remuneration. He praised the Circle Association for initiating various corrective measures to keep the organization in right path. He concluded his speech expressing his views that management and Association both work for the betterment of our beloved institution.

Shri Prabir Talukdar, Deputy General Manager, CSD, Kolkata in his speech acknowledged the contribution of our Circle Association which helped the officers to grow in the Bank.

On being invited by the anchor, Comrade Soumya Datta, General Secretary AIBOC & AISBOF, who had just returned from his prolonged "Bharat Yatra" addressed the house and expressed his dissatisfaction regarding non-renewal of various allowances like ceiling of Lease rental, Furniture Fixture etc. which had been increased in several other banks. He also discussed about the pay parity between a JMGS-1 Officer and a Chief Associate. Again, he expressed his concern over the same superannuation benefits of officers and Award Staff which remained one of the reasons for large percentage of Award Staff opting out from promotion exercise. He also highlighted that all such issues were being taken up with bank management with reasoned elaboration for required modification. He mentioned some initiatives of Association, being undertaken for the benefit of officers like introduction Grade pay for the officers upto GM level. He emphasized on the importance of job knowledge to move forward in this technological environment. He expressed his serious concerns about the paradigm shift in HR issues and the appalling atmosphere in work place. He criticized the

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Government for leaning towards privatization of Public Sector banks which used to be instrumental in fulfilling several of the Govt schemes throughout the year. He expressed his concern over the rendering of service by banks if the same were privatized through selling the stake in the hands of profit monger corporates. According to him, Govt. is trying to amend banking regulations to enact bail in which is indeed a detrimental move for the customers depositing their hard earned money with PSU banks. He also quoted the victory of struggle put forth by the farmers in opposing the farm laws and also solicited all out support of all stakeholders in mobilising same sort of fight against the Govt. over Bank privatisation move. Lastly, he requested everyone to regularly 'like' and comment to the Facebook campaign run by the Association to give a massive shape to our struggle in social media.

After the Open Session of the meeting being concluded, the Business Session was conducted by Com Dibakar Mazumder, Zonal President, AZC Corporate Module.

The Zonal President, read out the Notice of the meeting before the house and thereafter requested the house to take the Association Pledge which he read out. As per agenda No 1, he requested Com Barun Kumar Das, Chief Regional Secretary, AZC, Corporate Module to present his Report before the House for discussion and adoption.

Com Barun Kumar Das, Chief Regional Secretary, AZC Corporate Module presented the report by reading out significant portions of the report due to time constraints with due permission from the house. He described the various aspects of forthcoming Strike on 16th & 17th December 2021. He informed the house that the Government was planning to sell PSU banks and Insurance Companies to raise funds. He reminded that since the day of nationalization banking sector had been contributing for the growth of the country. Government is intending to sell these PSU banks to the crony Corporates. Then he mentioned the activities undertaken by our Circle Association for the benefit of officers like conducting CNC meeting with Circle Management, data backed reasoned proposal to management for fitment formulation and enhancement of allowances etc. He also expressed his heartfelt thanks to all senior leaders for their efforts towards the Medical wing. He also expressed his heartfelt thanks to the members of SRIJAN (the cultural wing), Defence Wing and functionaries of M S Co-operative Credit Society for their contribution towards the Association. He also thanked the members of Medical Team for their contribution and support during COVID period. He highlighted all the activities undertaken by AZC Corporate Module (like organising cricket tournament, vaccination camp, Vijaya Sammilani etc) during the period under consideration. He concluded his speech assuring all sorts of help and support for the benefit of the members.

Then, on being invited by the president, Comrade Sanjay Basak, Zonal Treasurer presented the audited Statement of Accounts to the house for discussion and adoption.

Following members volunteered to discuss on the Secretary's report and audited Statement of Accounts. All of them supported CRS's report and the Statement of Accounts.

1. Comrade Kalyan Das from IFB, Kolkata expressed his gratitude towards the Medical team for extending unmatched support. He expressed his concern on various HR issues like revision of entitlement for Leased Accommodation, furniture fixture, Sunday/Holiday payment, Fitment on Promotion, CDS role change in mid-year, salary mismatch between Officers and Chief Associates, etc. He urged the Circle Association to arrange a Holiday-home in Digha for the officers, reservation of seat in schools for the wards of the officers, reduction of the ROI for Co-operative loans and organising workshops on Credit to empower the members.

2. Lady Comrade Jayeeta Sen from CCGRO, Kolkata, acknowledged the contribution of our Medical Wing for their tremendous efforts during the pandemic. She also emphasized on organising Blood Donation Camp.

3. Comrade Pranab Kumar from GMU Kolkata, informed that the canteen of GMUK had not yet been operationalized after the Covid period and also requested leadership for persuasion in the matter. He also urged leadership to pursue the long awaited matter with management regarding legitimate payment which had not yet been paid to some employees/officers for work accomplished during the period of demonetisation.

4. Lady Comrade Abhinanda Bhattacharya from SAMB-1, Kolkata thanked the medical team for their support. She expressed her concern regarding the situation compelling not to avail mandatory leave due to transfer in mid-year which not only adversely affected the CDS scores but also incurring financial loss to the officers.

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5. Comrade Apurba Mistry from GTFC Branch, Kolkata, appealed the Circle Association to form a Unit Committee in this new vertical. He also expressed his grievances regarding non-renewal of our Lease rental ceiling.

6. Comrade Subham Mazumder expressed his grievances regarding the 8th Joint Note wherein the facility of LFC had been extended to either of the parents for the Award Staff, whereas the circular pertaining to Officers was silent in this matter.

7. Comrade Jayanta Nandy from SARB expressed his grievances regarding parking space in Kankaria House. He also requested leadership to highlight the issue of fitment which had not yet been settled.

Com Barun Kumar Das, Chief Regional Secretary, AZC Corporate Module, replied all module based issues raised by the members suitably and for the remaining issues which was considered by him to be falling beyond the ambit of Corporate Module, he requested leadership for clarification.

The house unanimously passed the report and Statement of Accounts presented for adoption. Comrade President of the meeting then clubbed all other agenda.

On being invited by the President, Comrade Debasish Mukherjee Assistant General Secretary, in-Charge, Corporate Module, delivered his short and valuable speech in the meeting. He criticized the Government for leaning towards privatization of Public Sector banks which happened to be the backbone of our economy. He also denounced the step of Central Govt for merging the profit making PSU banks. He also expressed if the PSU banks were privatised then service rendered by banks across the country to the common mass might get hampered. He also highlighted several ill effects of privatisation like outsourcing and abolition of clerical cadre etc. He also requested everyone to strengthen our footprint in social media by sharing the saga of our struggle. He highlighted the issues arising from CDS and their possible remedies. He also emphasized the importance of defence wing now a days and the pivotal role played by Association in helping the ill-fated members. He narrated the struggle which the leadership had to face during the prolonged negotiation with management for the welfare of the fraternity.

On being invited by the President, the undersigned delivered his speech. He started by addressing all the Association office bearers to listen each and every problem coming from the members with due patience and to arrange for speedy redressal. He also requested members to use the App "Samprikto" both for highlighting their issues and also for staying tuned with all the activities of the Association. He expressed his concerns over reduction of employees day by day in PSU banks and lack of employment in the banks. He expressed his concern over non-payment of Sunday/Holiday compensation through HRMS portal. He also discussed about Fitment formula, introduction of Grade pay for Officers, revision of entitlement for Leased Accommodation, furniture fixture, entertainment etc. He mentioned about some achievements during the year like one time exit option from smart compensation package, publication of books on credit. He also assured to arrange Credit Orientation Workshop for the members. He urged upon the members to rise to the call of the Association to combat all the challenges in the days ahead to save the Bank, the country as well as our job and family. He concluded his speech with the appeal to the members "Keep your gun powder dry".

Stalwart comrades of AZC Corporate Module Sri Mrinal Chakraborty, Sri Subir Banik and Sri Pradip Roy were felicitated by the undersigned before their upcoming retirement.

The meeting was concluded with vote of thanks by Comrade Mrinal Chakraborty, member of AZC, Corporate Module followed by the National Anthem.

With revolutionary greetings,



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