

# STATE BANK OF INDIA OFFICERS' ASSOCIATION

## (BENGAL CIRCLE)

(Registered under Trade Unions Act 1926-Regd. No. 6908)

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Circular No. 172/2022

Date : 22.12.2022

### To All Members (Please Circulate)

We reproduce hereunder the Circular No. 77 dated 19.12.2022 issued by the General Secretary, All India State Bank Officers' Federation, the contents of which are self-explicit.

With revolutionary greetings,

**Shubhajyoti Chattopadhyay**  
(General Secretary)

### **UFBU WRITES TO IBA AND CLC FOR DISCUSSION ON RESIDUAL ISSUES OF THE 8TH JOINT NOTE**

We reproduce hereunder the text of AIBOC Circular No. 2022/39, dated 19.12.2022 contents of which are self-explanatory for the information of the members.

Sd/-  
(Deepak Kumar Sharma)  
General Secretary

Dear Comrade,

### **UFBU WRITES TO IBA AND CLC FOR DISCUSSION ON RESIDUAL ISSUES OF THE 8TH JOINT NOTE**

We reproduce hereunder the text of UFBU Letter No. 2022/14 and 2022/15 dated 18.12.2022 on the captioned subject for your information.

With greetings.

Yours Comradely,  
Sd/-  
(Rupam Roy)  
General Secretary

### **Text of UFBU Letter No. 2022/14 dated 18.12.2022**

Sri. Brajeshwar Sharma,  
Sr. Advisor – IR & HR,  
Indian Banks Association  
Mumbai.

Dear Sir,

Reg: **Discussion on residual issues**

You are aware that due to paucity of time, when we signed the last Settlement on 11th November, 2020, some of the important issues could not be fully discussed and finalized, particularly important issues like introduction of 5 Banking Days per week, Updation of Pension etc.

**Shubhajyoti Chattopadhyay**  
General Secretary  
Mobile : 9434551152

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*State Bank of India Officers' Association*

(BENGAL CIRCLE)

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Hence, the minutes were signed with the unions on the various residual issues on 10-12-2020 and 4-1-2021. Since no discussion was emanated by the IBA, we had to serve a notice of strike on the IBA to resort to strike action on 27th June, 2022. In the consequent conciliation meeting held by the Chief Labour Commissioner (Central), the IBA agreed to commence the negotiations with a view to resolve the issues amicably in a time-bound manner. While the discussions started in right earnest on 1st July, 2022, only one more round of discussions took place on 23rd September, 2022. We are constrained to observe that none of the residual issues have been resolved so far. Similarly, while the updation of family pension has been made, the important issue of updation of pension remains unresolved. In the context of unabated inflation and its impact on the cost of living, the pensioners deserve periodical updation of pension. Hence, this issue has to be addressed on a priority basis.

The issue was discussed in the recent meeting of United Forum of Bank Unions held at Chennai on 15th December, 2022, and the meeting demanded of the IBA for expeditious resolution of all the residual issues so that thereafter, the Charter for the next wage revision can be taken up. The meeting took serious note of the undue delay in resolving the residual issues and decided that if the undue delay continues, the UFBU will be left with no option than to revive our agitation and strike notice. Hence, we strongly urge upon the IBA to immediately hold a meeting and resolve the issues without further delay.

Thanking you,

Yours faithfully,  
Sd/-

SANJEEV K. BANDLISH CONVENOR

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**Text of UFBU Letter No. 2022/15 dated 18.12.2022**

Chief Labour Commissioner (Central)  
Office of the Chief Labour Commissioner (Central)  
Ministry of Labour Shram Sakthi Bhavan,  
New Delhi.

Dear Sir,

Reg: Our strike notice dated 10-6-2022 and the conciliation meeting held on 21st and 23rd June, 2022.

You are aware that on the basis of our strike notice dated 10-6-2022, you have convened a joint discussion and conciliation meeting in your office on 21st and 23rd June 2022. In the said meeting, we explained the undue delay on the part of IBA in discussing the residual issues pending for nearly two years. With your intervention and advise, the IBA agreed to commence the negotiation from 1st July, 2022, and hence, UFBU had agreed to defer the strike action.

While the discussions started on 1.7.2022, and one more round of discussions also took place on 23.9.2022, no tangible improvement has taken place in the discussions or on our demands. Hence, this is agitating the minds of the bank employees and officers about the non-serious approach of the IBA.

Before we once again revive our agitation, we take this opportunity to represent to you to intervene in the matter appropriately so that IBA comes forward and finds amicable solution to the residual issues.

Thanking you,

Yours faithfully,  
Sd/-

SANJEEV K. BANDLISH  
CONVENOR

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**Shubhajyoti Chattopadhyay**

General Secretary  
Mobile : 9434551152