

STATE BANK OF INDIA OFFICERS' ASSOCIATION

(BENGAL CIRCLE)

(Registered under Trade Unions Act 1926-Regd. No. 6908)

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Circular No. 142/2023

Date : 06.09.2023

To All Members (Please Circulate)

We reproduce hereunder the Circular No. 67 dated 04.09.2023 issued by the General Secretary, All India State Bank Officers' Federation, the contents of which are self-explicit.

With revolutionary greetings,

Shubhajyoti Chattopadhyay
(General Secretary)

Your Voice Matters

PARTICIPATE IN "ABHYUDAY" AN EMPLOYEE ENGAGEMENT SURVEY

We are delighted to share the initiative by our honoured Chairman - "**Abhyuday**", an Employee Engagement Survey intended to improve our collective workplace experience. This move resonates deeply with our Federation's core values and enduring commitment to the well-being and growth of each member of our esteemed organization.

2. "**Abhyuday**" is not merely a survey; it's a conduit for each of us to contribute our unique perspectives in shaping a brighter, more engaging and rewarding future at SBI. We strongly urge each of you to participate, to be open and honest about your experiences, difficulties and goals. Your suggestions will be very helpful in creating a work climate that is not just productive but also genuinely supportive of all of us.

3. The survey is accessible on the SBI Times Portal from 1st September 2023 and will remain available for two weeks. As promised by the Head of our SBI family all responses will be handled with the highest confidentiality and used only in an aggregated and anonymous way.

4. As your representative body, we reaffirm our unwavering commitment to elevating your concerns and aspirations at various levels. "**Abhyuday**" serves as an extension of this commitment, providing a platform for all of us to usher in a new chapter of understanding, cooperation and advancement in our beloved State Bank of India.

5. This bank is not just our workplace; it's our shared venture and each one of us is an important stakeholder. Every one of us plays a vital role in its growth and success.

6. Your active involvement in the HR survey demonstrates your ownership and belongingness, shaping our collective future. Your participation is not merely an act but a strong testament to your dedication to our collective values and goals. It will greatly advance our ongoing mission to make our workplace more productive and fulfilling. Remember, every voice counts and each one adds to the chorus that will lead us toward a more satisfying work environment.

We anticipate the active and enthusiastic participation of each one of you in "**Abhyuday**."

#OurUnityLongLive#

#March on Comrades...March on#

With greetings,

Sd/-

(Deepak Kumar Sharma)
General Secretary

Shubhajyoti Chattopadhyay

General Secretary

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