

# STATE BANK OF INDIA OFFICERS' ASSOCIATION

## (BENGAL CIRCLE)

(Registered under Trade Unions Act 1926-Regd. No. 6908)

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Circular No. 173/2022

Date : 22.12.2022

### To All Members (Please Circulate)

We reproduce hereunder the Circular No. 78 dated 19.12.2022 issued by the General Secretary, All India State Bank Officers' Federation, the contents of which are self-explicit.

With revolutionary greetings,

**Shubhajyoti Chattopadhyay**  
(General Secretary)

### **UFBU WRITES TO IBA FOR INITIATING DISCUSSION ON THE 9TH JOINT NOTE**

We reproduce hereunder the text of AIBOC Circular No. 2022/40, dated 19.12.2022 contents of which are self-explanatory for the information of the members.

Sd/-

(Deepak Kumar Sharma)  
General Secretary

Dear Comrade,

### **UFBU WRITES TO IBA FOR INITIATING DISCUSSION ON THE 9TH JOINT NOTE**

We reproduce hereunder the text of UFBU Letter No.2022/13 dated 18.12.2022 on the captioned subject for your information. With greetings.

Yours Comradely,

Sd/-

(Rupam Roy)  
General Secretary

### **Text of UFBU Letter No. 2022/13 dated 18.12.2022**

Sri. Brajeshwar Sharma,  
Sr. Advisor – IR & HR,  
Indian Banks Association  
Mumbai.

Dear Sir,

### **Reg: Initiating discussions/negotiations on our Charter of Demands for revision of wages and service conditions.**

You are aware that four Officers' Unions (AIBOC, AIBOA, INBOC and NOBO) as well as four Workmen Organisations (AIBEA, NCBE, NOBW and INBEF) have submitted the Charter of Demands to IBA on 27.10.2022. You are also aware that BEFI has submitted a separate Charter of Demands to the IBA on 4.11.2022.

Since the period of XI Bipartite Settlement has expired on 31st October, 2022, the wages and service conditions have to be revised with effect from 1st November, 2022. Hence, we have submitted the fresh Charter of Demands for negotiations and discussions to arrive at the revised settlement.

We observe that IBA has not commenced the process so far. In the meeting of United Forum of Bank Unions held at Chennai on 15th December, 2022, the issue was discussed and the UFBU felt that IBA should take immediate steps to commence the process for completing the Bipartite Settlement at the earliest without much delay. The delay in arriving at conclusions and signing the settlement is frustrating and demotivating and is generally resented to by the rank and file employees and officers. Hence, it is imperative that the process is started immediately so that the settlement can be signed as early as possible.

In this regard, the meeting observed that IBA has not yet referred our Charter of Demands to the Banks to obtain their mandate to start the discussions. We request you to take immediate steps to obtain mandate from the Banks so that this does not become an issue to be agitated upon.

Thanking you,

Yours faithfully,  
Sd/-

SANJEEV K. BANDLISH CONVENER

**Shubhajyoti Chattopadhyay**

General Secretary  
Mobile : 9434551152