

STATE BANK OF INDIA OFFICERS' ASSOCIATION

(BENGAL CIRCLE)

(Registered under Trade Unions Act 1926-Regd. No. 6908)

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Circular No. 44/2022

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To All Members (Please Circulate)

SBIOA (BENGAL CIRCLE)
THE 56TH ANNUAL GENERAL MEETING
HELD ON 13TH MARCH, 2022 AT HIRAK KUMAR MAJUMDAR MANCHA (NAZRUL MANCHA)
Y. C. BHATTACHARYA NAGAR (KOLKATA)

The 56th Annual General Meeting of State of India Officers' Association (Bengal Circle) was held on 13th March, 2022. Over 4200 officers of SBIOA (Bengal Circle) congregated at Nazrul Mancha in Kolkata from every nook and corner of the Circle from Andaman to Sikkim. The venue and dais were named as "Y. C. Bhattacharya Nagar" and "Hirak Kumar Majumdar Mancha" to commemorate the contributions of two beloved veteran leaders who passed away during the year under report.

02. The meeting was preceded by hoisting of the flag of the Circle Association by Comrade Soumya Datta, General Secretary, AIBOC & AISBOF and 'Inaugurator' of the meeting and Comrade Deepak Kumar Sharma, President, AISBOF and Guest of Honour, in the august presence of the Circle Management functionaries, the Presidents and General Secretaries of various affiliates of AISBOF and office bearers of the Circle Association. The venue reverberated with thunderous slogans based on "Bank Bachao Desh Bachao", raising the passion of trade unionism in each member present on the occasion. The wholehearted presence of members especially women and youth, in the conference added a great height with vigour and vitality. Com. Arunima Ghosh, a young lady activist of the Circle Association, beautifully compered the program.

03. The meeting commenced at 10:30am with the melodious and rousing rendition of the opening songs, performed by the members of the cultural wing of the Circle Association 'Srijan' and alternate Bengali Rock Band "Shabdo Galpo Droom". The group which was instrumental in releasing a musical album comprising a collection of six (6) melodious songs in Bengali on the theme "Bank Bachao Desh Bachao", charged the entire atmosphere with their mellifluous rendition. This was followed by lighting the ceremonial lamp by the dignitaries present on the dais which included Com. Soumya Datta, General Secretary, AIBOC & AISBOF, Com. Deepak Kumar Sharma, President, AISBOF, Smt. Ruma Dey, Chief General Manager, Kolkata Circle & Chief Guest, Shri Ashok Kumar Mahakul, General Manager (NetWork-III), Kolkata Circle, Shri Manoranjan Samal, DGM & CDO, Kolkata Circle, Com. Nilesh Radia, Deputy General Secretary, AISBOF & President, SBIOA (Ahmedabad Circle), Com. Nagesh V N, Deputy General Secretary, AISBOF & President, SBIOA (Karnataka Circle), Com. Sanjay Kumar Sharma, Vice President, AISBOF & President, SBIOA (Chandigarh Circle), Com. Jatinder Pal Singh Sethi, Deputy General Secretary, AISBOF & President, SBIOA (New Delhi Circle), Com. Sushil Ahuja, Vice-President, AISBOF & General Secretary, SBIOA (New Delhi Circle), Com. A. Appaswamy, Deputy General Secretary, AISBOF & President, SBIOA (Hyderabad Circle), Com. V. K. Bhalla, Senior Vice President, AISBOF & General Secretary, SBIOA (Jaipur Circle), Com. V. K. Premachandran, Deputy General Secretary, AISBOF & President, SBIOA (Kerala Circle), Com. G. R. Jayakrishnan, Vice President, AISBOF & General Secretary, SBIOA (Kerala Circle), Com. Manohar Baboo Devrukhkar, Vice-President, AISBOF & General Secretary, SBIOA (Mumbai Metro Circle), Com. Rupam Roy, Senior Vice-President, AISBOF & General Secretary, SBIOA(N.E. Circle), Com. Kamlakar Singh, Deputy General Secretary, AISBOF & President, SBIOA (Patna Circle), Com. Abhoy Deo Sharma, President, SBISA (Bengal Circle), Com. Goutam Neogy, General Secretary, SBISA (Bengal Circle), Com. Ashoke Kumar Datta, President, SBI Pensioners' Association (Bengal Circle), Com. Dipak Kumar Basu, General Secretary, SBI Pensioners' Association (Bengal Circle), Com. Sanjoy Das, Secretary, AIBOC (West Bengal State Unit), Com. Asitava Kundu, Deputy General Secretary, AISBOF & President, SBIOA(Bengal Circle) and the undersigned.

04. Following the lighting of the ceremonial lamp, the veterans namely Com. Dipankar Mukherjee, former State Secretary, AIBOC, WBSU & former General Secretary, UBIOA along with SBIOA Seniors Com. Tapan Kumar Bose, Com. Asit Kumar Sinha, Com. Sisir Ranjan Ghosh, Com. Pronab Kumar Sarkar, members of Musical Team of 'Shabdo Galpo Droom' namely Shri Rahul Paul, Shri Nilabja Neogi, Ms Riya Dey and members of 'Srijan' namely Com. Pravas Ray, Com. Anirban Chakraborty and Com. Anirban Naskar were befittingly felicitated by Com. Soumya Datta, General Secretary, AIBOC & AISBOF and Comrade Deepak Kumar Sharma, President, AISBOF along with Com. Asitava Kundu and the undersigned. Com Soumya Datta, General Secretary, AIBOC and AISBOF, Com. Dilip Kumar Mandal, Com. Ravi Shankar Kumar and Shri Kanchan Das who participated in "Bharat Yatra" during the entire journey were also befittingly felicitated Comrade Deepak Kumar Sharma, President, AISBOF along with Com. Asitava Kundu and the undersigned.

05. The revised edition of Handbook on Assigned Roles, a new Handbook on Disposal of Assets of Deceased Account, a magazine "Natun Pata (The New Leaf)" along with a special edition of the journal of the Circle Association- 'Sup-Voice' were released by Smt. Ruma Dey, Chief General Manager, Kolkata Circle and Chief Guest of the meeting.

06. The undersigned in his welcome address heartily greeted the dignitaries, SBIOA seniors, the representatives of the Press and Electronic Media and the members who attended the meeting from every nook and corner of the Circle. During his welcome address, he congratulated the members for their wholehearted presence in large numbers. He said that SBIOA (Bengal Circle) all along remained a progressive Trade Union, which focused on activities to foster the growth and development of the institution as well as to espouse the

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cause of the membership. He appealed to the members to put extra efforts during the last quarter of the FY2022 so that the Circle could achieve a landmark at the end of the year. SBIOA (Bengal Circle) had also been undertaking numerous social welfare activities across West Bengal, Sikkim and Andaman & Nicobar Islands throughout the year especially during COVID-19 pandemic and other natural calamities. He briefly touched upon the activities and achievements of the Circle Association and also highlighted the various issues taken up during the CNC meetings. The undersigned urged upon the members to mobilize public support to put up a strong resistance against privatization of PSBs and other anti-people policies of the present government. He concluded his welcome speech wishing the year 2022 to be the year of joy and the year of fight to retain the rights of the members and the Association.

07. Smt. Ruma Dey, Chief General Manager, Kolkata Circle and Chief Guest of the meeting, congratulated and thanked the officers' fraternity for the yeoman services rendered by them during pandemic and achievement of Circle as it remained amongst the front runners in MD ranking matrix. She appreciated the Circle Association for many of its initiatives and the active participation of officers. She reiterated the importance of customer service and urged on making the Circle complaint free in the area of staff-misbehaviour.

08. Com. Soumya Datta, General Secretary, AIBOC & AISBOF during his inaugural address expressed happiness for the wholehearted participation of members. He warmly congratulated the Circle Association for splendidly organizing the massive gathering during these trying times. He recollected the historic "**Bharat Yatra**" conceptualized by AIBOC, which had triggered off a mass protest and had compelled the Government to backtrack and to refrain from tabling the Banking Laws Amendment Act 2021 during the last winter session of the Parliament. However, in all likelihood, the government would again push the agenda to hand over all national assets to crony corporate houses and AIBOC would continue to oppose the policies inimical to the interest of the common man. Highlighting the services rendered by the PSBs to the people and the Government, he stated that it was actually a "**Bank Nirbhar Bharat**". The undersigned made it categorically clear that AIBOC would be fighting tooth and nail to resist Govt.'s move towards privatization of PSBs as well as RRBs. He lauded the HR initiatives of the Bank during the COVID-19 pandemic and the release of a few innovative women-centric benefits on International Women's Day. **He expressed his pain points which included rampant requisition of officers on Sundays/Holidays without the approval of the appropriate authority and affecting work-life balance, the regressive decision of stopping of 5-in-1 benefits to the officers, who could not complete the mandatory e-learning/RBCs. Learning, he emphasised, could not be forced upon officers. He informed the house that the Federation had challenged the decision in the court of law.** Appreciating the publication of Handbooks which would be helpful for day-to-day banking, he urged on being courteous to the juniors, peers and subordinates in the workplace as well as to all customers to enhance our brand image. He also emphasized the need to ensure that **Internal Customers were not subjected to humiliation in a public forum and not subjected to abusive behaviour by the controllers.** He appreciated the functioning of the Circle Association under the vibrant leadership of Com. Asitava Kundu and the undersigned in taking the Circle Association forward. Before concluding his speech by giving a clarion call to take forward the **#BankBachaoDeshBachao** movement across the country to intensify the fight against the Government by mobilizing public support in large numbers, he wished grand success of the meeting and formally inaugurated the meeting.

09. Com. Deepak Kumar Sharma, President (AISBOF) mesmerized the gathering with his prolific oratory skills. He admired and appreciated the participation of a large number of members of the Circle in the Annual General Meeting. He appreciated the publication of various Handbooks by the Circle Association, which would not only help the members in increasing their knowledge base but also help in rendering better customer service. Referring to the speech of the Chief General Manager of the Circle, he reiterated that the positive approach should prevail in all walks of life by adopting Work-Life Balance, dignity and respect to all. He appreciated the role of AIBOC leadership for taking forward the fight of "Bank Bachao Desh Bachao" movement. He briefed the members about the pending issues including financial and non-financial which they had raised with the Management of SBI during their visits to the Corporate Centre and in CNC meetings. He expressed his dissatisfaction at the abrupt change in the promotion policy up to Scale-V brought about by the bank at the eleventh hour. He referred to certain disastrous initiatives of the Bank like FIMM, Buddy etc. which had resulted in the loss of hundreds of crores of rupees to the Bank. Such misadventures that resulted in such massive losses should be examined and accountability should be fixed accordingly. He said that Bengal remained the land of Late Rabindranath Tagore. He recalled Tagore's poem – "Where the mind is without fear", and called upon all officers to function fearlessly, to call spade a spade. He recollected the call of Netaji Subash Chandra Bose – "Tum Muje Khoon do, Main Tumhe Azaadi Doonga". He said that presently the need of the hour was to say "Tum Mujhe Shatprishat Sahayog Do, Main tumhe service condition me improvement dunga", for improvement in Service Conditions. He reminded the audience that AISBOF had a glorious tradition of standing up to combat every atrocity and believed that it would be possible to overcome all the hurdles through the concerted support of all stakeholders. He appreciated the role of Public sector Banks in the development of this great country. He appealed to the house to remain united and attend to every call given by the Associations for saving the Public Sector Banks. Before concluding, he congratulated the leadership as well as all the members of the Circle Association for the wonderful gathering and wished them success for the 56th Annual General meeting.

10. Com. Goutam Neogy, General Secretary, SBISA (Bengal Circle), greeted the congregation. He appealed to intensify the movement of saving Public Sector Undertakings of the country through a joint movement and extended fraternal support.

11. Com. Dipak Kumar Basu, General Secretary, SBIPA (Bengal Circle), extended fraternal support, thanked AIBOC & AISBOF for taking up the issues regarding pension and family pension and expressed confidence in the present leadership in taking forward the issues of retirees to a logical conclusion.

12. Com. Sanjoy Das, Secretary, AIBOC (West Bengal State Unit), appreciated the theme of the meeting "Bank Bachao Desh Bachao" and urged upon everybody to fight against the move of privatization of PSBs with the support of the public.

The open session of the meeting concluded offering vote of thanks to the leadership and dignitaries by Com. Asitava Kundu, President of the Circle Association.

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13. Business Session:

13.1 Com. Asitava Kundu, Circle President, conducted the business session after the house took pledge of the Circle Association. Reading out the notice and agenda of the meeting, he invited the undersigned to present his Annual Report before the house.

13.2 As per agenda no.1, on being invited by the President of the meeting, the undersigned presented his report narrating the importance of the meeting. Before he briefed the relevant portions of the report, the house observed one minute silence to pay homage to the personalities who breathed their last during the period under report. Appreciating the huge gathering in the meeting, he alerted that present government was keen to implement its manifesto in a planned away. He firmly assured Comrade Soumya Datta, General Secretary, AIBOC & AISBOF, that SBIOA (Bengal Circle) would extend all sorts of assistance to the cause and call of AIBOC & AISBOF in combating the privatization of PSBs. To strengthen the organizational base, he emphasized on connecting each and every member. Acknowledging the contributions of the members and seniors, he appealed to the house to take forward the movement of "**Bank Bachao Desh Bachao**" in true sense which was also the theme of the meeting.

13.3 On being invited by the president of the meeting, Com. Dipak Kumar Kundu, AGS (Finance), presented the Audited Statement of Accounts to the house.

13.4 Following members volunteered to discuss on the Secretary's Report and Statement of Accounts. All of them supporting the report and Statement of Accounts commented as follows:

i) Com. Suman Choudhury from RASMEC, Burdwan pointed out pressure of multiple Mahalogin on same issues, Work-life imbalance due to rampant calling for work on Sundays/ Holidays. Appreciating the thunderous slogans of the meeting, he appealed to the house to strengthen the hands of the leadership in taking forward trade union movement.

ii) Com. Soumyajit Majumder from Park Street branch expressed his concern that the corporate giant, Adani group had been working as co-lender with SBI in Agricultural Sector for which movement needed to be started at grass root level.

iii) Com. Bibhas Chandra Das from Kalikapur branch appreciating the recent benefits clinched by the Association like adhoc fitment on promotion and introduction for reimbursement of cost of spectacles, highlighted faulty CDS having no transparency and pressure of Service Managers due to multifarious job.

iv) Com. Shio Shankar Singh from Jamki branch mentioned the importance of attending the Annual General Meeting by the members to demonstrate solidarity and strength of the Association. He pointed out the rejection of medical bill by the controllers.

v) Com. Barnali Roy from Manicktala Civic Centre branch appealed to the lady comrades to be involved in association-activities and raise protest against any unethical instruction of the management. She mentioned that poor connectivity at the branch was a major factor to the growing complaints of customers.

vi) Com. Passing Bhutia from RACC, Gangtok highlighted the issues related to linking of remote branches in Sikkim with RACC, Single officer branches and Transfer of officers at Hill areas, problem of Care-Givers.

vii) Com. Kalyan Das from IFB, Kolkata appreciated the activates of Medical Team especially during COVID situation. He proposed to form a team for assisting on HR issues at the Association level and to conduct workshop for members regarding day to day work. He expressed his concern on Global Trade Finance, flaws in CDS, disparity in pay & allowances between Officer and Award Staff. He appealed to the members to actively campaign the "Bank Bachao Desh Bachao" through facebook page.

viii) Com. Md. Basheer Choudhari from Chouldhari branch(A&N Islands) expressed his concern on the way the Mahalogin days were called by management, provision for medical officer at Portblair, scarcity of drinking water at the islands. He proposed to extend the facility of discomfort allowance to the resident officers of islands also.

ix) Com. Koushik Mondal from Gazole branch expressed that both compensation and compensatory leave were not granted by the authority.

13.5 The undersigned in his reply to the discussions on secretary's report addressed the issues pointed out by the members assuring that all issues would be properly taken care of by escalating to appropriate level. He affirmed that Circle Association would fight against all challenges and urged upon the members not to indulge in any unethical instructions of the management and to work adhering to laid down Systems & Procedures of the Bank. He emphasized on the need of extensive branch visit to stand beside the members and to realise their problems. He requested the house for extensive use of "Samprikto" App. Before concluding his speech he appealed to the house for widespread campaign of "Bank Bachao Desh Bachao" movement to mobilise public support.

13.6 The Secretary's Report and audited Statement of Accounts were accepted and passed by the house unanimously.

13.7 As per Agenda no. 2 (i) & (ii) and 3 of the meeting, following resolutions and amendment in Bye-laws were passed and adopted by the house unanimously:

RESOLUTION NO. 1 was proposed by Com. Arun Kumar Roy, DGS and seconded by Com. Kartick Chandra Mukherjee, AGS in-charge, Burdwan:

APPOINTMENT OF AUDITOR:

The 56th Annual General Meeting of SBI Officers' Association (Bengal Circle) being held on Sunday, the 13th March, 2022 at Nazrul Mancha, unanimously resolves that S. K. Saha & Co., Chartered Accountants, be appointed as Auditor of the Association for the year 2022 at an annual remuneration to be decided by the Central Committee.

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RESOLUTION NO. 2 were proposed by Com. Subhas Chandra Mondal, DGS and seconded by Com. Manas Kumar Roy, Asstt. Secretary:

ANNUAL RETURN:

The 56th Annual General Meeting of SBI Officers' Association (Bengal Circle) being held on Sunday, the 13th March, 2022 at Nazrul Mancha, Kolkata, unanimously resolves that :-

1. Com Arun Kumar Roy (RBO – I, Kolkata),
2. Com Subhas Chandra Mondal (ZO, Kolkata),
3. Com Dipak Kumar Kundu (LCPC, Kolkata),
4. Com Mithun Dutta (CPPC, Kolkata),
5. Com Dilip Kumar Sasmal (LHO, Kolkata),

Be authorized to fulfil the necessary formalities in regard to 'Form-H' to be submitted to the Registrar of Trade Unions, West Bengal, as also 'Form F-1' relating to the amendment of Bye-laws and Rules of the Association.

Thereafter, following amendment in Bye-laws were proposed by Com. Sabuj Mistry, Vice- President and seconded by Com. Sidhartha Sankar Bose, CCM:

AMENDMENT TO THE BYE-LAWS & RULES OF THE ASSOCIATION

Rule No.	Proposed Amendment
14a)	<p>MANAGEMENT: 14 a) MANAGEMENT</p> <p>The Management of the day-to-day affairs of the Association shall vest in the Executive Committee which shall consist of;</p> <p>President, One Vice-President, One General Secretary, Two Deputy General Secretaries, Assistant General Secretary (Commensurate with the number of Administrative Zones) one for each Administrative Zone, Two Assistant Secretaries, One Assistant General Secretary (Finance), One Assistant Secretary (Finance) and the Chief Regional Secretaries of the Administrative Zonal Committees in their ex-officio capacity.</p> <p>However, the Central Committee shall have the right to increase the post of Assistant General Secretary in case of opening of any new Administrative Zone by the Management.</p>
14b)	<p>The total number of Central Committee Members, not exceeding 25, will be elected in accordance with the Provisions of Clause 16 hereunder. In addition, the Zonal Presidents and the Chief Regional Secretaries representing the Administrative Zonal Committee(s) will be in the Central Committee in their Ex-officio capacity. The Ex-officio members shall not have the right to contest for any post of office bearer or to cast vote.</p>
30a)	<p>DELETED</p>
APPENDIX-'A1' ADMINISTRATIVE ZONAL COMMITTEE 1a)	<p>APPENDIX-'A1' ADMINISTRATIVE ZONAL COMMITTEE</p> <p>However, a Corporate Administrative Zonal Committee will look after the area of operation for Corporate establishments in addition to the above Administrative Zonal committees. The area of operation of the Corporate Administrative Zonal Committee will cover all the offices / Branches of Corporate Centre establishments in Kolkata Circle of the Bank. The Composition of the Committee and its role and responsibility will be similar to the other Administrative Zonal committees as per provisions of the Bye-Laws.</p>

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APPENDIX-'A1' ADMINISTRATIVE ZONAL COMMITTEE 3	APPENDIX-'A1' ADMINISTRATIVE ZONAL COMMITTEE The affairs of an Administrative Zone will be conducted by an Administrative Zonal Committee consisting of: Zonal President One Zonal Vice-President One Chief Regional Secretary Two Assistant Zonal Secretaries One Zonal Treasurer One Assistant Zonal Treasurer and 8 other members to be elected in the manner laid down in clause 5 hereunder. In addition, the Regional Secretaries and Regional Presidents under each Administrative Zone shall be the ex-officio members of the respective Administrative Zonal Committee without voting rights.
APPENDIX-'A1' ADMINISTRATIVE ZONAL COMMITTEE 5 6	Election to the Administrative Zonal Committee at Triennial intervals as per the provision of Rule 16 of Bye-Laws and Rules of the Association. However, Triennial Election of the respective Administrative Zonal Committee(s) may be postponed, by the Central Committee by maximum one (1) year due to any exigency. e.g. natural calamity and outbreak of any pandemic etc. The Office-bearers of the Administrative Zonal Committee(s) shall be elected by the members of the respective committee from among them, subject however to the provision that no ex-officio member shall have the right to contest for any post of office bearer or to cast vote.
APPENDIX-'A2' REGIONAL COMMITTEE 1a)	APPENDIX-'A2' REGIONAL COMMITTEE However, there may be two Regional Committees under the Corporate Administrative Zonal Committee. The branches / establishments under each Regional Committee of Corporate Centre establishments in the Circle will be decided by the Central Committee. The functions of the committees to conduct the affairs of the above Regional Committees will be as per provision of Appendix A2 of the Bye-Laws and Rules.
APPENDIX-'A2' REGIONAL COMMITTEE 5	APPENDIX-'A2' REGIONAL COMMITTEE Election to the Regional Committee at Triennial intervals as per the provision of Rule 16 of By-laws and Rules of the Association. However, Triennial Election of the respective Regional Committee(s) may be postponed by the Central Committee by maximum one (1) year due to any exigency. e.g. natural calamity and outbreak of any pandemic etc.

13.8 Thereafter, as there was no other business to transact as per agenda no.4 of the meeting, it concluded with vote of thanks offered by Com. Shyamal Kumar Mitra, Central Committee Member, to the house followed by rendition of the National Anthem.

13.9 Comrades, the undersigned has no word to express his gratitude to the entire membership of the Circle Association who by their active involvement, support and participation in the meeting breaking the previous record, demonstrated the strength and solidarity of the Circle Association and made this gala event a grand success. Comrades, many challenges are ahead. Let us not be submerged in complacency. Let us be more active and raise our flag to a new high.

With revolutionary greetings,



Shubhajyoti Chattopadhyay
(General Secretary)

Shubhajyoti Chattopadhyay

General Secretary

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