

STATE BANK OF INDIA OFFICERS' ASSOCIATION

(BENGAL CIRCLE)

(Registered under Trade Unions Act 1926-Regd. No. 6908)

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Circular No. 198/2023

Date : 26.12.2023

To All Members (Please Circulate)

43RD ANNUAL GENERAL MEETING **ADMINISTRATIVE ZONAL COMMITTEE, BIDHANNAGAR**

The 43rd Annual General Meeting of SBIOA (Bengal Circle), Administrative Zonal Committee, Bidhannagar held at Utsav Mancha, Kankurgachi on 10th December, 2023 commenced with the flag hoisting ceremony by Sri Ashutosh Kumar, DGM (B&O) of Bidhannagar module, Com. A Sai Prasad, Chairman, AISBOF, General Secretary SBIOA (Hyderabad Circle) and all Circle leadership.

The anchoring was conducted by Com. Anupam Biswas and Com. Sandhyasri Das. Inaugural song at the meeting was performed by members of the Srijan, Bidhannagar. Com. Sarbadipta Guha, Com. Nisha Jaiswal, Com. Anupam Biswas, Com. Poulumi Ghosh, Com. Souvik Karzee, performed the inaugural songs. Mouthorgan was also played by Com. Swapan Manna.

Digital display, compiled by Com. Pinaki Das, Com. Bikash Saha and Com. Samrat Kundu, showcased the revolutionary saga in Bengal.

Then Com Biswas and Com Das requested the Guests, Circle Leadership, Zonal President and the Chief Regional Secretary to the Dais. Sri Ashutosh Kumar, DGM (B&O) of Bidhannagar Module, Com. A Sai Prasad, Chairman, AISBOF, General Secretary SBIOA (Hyderabad Circle, and the Circle Leadership were felicitated by offering saplings by the AZC Functionaries.

With the lighting of the ceremonial lamp by the dignitaries the 43rd Annual General meeting commenced. At the outset Chief Regional Secretary Com. Chandan Mukherjee welcomed all the dignitaries both on the dais and off the dais. Com. Mukherjee thanked the leaders for guiding him in day to day functioning as Chief Regional Secretary. He requested the leadership to share their views about the Synergy meet held on 01st December 2023 and the Central Negotiating Council meeting held on 02nd December 2023.

Then the undersigned introduced the elected office bearers of Administrative Zonal Committee, Bidhannagar along with the Regional Presidents and the Regional Secretaries of the Regions for the term 2024-26 to the house. Their names are as follows:

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|----------------------------|----------------------------|
| • Zonal President | Com Saroj Kumar Das |
| • Zonal Vice President | Com Samar Adhikary |
| • Chief Regional Secretary | Com Chandan Mukherjee |
| • Asstt. Zonal Secretary | Com Sibaprasad Chakraborty |
| • Asstt. Zonal Secretary | Com Dipak Chakraborti |
| • Treasurer | Com Swadhin Halder |
| • Asstt. Treasurer | Com Rana Dhar |
| • Member | Com Sudip Chowdhury |
| • Member | Com Biswaran Ghosh |
| • Member | Com Siddhartha Roy |
| • Member | Com Jayanti Dey |
| • Member | Com Tarak Sonkar |
| • Member | Com Sumit Kumar Thakurta |
| • Member | Com Rajarshi Biswas |
| • Member | Com Sudip Kumar Datta |

The Chief Guest of the 43rd Annual General Meeting Sri Ashutosh Kumar DGM (B&O) was requested to deliver his speech. Sri Ashutosh Kumar greeted all the dignitaries and welcoming every one he congratulated the association for a healthy hike in salary and signing the 9th joint note. He briefed about various benefits being extended by the Bank. He expressed the concern of the Bank on some important issues like quality customer service, cleanliness, the changing scenario, expectations of customers, asset quality maintenance and marketing of the Bank's various products.

Shubhajyoti Chattopadhyay

General Secretary

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Com. A Sai Prasad, Chairman, AISBOF and General Secretary, SBIOA (Hyderabad Circle), Inaugurator, in his speech greeted the members for attending the meeting en masse. He appreciated the digital team for producing and presenting such a nice presentation. He also highlighted the Federation and Confederation initiative on the issues e.g. Old pension scheme, Officiating of Scale I officer posted as service manager in Scale II Branch, staff shortage etc. He appraised the house that AIBOC is pursuing the issue of crediting un-availed leave in Leave account and upholding the work life balance.

AZC, Bidhannagar felicitated Com. Sisir Ranjan Ghosh for his immense contribution during an urgent medical necessity.

The opening session ends and the podium was handed over to the President, AZC, Bidhannagar for conducting the Business Session.

Com. Saroj Kumar Das, President of SBIOA (Bengal Circle), Bidhannagar module thanked Com. A. Sai Prasad in Telegu language. He thanked DGM (B&O), Regional Managers, AGMs and the members for attending the meeting. Com. Das read out the notice and the **PLEDGE** was taken by all the members present in the meeting. He urged the members not to leave the meeting hall till the end of the meeting.

The President then invited Chief Regional Secretary Com. Chandan Mukherjee to place the Secretary's Report before the house.

Chief Regional Secretary Com. Chandan Mukherjee while placing the report stressed on various aspects of an officer role. He thanked all the members and the functionaries for organizing Social Program throughout the year in all the regions of the module. He mentioned the role of all the RS, Unit Secretaries for effective functioning. He laid emphasis on the "Our Concern" paragraph in the report. Some pertinent points in the report was highlighted like increase in disciplinary cases, poor manpower planning ,casual approach in bringing business, controllers' undue pressure to meet the target etc. The Association at all levels trying hard to eradicate the menace of internal fraud. He urged upon the members to remain extremely cautious in this regard. He thanked AIBOC General Secretary Com Rupam Roy for signing the brilliant 9th joint note with IBA.

Com CRS specially mentioned that our Circle President Com. Asitava Kundu is going to retire from Bank's service on 31st June 2024 and is attending this AGM for the last time as Circle President. Com Kundu handed over the baton of this module to him and enriched him with his valuable feedback and suggestions from time to time.

Com. CRS also mentioned that SBIOA Academy not only organized training program for TO, JMGS, JAIIB, CAIIB but also for various competitive examinations with minimum fees.

The Chief Regional Secretary placed his report and invited all the members to attend the 58th Circle Annual General Meeting on 12th January, 2024 at Nazrul Mancha.

The Statement of Accounts was presented by Com. Swadhin Halder, Zonal Treasurer.

The President then asked the members present to take part in the discussion and air their views and queries if any.

Com. Ritwick CHakraborty, Chief Manager Ichapur Branch Region-3:

Com Ritwick Chakraborty supported the CRS report and the statement of accounts. He also requested members to get involved in association work as association not only works for transfer posting and medical problem but also various other member oriented activities.

Com. Pranay Prasun Pal, Nabadwip Town Branch Region -5

Com. Pal said as an officer in a Single officer Branch, he shared the pains of a Single officer. He said calling for multiple products to a single officer hampers daily work. He said SBI is like a big shopping Mall with fewer salesmen. He also mentioned the disparity in salary structure of award staff and officers.

Com. Rabindra Nath Roy, Gobardanga Branch Region -6

Com. Rabindra Nath Roy talked about the fault in system and procedure and wastage of manpower. He pointed out the unethical practice to adjusting 98581. He expressed his concern about return reason of CTS cheque as connectivity failure, which is not clear to anyone. He said that fund diversion due to CVE business should be a concern for the Bank. Urgent leave requirement for single officer branch managers has become a difficult proposition. Award staff is taking leave only by sending a message to the branch manager. He also urged for a Medical Officer and take up the issue to enhance the Branch sanction limit of Medical Bill. He supported the Secretary's Report and the Audited Statement of Accounts.

Com. Indranil Bandyopadhyay Berhampore Region-2

He shared the pains of RBI penalty on Chest Branches. He suggested for posting Special Associate in Chest Branch to support Cash Officer. He strongly criticize the unethical practice to prevent slippage of loans. He proposed CDS to be measured for the entire financial year.

Com. Debarpita CHakraborty ,SME, Salt Lake Region -4

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Com Chakraborty pointed out the following:

- Change in Branch Manager Report Format.
- PAPL/ PABL list not periodically updated in time resulting in approaching of same customer again and again.
- Hospital tie up from Barasat to Basirhat.
- Stop Late sitting without work.
- Unnecessary fear of higher authority is unhealthy for any organisation.
- Retention of staff is necessary for solving staff shortage problem.
- SME advance can be increased by providing after sales service and through competitive rates of interest.

In reply to the queries and suggestions placed by the members, Chief Regional Secretary suggested

- a) Regular conducting of Unit Committee Meeting.
- b) Planning for day to day work before start of the day. After receiving call from the controller shift the priority as needed.
- c) Late sitting for unnecessary reason to be stopped.

He also appraised the development as follows:

- a) Posting of Contractual Medical Officer at Habra is pending for some administrative issue
- b) Misbehavior has become a major concern both for the Association and the Bank.

CRS Com Chandan Mukherjee wished every member and his/her family best wishes for the upcoming Christmas and New Year 2024.

President asked the house about the adoption of Secretary's Report & Statement of Accounts. The House gave its approval and the Secretary's report and the audited statement of accounts were adopted.

Com Tushar Kanti Ghosh, AGS in Charge (Bidhannagar Module) :

He praised the CRS Report and maintenance of Accounts and congratulated AZC members for conducting this meeting befittingly. He conveyed his best wishes to the newly elected AZC and Regional Committees.

Then AZC Bidhannagar felicitated Com Asitava Kundu before his retirement, on behalf of entire module.

Com. Asitava Kundu, President SBIOA (Bengal Circle) :

He appreciated the conduct of the 43rd Annual General Meeting. Com. Kundu expressed his great concern about the disparity in service conditions of award staff and officers and in today's scenario award staff look more elite class than officers. He opined that the new entrants in our Bank are now leaving us after a brief period. Bank should introspect this affair. He suggested HR policy/ IR policy to be meaningful.

Com. Asitava Kundu said that staff members got involved unknowingly and unwillingly in fraud cases are being treated very badly. This time signing of 9th joint note, without any strike, is a great achievement

The undersigned in his concluding speech informed the house that the contents of 9th joint note would be implemented within a span of 180 days. This time this achievement, without any strike, and a hike to the tune of 17% with 3% load is unprecedented. Any disparity in salary between an award staff and an officer are required to be addressed by this time. We are with this issue sincerely. He thanked SBIOA Seniors for their presence. 5 day a week is only a matter of time. He emphasized on Leave Bank concept and Mandatory leave/ Vacation policy should have separate leave balance. He informed that and Bidhannagar module pending holiday bills would be taken up at the next CNC meeting. The Federation has also suggested that option of auto approval should be brought in HRMS to reduce the delay in payment of holiday bills and make it more simplified. An officer need not to apply Tour Program, out of pocket expenses for holiday working bill. He appraised that we had a discussion regarding E-Kuber penalty and soiled note penalty by RBI. We have demanded for ATM officers for posting in Chest Branches having maximum number of ATMs. There is a strong demand for giving officiating allowance for Scale I officers who are working in the higher capacity level. He concluded his deliberation with a quote of "Mother Teresa", "I can do things you cannot, you can do things I cannot, and together we can do great things."

The president requested Com. Rana Dhar, Asstt. Treasurer (AZC, Bidhannagar) to offer Vote of Thanks. This was followed by a rendition of National Anthem.

The President declared the end of the meeting.

With revolutionary greetings,



Shubhajyoti Chattopadhyay
(General Secretary)

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