

# STATE BANK OF INDIA OFFICERS' ASSOCIATION

## (BENGAL CIRCLE)

(Registered under Trade Unions Act 1926-Regd. No. 6908)

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Circular No. 61/2022

Date : 28.04.2022

### To All Members (Please Circulate)

We reproduce hereunder the Circular No. 28 dated 28.04.2022 issued by the General Secretary, All India State Bank Officers' Federation, the contents of which are self-explicit.

With revolutionary greetings,

Shubhajyoti Chattopadhyay  
(General Secretary)

Dear Comrades,

### 28TH TRIENNIAL GENERAL COUNCIL AT GUWAHATI HEAD-TURNING EVENT BEGINNING OF A NEW SAGA

#### INAUGURAL SESSION – 22ND APRIL 2022

All roads of the country led to Assam, the gateway to Seven Sisters, Guwahati, the Devalaya of Maa Kamakhya, as leaders from all Circle Affiliates, delegates, observers and a very large number of members of North East Circle congregated at the venue of **28<sup>th</sup> Triennial General Council**, the magnificent USTM auditorium rechristened as - **Com Shantha Raju Manch**, dressed in colourful signature attires, raising thunderous slogans that reverberated across the hillocks surrounding the pristine ambience to greet the occasion in a revolutionary manner.

2. Inaugural Day 22<sup>nd</sup> April – More than 2000 comrades assembled at the campus of the University of Science & Technology, Meghalaya and took out a procession that traversed along with the picturesque campus. The entire area was splashed in a riot of colours, chanting passionate slogans and wearing a festive look. The entire arena was bedecked with colourful posters, banners, flags of all affiliates, and images of freedom fighters to pay our respectful tribute to the personalities to commemorate the 75<sup>th</sup> year of independence. The messages on the posters included our demands like 5 day week, Grade pay, Work-life balance et al, posters also depicted our theme of the 28<sup>th</sup> Triennial General Council #BankBachaoDeshBachao. The enthusiasm amongst the delegates, observers' and activists' was simply infectious. The flag of the Federation was hoisted by the President, the veteran leaders, the torchbearers of our mighty Federation accompanied by the Presidents and General Secretaries of all Affiliates along with the undersigned. Later, they were led to the dais by a group of dancers performing the traditional Aao war dance of Nagaland. It was followed by a mesmerizing cultural programme performed by IPTA, Guwahati, led by Ms Tarali Sharma which captivated the audience as they showcased the various cultures and traditional performing arts of the 7 states of the North East.



3. Com Kamlakar Singh along with Com Choppy Roy anchored the inaugural session. They called upon the guests on stage. On behalf of the Federation and the host Circle Com Deepak K Sharma, Com T A P Paul, Com Rupam Roy and the undersigned felicitated Com Arun Bhagoliwal, President, AISBISF, Com Sanjeev Bandlish, General Secretary, AISBISF, who is also the General Secretary of NCBE and Convenor, UFBU, Smt. Suranjana Dutta, Shri Lunkim Thangboi the GM-1 and GM-2 of Guwahati Circle respectively. Befitting to the tradition of the Federation, the torchbearers of the Federation, our past leaders were felicitated in recognition of their colossal contribution to fostering the growth and development of the Federation. The past leaders included

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former General Secretaries Com G.D. Nadaf, Com. Y. Sudarshan, Com Ramkumar Sabapathy, former Presidents Com BK Awasthi, Com Anirudh Akhauri, Com DT Franco, former Chairman G Subramanyam. Com Samir Kumar Mukherjee, former General Secretary of North East Circle was also felicitated for the immense contribution in espousing our cause during his



stint as the Director of the Central Board of the Bank. Com Ajit Chattopadhyay, former Vice-President of our Bengal Affiliate was also felicitated for his significant contribution to providing inputs for the 8th Joint Note and fitment related issues. The undersigned also placed on record the contributions of all these leaders and the veterans for their contribution. He also recalled the contribution of Com G Muthuswamy and Com Y Sudarshan for their exemplary support in framing the 8th Joint Note. A special felicitation was given to Shri Rahul Paul, a young social activist and digital marketing consultant, who is the architect of the Facebook page <http://www.facebook.com/BankBachaoDeshBachao> and who had conceptualised the welcome video, entire decoration, posters and logo of the Triennial Conference. Com G.D. Nadaf, spoke on behalf of all the senior leaders and expressed happiness that the Federation has preserved and proliferated the practice of recognizing the contribution of seniors. He also urged the members to be always in readiness to call for an indefinite strike in SBI to achieve the demands.

4. After paying floral tribute to the portrait of Com Shantha Raju, former AISBOF and AIBOC General Secretary, a legendary leader of the entire banking trade union movement, the ceremonial lamp was lit by all the dignitaries present on stage. Com Deepak K Sharma, President of AISBOF extended a warm welcome to the members in chaste Hindi, who were present on the occasion along with the dignitaries on the dais. He thanked Com T A P Paul, President and Com Rupam Roy, General Secretary of North East Circle and his entire team for hosting the event and for their untiring services. He detailed the programme ahead and called upon the house to make the event a grand success.

5. Smt. Suranjana Datta, GM-1, Guwahati Circle stressed the aspects which were very relevant to the Bank viz. retention of market share and the threat emanating from the mega-merger of HDFC Bank with parent HDFC as well as from the fin-tech companies and urged upon the members present to keep the flag of the bank flying high. She welcomed all the delegates to explore the natural, scenic beauty of the North East.

6. Com Arun Bhagoliwal greeted the members in his address and expressed his happiness to have been invited to the gala event. Sanjeev Bandlish, General Secretary, All India State Bank of India Staff Federation addressed the house, covering various issues affecting the banking industry and the positive contribution made by both the Federations in handling several important issues like Work From Home, FIMM, Apprenticeship etc. at the bank level and expressed his wish for better co-ordination amongst both the Federation to take up bank related issues jointly. He highlighted the reintroduction of Inter Circle Sports tournaments organized by the bank and the role of the Federations in making it happen. He also talked about the residual issues pending at the IBA level which included 5 day week and updation of pension and efforts that were initiated to fructify these issues.



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7. The undersigned in his concluding remarks recollected the contribution of the members in serving the country at times of crisis. He considered the august assembly as a symbol of unity and solidarity of the entire people of the country who had congregated in large numbers from all parts of the country to participate in this historic occasion and also decide the future course of the organization. He detailed various aspects - from the fight to achieve a clear and full mandate for negotiation till the conclusion of the signing of the 8<sup>th</sup> Joint Note, the pain, agony and the challenges. He also spoke on the residual issues and the effort of the Confederation, which again, is led by the Federation leadership. He touched upon all issues - disparity in wages (vis-a-vis award staff), perks, work-life balance, improvement in the working environment, the achievements, RBC and stoppage of 5-in-1, the action initiated by the Federation, the issues that were clinched and ultimately the challenges ahead. He stressed how important **#BankBachaodeshBachao**, anti-privatization movements had been, the success of Bharat Yatra and the contribution of Affiliates in these activities. He talked about various positive aspects of Joint Note, concluded amidst COVID, and said that residual issues have engaged serious attention of UFBU, and expressed hope to resolve them. He congratulated the NE Circle Team led by Com TAP Paul and Com Rupam Roy for the excellent arrangements. He was certain that the 28<sup>th</sup> Triennial General Council would be an occasion to remember. The Inaugural function concluded with the vote of thanks proposed by Com Nilesh Radia.

**BUSINESS SESSION ON 23<sup>rd</sup> & 24<sup>th</sup> April 2022:**

8. The Business Session was an eventful occasion and it began with the **Cheraw dance** which is popularly known as Mizo Bamboo Dance. It was followed by the rendition of a revolutionary song by delegates of Kerala Affiliate attired in traditional dresses, led by General Secretary Com G R Jayakrishnan. President Com Deepak Sharma along with the undersigned invited the Jb. Md **Mahbubul Hoque**, the Chancellor of the University of Science and Technology, Meghalaya and Chairman, Education Research and Development Foundation (ERDF) and felicitated him. Jb. Md Mahbubul Hoque in his brief address shared with the house how he build this edifice from scratch. He also shared that the university was providing free education to approximately 20% of the students and sought support from banks and other organisations under CSR. Com. Bhushan Mahajan, General Secretary of the Maharashtra affiliate spontaneously responded to the appeal and donated Rs 100,000/- from his circle association to the University. Com. Rupam Roy, General Secretary of North Eastern Circle announced that his Circle will donate an amount equivalent to all donation that pours in during the conference from different affiliates.



9. Com. Deepak Sharma presided over the Business Session and called the meeting to order, read the notice of the meeting and called upon the General Secretary to present the report. General Secretary presented the Report to the House along with the annexed Accounts. In his crisp presentation of the report, he touched upon all the salient points for the benefit of the delegates, from international, national events, activities of All India Bank Officers' Confederation, UFBU, Federation and activities of each Affiliate. He also very exhaustively covered the valuable contributions made by the Federation in tackling several issues confronting members during the last 3 years particular the pressures of the management and government. He also complimented the rank and file across the country for having stood by the Federation in tackling all the challenges during the period.

10. 59 delegates from across the country spoke on various aspects and deliberated on the General Secretary's Report. While many speakers appreciated the functioning of the Federation and complimented the General Secretary's Report, which they felt was a document to be preserved, others raised issues confronting the officer's fraternity, like extended working hours, calling of officers on Sundays/holidays, pressure to sell third party products, disciplinary matters, toxic behaviour of controllers, shortage of manpower at branches, conversion of specialist officers to generalists, regressive decision to link reimbursement of 5-in-1 to completion of mandatory learning, the disparity in salary between workmen and officers, delay in fitment and stagnation increment, stoppage of increments on account of opting out, there was also constructive criticism that emanated from the members. General Secretary took note of the deliberations, feedback, suggestions and the aspirations of delegates. He responded to queries/feedback/concerns covering all aspects of the discussion. Before concluding he sincerely thanked the entire house for providing an opportunity of a lifetime to lead the Federation and Confederation and gave a clarion to the membership to be prepared to launch a decisive struggle at the bank level if the justified demands of the officers' fraternity are not addressed within a reasonable period of time.

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11. The General Secretary Report and the Accounts, presented as part of the Report were adopted by the House unanimously.

12. Com Rupam Roy, read out the proposed amendment to By-Laws which were approved by the Executive Committee and Resolutions placed by the Executive Committee on various aspects affecting officers/trade union fraternity. House approved the amendments to the By-Laws and the Resolutions. Through these Resolutions, a clear message was conveyed to the appropriate authorities that if the valid and just demands of the State Bank Officers' fraternity were not addressed and the pending issues were not resolved, the Federation leadership will not hesitate to plunge into organizational activities as was deemed appropriate.

13. The house approved the appointment of Chartered Accountants M/s Jayachandran & Co. for the period 2022-2025. President declared the conclusion of the 28<sup>th</sup> Triennial General Council and thereafter the House approved the appointment of Returning Officers to conduct elections for electing new leadership.



14. During the short break dancers from the State of Manipur performed the **Khamba Thombi dance form**.

**CONDUCT OF ELECTIONS - NEW LEADERSHIP TAKES OVER:**

15. House approved the appointment of Com. Prabir Sorkhel as Returning Officer and Com T S Saggi, Com. Priyavrat, and Com. Dilip Kumar Mandal as Assistant Returning Officers. The elections were conducted by the committee in a professional, fair and transparent manner with the participation of over 500 delegates in the process. Returning Officer Com Sorkhel declared the results upon completion of the process.

16. The following Delegates were elected to the positions mentioned there against:

<b>Com. Rupam Roy</b>	-	<b>Chairman</b>
<b>Com. Deepak Kumar Sharma</b>	-	<b>President</b>
<b>Com. Soumya Datta,</b>	-	<b>General Secretary</b>



A well thought out succession plan has also been drawn to ensure vibrancy and a mix of youth with the experience to chariot the vehicle of our mighty organization moving in the right direction during the ensuing years of struggle who are capable of facing the impending challenges.

As a part of the succession plan, (i) Comrade Deepak Sharma will assume the office of the General Secretary of the Federation once Comrade Soumya Datta demits his office during the month of November 2022 on account of his superannuation from the active services of the Bank. (ii) Comrade Rupam Roy will assume the office of the

President, once Comrade Deepak Sharma takes up the responsibility of the General Secretary. (iii) Comrade R Balaji will assume the office of the Federation Chairman, once Comrade Rupam Roy assumes the office of the President of the Federation (iv) When Comrade Deepak Sharma demits his office on 30.11.2024, on account of superannuation, Comrade Rupam Roy will take up the responsibility of the Federation General Secretary from 01.12.2024 (v) On superannuation of Com. R Balaji, Comrade A Sai Prasad will be taking over the responsibility of the Federation Chairman.

The list of elected Office Bearers for Triennial 2022-2025 is annexed herewith. The Office Bearers against the vacant posts of the Executive Committee will be advised in due course, after the first meeting of the new Executive committee on receiving the nominations from affiliates.

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The house resolved to create an enabling office in New Delhi where the headquarters of all the Ministries/ Departments of the Central Government and the Department of Financial Services is located. The General Secretary of the Delhi Affiliate will be the Joint General Secretary of the Federation to enable him/her to represent the issues on behalf of the Federation. He/ She will maintain close liaison with the MPs, representatives of Print and Electronic Media, DFS etc. for the furtherance of our activities. He/ She will also be responsible for following up on court cases (if any)/ other legal matters on behalf of the Federation.

The house also resolved to create two Joint General Secretary positions for Mumbai Centre where the corporate office of the bank is located. The General Secretary of the Maharashtra and Mumbai Metro affiliates will be the Joint General Secretaries at the Centre.

17. Comrades, the 28th Triennial General Council was a stupendous success and will be etched in the golden letters in the annals of the history of the Federation. The event was held for the first time in North East Circle. The zeal and enthusiasm of the comrades were beyond the words that explain. The jubilancy indicates the trust and confidence of delegates and members reposed in the Federation leadership. This is also the barometer of the passionate trade unionism that can take the Federation to new heights, which eventually is capable of protecting the interest of the fraternity.

18. Before concluding this communication, the undersigned must place on record the dedicated services of the NE Team and their band of volunteers, who worked tirelessly 24x7. We witnessed a different level of dedication and involvement as well as the support received from the secretariat.



19. Last, but the most important aspect – is that the tree that has deeper roots grows to greater heights. The more we connected to membership, the stronger will be the Federation. Let us forge unity and solidarity. Let us be armed with knowledge, conviction and passion. Let us sweat during peace lest we do not bleed during war. Let us take a fresh resolve to protect the public sector banks for the greater interest of the common man and to protect the sovereignty of the nation.

With greetings,

Yours comradely,

(Soumya Datta)  
General Secretary

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**List of Elected Office Bearers [Elected are indicated in Bold & Italic Letters]**

S No	POST (No of Posts)	CANDIDATE NAME	AFFILIATE CIRCLE	Total	Invalid Votes	Total	Final Result
1	CHAIRMAN (01)	1. PAWAN KUMAR	LUCKNOW	13	8	504	Declared Elected
		2. RUPAM ROY	NORTH EAST	483			
2	PRESIDENT (01)	<b>DEEPAK KUMAR SHARMA</b>	<b>CHANDIGARH</b>	<b>UNOPPOSED</b>			Declared Elected
3	SENIOR VICE-PRESIDENT (05)	1. ARVIND KUMAR SINHA	LUCKNOW	15	1	504	Declared Elected
		2. VINAY KUMAR BHALLA	JAIPUR	488			
		3. SANJEEV SABHLOK	BHOPAL	484			
		4. G KISHORE KUMAR	AMARAVATHI	485			
		5. NILESH DHIRAJLAL RADIA	AHMEDABAD	484			
		6. G. R. JAYAKRISHNAN	KERALA	485			
4	VICE PRESIDENT (11)	1. NEELAM UPADHYAY	LUCKNOW	17	13	504	Declared Elected
		2. SANJAY KUMAR SHARMA	CHANDIGARH	475			
		3. PRADEEP PRABHAKAR KELKAR	MAHARASHTRA	472			
		4. NAGESH VARKUR NAGARAJ	SBIOA (K)	481			
		5. ARUN KUMAR BISHOYI	BHUBANESWAR	474			
		6. JATINDER PAL SINGH SETHI	DELHI	473			
		7. AMRESH VIKRAMADITYA	PATNA	473			
		8. SHUBHAJYOTI CHATTOPADHAY	BENGAL	472			
		9. A SAI PRASAD	HYDERABAD	474			
		10. T A P PAUL	NORTH EAST	473			
		11. BALAJI R	CHENNAI	471			
		12. PINAKIN BRAHMABHATT	AHMEDABAD	458			
5	GENERAL SECRETARY	<b>SOUMYA DATTA</b>	<b>BENGAL</b>	<b>UNOPPOSED</b>			Declared Elected
6	JT GENERAL SECRETARY	<b>SRINIVAS S.K.</b>		<b>UNOPPOSED</b>			Declared Elected
7	DY. GENERAL SECRETARY (1 from Lucknow Circle)	<b>PREMCHANDRAN V K</b>	<b>KERALA</b>	<b>UNOPPOSED</b>			Declared Elected
		<b>RAMAVTAR SINGH JAKHAR</b>	<b>JAIPUR</b>	<b>UNOPPOSED</b>			Declared Elected
		<b>MADAN KISHORE JAIN</b>	<b>BHOPAL</b>	<b>UNOPPOSED</b>			Declared Elected
		<b>P NALLA PERUMAL PILLAI</b>	<b>CHENNAI</b>	<b>UNOPPOSED</b>			Declared Elected
		<b>SAUBHAGYA KUMAR PANDA</b>	<b>BHUBANESWAR</b>	<b>UNOPPOSED</b>			Declared Elected
		<b>KAMLAKAR SINGH</b>	<b>PATNA</b>	<b>UNOPPOSED</b>			Declared Elected
		<b>S APPA SWAMY</b>	<b>HYDERABAD</b>	<b>UNOPPOSED</b>			Declared Elected
		<b>ASITAVA KUNDU</b>	<b>BENGAL</b>	<b>UNOPPOSED</b>			Declared Elected
		<b>C SURYA KUMAR</b>	<b>AMARAVATHI</b>	<b>UNOPPOSED</b>			Declared Elected
		<b>MOHAN SHAMJI GOHIL</b>	<b>MUMBAI METRO</b>	<b>UNOPPOSED</b>			Declared Elected
		MANOJ KR. AGNIHOTRI	LUCKNOW	1	0	7	Declared Elected
		SANJEEV KUMAR AGGARWAL	LUCKNOW	0			
		MANOJ KUMAR SINGH	LUCKNOW	6			
		ASHWINI KUMAR DWIVEDI	LUCKNOW	0			
SARVA PRAKASH	LUCKNOW	0					
8	TREASURER (1)	1. ATUL KUMAR MISHRA	LUCKNOW	9			
		2. PRAKASH RANJAN	LUCKNOW	14			
		3. NARENDRA VASANT KULKARNI	BANGALORE	438			
9	ASSISTANT SECRETARIES (5)	1. VISHWA PRAKASH GAUR	LUCKNOW	20	4	504	Declared Elected
		2. SUDHIR SUBHASH PATIL	MAHARASHTRA	480			
		3. CHANDRASEKHAR SAWANT	MUMBAI METRO	481			
		4. ATULYA PRAKASH SHARMA	CHANDIGARH	485			
		5. MITHUN DUTTA	BENGAL	486			
		6. UNNIKRISHNAN VS	KERALA	480			
10	ADMINISTRATIVE SECRETARIES (5)	1. SARANSH SRIVASTAVA	LUCKNOW	15	6	504	Declared Elected
		2. SATPREET SINGH	LUCKNOW	11			
		3. PANKAJ SHARMA	CHANDIGARH	481			
		4. GOWARDHAN MISHRA	BHOPAL	482			
		5. CHETAN KUMAR RATHOD	AHMEDABAD	483			
		6. DINESH KUMAR ARORA	DELHI	479			
		7. RAJESH DHAMIJA	JAIPUR	476			

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