

STATE BANK OF INDIA OFFICERS' ASSOCIATION

(BENGAL CIRCLE)

(Registered under Trade Unions Act 1926-Regd. No. 6908)

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Circular No. 183/2023

Date : 05.12.2023

To All Members (Please Circulate)

We reproduce hereunder the Circular No. 85 dated 04.12.2023 issued by the General Secretary, All India State Bank Officers' Federation, the contents of which are self-explicit.

With revolutionary greetings,

Shubhajyoti Chattopadhyay
(General Secretary)

LEAP: LEVERAGING ENGAGEMENT & ACHIEVING PERSISTENTLY

As we reflect on our journey since inception, we are reminded of our unwavering commitment to the economic growth of our nation and the prosperity of every citizen. Despite the challenges posed by the global Covid pandemic and the uncertainties of the geopolitical landscape, our bank's recent performance has been nothing short of remarkable. We have achieved numerous milestones and excelled in various aspects of banking.

2. Recognizing the pivotal role our Federation representatives play in connecting with our employees, top management from the bank, along with representatives of both Federations of Officers and Award Staff from all the circles, recently convened a synergy meet "LEAP" at the prestigious State Bank Institute of Leadership (SBIL) at Kolkata on 1st December, 2023.

3. In addition to the esteemed presence of the Chairman, Managing Director (RB & O), DMD (HR) & CDO, and the leadership of both the Federations, we were honored to have several distinguished senior executives of the bank from the Corporate Center and Kolkata Circle joining the event. Among them were Deputy Managing Directors, namely Shri Prakash Chandra Kandpal, DMD (Retail PB&RE), Shri Pravin Raghavendra, DMD & COO, Ms. Vidya Krishnan, DMD (IT), Ms. Ruma Dey, DMD & GCO, Shri Rama Mohan Rao Amara, DMD & CRO, Shri Rana Ashutosh Kumar Singh, DMD (TB & NI), Shri Binod Kumar Mishra, DMD, Shri Rajeev Kumar, CGM (HR), Shri S P Singh, Chief Ethics Officer, Shri Prem Anup Sinha, CGM (Kolkata), and Shri A T Thorat, Head (Legal) & CGM, who graced the occasion with their presence.

4. Shri Binod Kumar Mishra, Dy. Managing Director welcomed our Chairman and Managing Director with a bouquet. Shri K. V. Bangaraju, the General Manager & the Director SBIL Kolkata, extended a warm welcome to all the distinguished guests. He expressed his sincere gratitude for the honor of hosting this important event.

5. In his keynote address, the respected Chairman of our esteemed bank, Shri Dinesh Khara ji, expressed heartfelt appreciation for the invaluable contributions made by every



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member of the SBI family. He credited these contributions for the remarkable business growth we have achieved. Furthermore, he graciously shared valuable insights into the prospective challenges that lie ahead as we strive to maintain our top position and reach new heights.

6. The Managing Director (RB &O), Shri Vinay M. Tonse, emphasized the pivotal role played by both of our esteemed federations and their continued relevance in a rapidly changing environment. He underscored their importance in adapting to the evolving landscape.

7. Shri O. P. Mishra, DMD (HR) & CDO, provided an enlightening overview of the Bank's performance and the challenges we face in the current scenario.

8. Representing the Award staff Federation, Com. Arun Bhagoliwal, President, and Com. Sanjeev Kumar Bandlish, General Secretary of All India State Bank of India Staff Federations, delivered presentations that showcased their dedication and commitment.

9. Com. Rupam Roy, President, and Com. Deepak Kumar Sharma, General Secretary, took the stage on behalf of All India State Bank Officers' Federation, delivering insightful presentations that reflected our shared commitment to the organization's growth and success. Their dedication to our beloved bank was evident in their words and actions.



10. The deliberations on the presentations were skillfully moderated by Chief General Manager (HR), Shri Rajeev Kumar, in an exceedingly effective manner.

11. During these deliberations, representatives from both Federations and top bank management including the Chairman, Managing Director, Dy. Managing Directors and Chief General Managers engaged in extensive deliberations to address the evolving challenges posed by Private Sector Banks, NBFCs, Public Sector Banks, and Fintech players. Our recommendations and conversations encompassed key challenges before the Bank. Collectively, we resolved to shaping a forward-thinking roadmap, with a firm focus on strategies that will enable our employees to transform into a deeply motivated and proficient workforce.

12. These presentations reaffirm our collective commitment to the State Bank of India and our determination to face the challenges ahead while maintaining our esteemed position. We firmly believe that by joining together, we can foster a positive work culture that benefits all stakeholders sustainably. We are committed to developing a concrete action plan based on our discussions. With renewed synergy, our bank is poised to **leap** ahead of emerging competition and uphold its esteemed leadership position. As ambassadors of our beloved bank, we pledge to prioritize service excellence, ensuring a positive customer experience and a delightful workplace for all.

13. Vote of thanks was proposed by Shri Madan L.S., General Manager (RP & PM), Corporate Centre, Mumbai.

14. The detailed roadmap, derived from our productive deliberations, will be shared with the members in due course. We thank all the members for their unwavering support and dedication.

#OurUnityLongLive

With greetings,

Yours comradely,

Sd/-

(Deepak K Sharma)
General Secretary

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