

STATE BANK OF INDIA OFFICERS' ASSOCIATION

(BENGAL CIRCLE)

(Registered under Trade Unions Act 1926-Regd. No. 6908)

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Circular No. 140/2023

Date: 01.09.2023

To All Members (Please Circulate)

We reproduce hereunder the Circular No. 66 dated 01.09.2023 issued by the General Secretary, All India State Bank Officers' Federation, the contents of which are self-explicit.

With revolutionary greetings,

Shubhajyoti Chattopadhyay
(General Secretary)

BIPARTITE TALKS WITH IBA MAIN COMMITTEE MEETING – ROUND 2

We reproduce below the text of AIBOC Circular No. 2023/34, dated 31.08.2023 on the captioned subject, the contents of which are self-explanatory.

#OurUnityLongLive

With greetings,

Sd/-

(Deepak Kumar Sharma)
General Secretary

Dear Comrade,

BIPARTITE TALKS WITH IBA MAIN COMMITTEE MEETING – ROUND 2

We reproduce hereunder the text of UFBU Circular no.UFBU/2023/12 dated 31.08.2023 on the captioned subject for your information.

#OurUnityLongLive

With greetings,

Sd/-

(Rupam Roy)
General Secretary

Dear Comrade,

BIPARTITE TALKS WITH IBA MAIN COMMITTEE MEETING – ROUND 2

We reproduce hereunder the text of AIBOC Circular No. 39/2023, dated 01.09.2023 contents of which are self-explanatory for the information of the members.

With revolutionary greetings,

Sd/-

(Shubhajyoti Chattopadhyay)
Secretary
AIBOC (West Bengal State Unit)

Text of UFBU Circular No. 2023/12 dated 31.08.2023

TO ALL CONSTITUENT UNIONS:

Dear Comrades,

BIPARTITE TALKS WITH IBA **MAIN COMMITTEE MEETING – ROUND – 2**

Unions are aware that a round of discussion was held with the main Negotiating Committee on 28-7-2023, when two Sub-Committees were formed to discuss the respective issues of Workman Unions and Officers Unions. On 7-8-2023 the 1st round of meeting with the Sub-Committee was held. We had requested the IBA to hold the next round of meeting with the Main Committee so that the discussions can be carried forward.

Shubhajyoti Chattopadhyay
General Secretary
Mobile : 9434551152

State Bank of India Officers' Association

(BENGAL CIRCLE)

: 2 :

Accordingly, today another round of meeting with the main Negotiating Committee was held in IBA office in Mumbai.

During the discussions we expressed our viewpoint that meetings should be held more frequently so that our charter of demands could be discussed and settlement could be reached at the earliest. IBA agreed to the same and informed that they would also like to complete the process without delay.

5 Banking Days per week : We took up the issue of introduction of 5 Banking Days per week and IBA informed that the issue is under serious consideration of higher authorities and stake-holders. We insisted upon the IBA to follow up the issue and expedite the same.

Updation of Pension : We also took up the issue of updation of pension for past retirees and also certain improvements in the pension scheme. IBA agreed to discuss the issue further.

Mandate : To our query regarding details of mandate received from the Banks IBA informed that regarding Officers, all the public sector banks have given their mandate and some of them upto Scale VIII and few of them upto Scale VII. We responded by reiterating our demand to cover all officers upto Scale VIII. IBA informed that only some private Banks have given their mandate for workmen as well as for officers. It is learnt that Banks like Federal Bank, Karnataka Bank, Karur Vysya Bank, Dhanalakshmi Bank, CSB Bank, Kotak Mahindra Bank and foreign Banks other than Standard Chartered Bank have not yet given their mandate.

Thereafter, the following issues were discussed and agreed upon.

1. **The proposed wage revision will be effective from 1st November, 2022.**
2. **The proposed Settlement would be for a period of 5 years upto Oct. 2027.**
3. **Revised Pay scales would be worked out by merging DA upto 8088 points.**

Change of DA Scheme : To our demand for switching over to 2016=100 Index series instead of 1960=100 series for the DA scheme, IBA agreed to examine the same.

Special Allowance : To our demand for merging the Special Allowance into regular payscales, IBA informed that the issue is subjudice since it is before the Supreme Court and Delhi High Court. We requested the IBA to review the matter to find an amicable solution to the same.

Medical Insurance Policy for Retirees : On the issue of medical insurance policy for the retirees, IBA informed us that the same is being finalised as per the revised base policy for Rs. 2 lacs and the annual premium would be around Rs. 22,000.

Next round of discussions : IBA agreed to hold the next round of Small Committee meeting with workmen unions and officers associations by middle of September, 2023.

With greetings,

Yours comradely,

Sd/-
(Sanjeev K Bandlish)
Convener

Shubhajyoti Chattopadhyay

General Secretary
Mobile : 9434551152