

STATE BANK OF INDIA OFFICERS' ASSOCIATION

(BENGAL CIRCLE)

(Registered under Trade Unions Act 1926-Regd. No. 6908)

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Circular No. 95/2022

Date : 30.06.2022

To All Members (Please Circulate)

We reproduce hereunder the Circular No. 46 dated 29.06.2022 issued by the General Secretary, All India State Bank Officers' Federation, the contents of which are self-explicit.

With revolutionary greetings,

Shubhajyoti Chattopadhyay
(General Secretary)

Dear Comrades,

33RD GENERAL BODY MEETING OF SBIOA (HYDERABAD CIRCLE) A MASSIVE CELEBRATION OF UNITY

Shilpa Kala Vedika, Hi-Tech City, Hyderabad was the destination of over 2700 officers of SBIOA coming from every nook and corner of the state of Telangana to take part in the 33rd General Body meeting of the Circle Association on 25.06.2022 on the last day of 57th year of its journey (SBIOA(HC) formed on 26.06.1965).

2. The venue was aptly decorated with banners and posters and bore a festive look. At the very outset, a colorful procession went around the entire venue. Leading from the front was a group of drummers who stirred up rhythmic beats which lifted the festive spirits. The drummers were accompanied by traditional dancers who performed mesmerizing native and traditional dance forms like "Kommu Koya", "Gussadi" along with "Teen Mar Dappu" "Morpha" and "Oggu Dolu".

3. The event commenced with flag hoisting by Com. Rupam Roy, Chairman, Com. Deepak Kumar Sharma, President, Com. S. Appa Swamy, Com. A. Sai Prasad President and General Secretary of the Circle Association and the undersigned. As a mark of the event, hundreds of colorful balloons embossed with the logo of the Circle Association were released, which transformed the entire area as hundreds of onlookers stared in awe. Slogans reverberated across the venue as the flag was hoisted. The enthusiasm and zest of the members and activists were simply infectious as the leadership also took part in the merriment.

4. Anchors of the program Com. J. Kalpana and Com. Joel Praveen welcomed the leaders and dignitaries onto the dais. The anchors appealed to the audience to download the Facebook Lite app on their android phones and to cooperate with the volunteers in liking the #BankBachaoDeshBachao page. The function commenced with the ritual Ganesh Vandana dance performed by Miss. Pavani (Dy. Manager) and team, followed by Perini Shivatandava by Madhu Kala Krishna (all dancers are our members), which was followed by the lighting of the ceremonial lamp.

5. A video message from Shri Om Prakash Mishra, DMD (HR) & CDO, was screened who conveyed his greetings on the occasion of the 33rd General Body meeting. He expressed his disappointment for not attending the meeting in person as he had to attend an emergent meeting at Corporate Centre. In his address, he expressed happiness about the stellar performance of the bank and urged all to aim for registering an even better performance in the current fiscal to generate higher operating profit to achieve 15 days of PLI. He expressed concern about employees venting out their grievances on social media and sully the image of the institution. He also touched upon the importance of four "Cs" i.e. Customer-Centric, Compliance, Culture of Professionalism, and Communication. He wished for the success of the meeting.

Shubhajyoti Chattopadhyay

General Secretary
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6. Shri Amit Jhingran, Circle CGM, who also could not attend the program due to the meeting at Corporate Centre, greeted the fraternity through a video message and hailed the contribution of the employees/officers of the Circle in all-round improved performance of the Circle. He advised the staff to adhere to the bank's systems and procedures and improve its compliance culture. He conveyed his best wishes for fruitful discussions in the delegate session. He acknowledged the efforts of the Circle Association in improving circle ranking from 16th position to 2nd position in IAD ranking by conducting workshops on RFIA.

7. Com. S. Appa Swamy and Com. A. Sai Prasad, President and General Secretary of the Circle Association were welcomed on the dais amidst thunderous slogans and applause. Both the leaders welcomed the dignitaries on the dais with 'ikkat' shawls and environment-friendly bouquets.

8. The office bearers of the Circle Association /AISBOF were present at the event, making the event a special one.

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| Com.Vinay K.Bhalla | General Secretary | Jaipur |
| Com.V.N.Nagesh | President | Bangalore |
| Com.S.K.Srinivas | General Secretary | |
| Com.R.Balaji | General Secretary | Chennai |
| Com.Sanjay Kumar Sharma | President | Chandigarh |
| Com.G.Kishore Kumar | President | Amaravathi |
| Com.C.Surya Kumar | General Secretary | |
| Com. Nilesh Radia | President | Ahmedabad |
| Com. Pinakin Brahmbhat | General Secretary | |
| Com.Shubhajyoti Chattopadhyay | General Secretary | Bengal |
| Com.Jatinder Pal Singh Sethi | President | Delhi |
| Com.Sushil Ahuja | General Secretary | |
| Com.Mohan Shamji Gohil | President | Mumbai Metro |
| Com.Manohar Baboo Devrukhkar | General Secretary | |
| Com.Udaram Hedaoo | President | Maharashtra |
| Com.V.K. Premachandran | President | Kerala |
| Com.Madan Kishore Jain | President | Bhopal |
| Com.Saubhagya Kumar Panda | President | Bhubaneswar |
| Com.Arun Kumar Bishoyi | General Secretary | |
| Com.Amaresh Vikramaditya | General Secretary | Patna |
| Com.A.K.Agnihotri | President | Lucknow |
| Com.G.Nageshwar | Secretary, AIBOC | Telangana |
| Com.Narendra V Kulkarni | Treasurer | AISBOF |

9. Befitting the legacy of the Association, seniors, and yesteryear leaders felicitated including Com. M. S. Rao, Com. P. Siva Sankara Reddy, Com. M. Harshavardhan, Com. M. Manaiiah, Com. Peri Subbarao, Com. G. Sbramanyam, Com. P. Narasimha, Com. Peddi Sudhakar and Com. Venkataswamy. SBIOA(HC) felicitated and welcomed members of AISBOF Secretariat Com. Chandrashekhar Sawant, Asst. Secretary, Com. Mithun Dutta, Asst. Secretary, the members of the **BankBachaoDeshBachao** social media team, Com. Ravishankar Kumar and Com. Pritam Chowdhury, Com. Manimaran Seenii, Treasurer, Chennai Circle, and Com. Shivdhar Lal, Dy. General Secretary, Patna Circle.

10. The 4th edition of 'Momentous Journey of SBIOA (HC) from 1965 to 2022' containing the updated history of SBIOA, Hyderabad Circle was released by dignitaries. On this occasion, SBIOA (HC) handed over a cheque of Rs.1 lakh to Com. Latheesh Kumar, General Secretary, Catholic Syrian Bank (CSB) Officers' Association, to express solidarity with their ongoing struggle against the atrocities of the bank and Rs.40,000/- was donated to Shri Ramchandra Reddy who is maintaining a home for aged called "Matha Pitharula Seva Sangam", for the outstanding social service rendered by their organization.

11. Com. S. Appa Swamy in his presidential address greeted all present in the auditorium and recollected the glorious 57 years of journey of the Circle Association and acknowledged the sacrifices made by the veteran leaders. He welcomed all the dignitaries and the leaders from the different circles to the 33rd General Body meeting.

12. Com. A. Sai Prasad, General Secretary, Hyderabad Circle in his opening remarks assured that the leadership will strive to espouse the cause of the members and for the betterment of service conditions of the membership. A major achievement of the Circle was to ensure that the IMT exercise was implemented and officers were repatriated. He also mentioned that several issues were being sorted out and resolved through periodic CNC meetings.

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13. Com. Deepak Kumar Sharma, President, AISBOF in his address congratulated Hyderabad Circle for the grandiose General Body meeting. He thanked DMD (HR) & CDO and also the Chief General Manager for their words of encouragement. He expressed his joy in seeing the veteran leaders of the Circle Association, who were present to express their solidarity. He called upon the officers to hold aloft the flag of State Bank as the *numero uno* bank in the country. He touched on some of the issues achieved in the last salary revision (8th Joint Note) viz. Location allowance, learning allowance and the improvement of family pension etc. He said that the Confederation was focused on other pertinent issues like Pension updatandion, Scrapping of NPS, and the introduction of 5 day work week. The Federation, too, was focused to take forward the Wage disparity issue to a logical conclusion. He spoke about the connectivity issue and CBS downtime which was adversely affecting customer service etc. He also stressed the need for improvement in internal customer service. He said that as IBA had assured in writing, the 27th June'22 strike call was deferred. He expressed hope of resolving the pending issues before the commencement of the salary revision talks for the 9th Joint Note. He concluded his address with the slogans " SBI Zindabad, AISBOF Zinabad, AIBOC Zindabad".

14. Smt. Manju Sharma, General Manager NW-1 touched upon the competition of Private Sector banks and payment banks, the concern on fraud and reputation risk and the need to avert them. She said that Association and Management should be real partners in progress and working together for the betterment of the bank and the employees.

15. Shri K. Phanendranath, General Manager, CCGRO, called upon all to work hard to make SBI retain its premier position. He expressed his concern about the effect of the merger of HDFC Bank with HDFC and the threat to our premier position. He urged all present to make sincere efforts to steer clear of all competition.

16. Shri Sekar L. General Manager, CAO, Chief Guest, expressed his happiness that the Circle had contributed a major share in the business and profit of the bank. He cautioned that the use of social media was damaging the image of the bank. He thanked the Circle officers for achieving the best in all parameters and hoped to continue the same spirit and the imperative need for compliance.

17. The undersigned in his keynote address congratulated the Circle Association for organizing the 33rd General Body on such a grand scale. While endorsing the concerns raised by DMD (HR) & CDO on the misuse of social media. He, however, had his own views of the much talked about rising expenses ratio. Whether the overhead on account of staff expenses was on the rise, was the moot question. He said it was time to introspect, whether we were observing the 3 T's viz. Trust, Tradition and Transparency, are the basic tenets of our esteemed institution.

18. The undersigned thanked the bank management for the changes in promotion policy which attached importance to branch assignment, and relaxation in CBO confirmation test marks. The undersigned assured the members of the vision of the Federation to fructify many of the pending issues concerning officers and the succession plan declared in the 28th Triennial General Council meeting at Guwahati to carry forward the legacy of the Federation. He urged all to collectively fight against the motive of the government to privatise public sector banks. While concluding his speech, he sang a few lines of the famous Gaddar song " Bandenaka Bandi Katti" as a special request made by Com A Saiprasad.

19. Also present in the meeting were Shri Krishna Kumar, Vice President, SBI Pensioners' Association, who ventilated the issues of the pensioners and requested the Federation to take up with Management and IBA. Shri K.L. Chavan, Secretary General SC/ST Employees' Welfare Association, who was also present, conveyed greetings during his address.

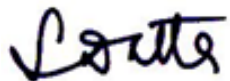
20. The function was concluded with a vote of thanks proposed by Com. I. Krishnam Raju, DGS, SBIOA (HC).

The 33rd General Body meeting of SBIOA (Hyderabad Circle) was yet another show of solidarity and unity. The participation, passion and exuberance of the members reflected the trust and faith that they reposed on the Association.

Comrades march on.

With greetings,

Yours Comradely,



(Soumya Datta)
General Secretary

The Wolf (of Privatization) is at the door!
Time to wake up, and awaken everyone for a decisive fight!!
Inaction results in disaster
#BankBachaoDeshBachao

Shubhajyoti Chattopadhyay
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