

# STATE BANK OF INDIA OFFICERS' ASSOCIATION

## (BENGAL CIRCLE)

(Registered under Trade Unions Act 1926-Regd. No. 6908)

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Circular No. 204/2023

Date: 30.12.2023

**To All Members (Please Circulate)**

### **9<sup>TH</sup> ANNUAL GENERAL MEETING** **ADMINISTRATIVE ZONAL COMMITTEE, CORPORATE**

The 9<sup>th</sup> Annual General Meeting of SBI Officers' Association (Bengal Circle), Administrative Zonal Committee, Corporate Module was held on 13<sup>th</sup> December, 2023 (Wednesday) at the Canteen Hall, Global Markets Unit, Kolkata, Jeevan Sudha Building, Kolkata at 6.00pm

The meeting started amidst loud slogans lead by Com Anirban Haldar and his energetic team at 6:00 PM. The meeting was graced by the presence of Com Priyvar, DGS, AISBOF & President, SBIOA, Chandigarh Circle, Com Asitava Kundu, President of SBIOA, Bengal Circle, AGS in Charge, Corporate Module Com Santanu Roy Chowdhury several Central Committee Members and the undersigned.

The honourable presence of the Guests Shri Rajesh Ramdas Yennemadi, General Manager CAO Kolkata, Shri Vaka Srinivasulu Reddy, General Manager CCGRO (East) and Shri Raman Kumar Jha, Deputy General Manager, GMU Kolkata added glory to the meeting.).

The open session was aptly anchored by Com Subham Majumder of Commercial Branch Kolkata. He elucidated the development of the Trade Union movement over the years and pointed out the importance of this year's Annual General meeting being held at a crucial juncture. He called on stage Com Dibakar Majumder, President, Corporate Module, SBIOA and Com Barun Kumar Das, Chief Regional Secretary, Corporate Module, SBIOA to welcome the guests on stage. He invited the dignitaries and Management functionaries one by one on the dais. All the dignitaries were warmly greeted with saplings by leaders and lady Comrades of Regional Committee Corporate Module. The Chief Guest, dignitaries on the dais, Central Committee functionaries and the SBIOA Seniors present in the meeting joined hands to inaugurate the meeting by lighting up the ceremonial lamp amidst tunes of the Rabindrasangeet "Aguner Parasmoni".

A short video was played highlighting the activities done by the SBIOA Corporate Module for the past one year. Then a short exhilarating musical performance with stimulating Nazrulgeeti by members of "Srijan", the Cultural wing of SBIOA, Bengal Circle, Corporate Module by Com Jaydeb Roy, Com Nandita Chatterjee, Com Shila Das, Com Maitri Choudhury and Com Mihir Kumar Dey enthralled the audience and set the mood for the meeting.

After formal inauguration of the meeting, Com. Barun Kumar Das, CRS, AZC Corporate Module extended a warm and hearty welcome to all the dignitaries on and off the dais, leaders of the Central Committee along with the leaders invited from other Modules, SBIOA Seniors and members present in the meeting. He also thanked all the members for their presence in the meeting.

Then Com Subham Majumder invited the Chief Guest Shri Rajesh Ramdas Yennemadi, General Manager CAO Kolkata to address the meeting.

General Manager Shri Rajesh Ramdas Yennemadi addressed the house and extended warm welcome to everyone in the meeting. He congratulated the SBIOA leadership for the historic signing of 9<sup>th</sup> Joint Note quick in time without any delay.

He also said that in the Pension revision all Pensioners from the 6<sup>th</sup> Bipartite to the 11<sup>th</sup> Bipartite have been covered and the pensioners so long deprived would be benefited. He discussed that in earlier times the Government had to do capitalization for many banks in the Banking sector. However, now due to the hard work of the employees, the Banking Industry has made a turn around which is also being noted in all forums. He acknowledged the fact that our State Bank of India is doing very well in terms of business and emerged as the strongest bank in India. He praised to every one for outstanding performance and thanked SBIOA Bengal Circle for their tremendous support and role in nation building.

**Shubhajyoti Chattopadhyay**

General Secretary

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Com Subham Majumder invited Shri VakaSrinivasulu Reddy, General Manager CCGRO (East) to address the meeting.

Shri VakaSrinivasulu Reddy, General Manager CCGRO (East) delivered his speech. He congratulated the Association for achieving the wage revision process settled, for the first time, without any strike. He stated that over the last few years the banking industry as well as State Bank of India is performing very well as they are in tune with the changing expectations of our stakeholders. He appreciated the role played by the officers and the Association in this respect and acknowledged that this is one of the factors instrumental in the speedy wage settlement. He urged the officers to do their duty diligently, read circulars, never share passwords and be aware to prevent frauds. He wished everyone a Merry Christmas and Happy New Year 2024.

Com Subham Majumder then invited the undersigned to introduce the newly elected office bearers and the members of the Administrative Zonal Committee, Corporate Module for the term 2024-2026 to the house.. Com Dibakar Majumder, President, Corporate Module, Com Suvra Sankha Sarkar, Vice President, Com Barun Kumar Das, Chief Regional Secretary, Com Anita Ghosh and Com Tirthankar Das, Assistant Zonal Secretaries, Com Sounak Lahiri, Treasurer, Com Shila Das, Assistant Treasurer, Com Mohan Rao Padala, Com Arijit Das Gupta, Com Sukalpa Debnath, Com Swapan Mondal, Com Abhishek Bhattacharya, Com Prodyut Kumar Choudhury, Com AbirLalMajumder and Com Atanu Saha, members of the Administrative Zonal Committee, Corporate Module. The undersigned also called on stage the Regional Presidents and Regional Secretaries of the Regional Committees – Com Jayeeta Sen, Regional President, Com Agni Pratim Halder, Regional Secretary, of Region-I, and Com Suman Sharma, Regional President and Com Anirban Haldar, Regional Secretary, of Region-II. He reposed full faith on the entire team on behalf of the Circle Association.

Com Subham Majumder invited Com Priyvar, DGS, AISBOF & President, SBIOA, Chandigarh Circle who remained an important member of the Core Committee of AIBOC instrumental in framing the Charter of Demands for the Wage Negotiations to address the house.

Com Priyvar, DGS, AISBOF & President, SBIOA, Chandigarh Circle, delivered his valuable speech. He welcomed all guests, leaders, SBIOA Seniors and members present in the meeting and expressed his happiness to see such an enthusiastic gathering, which are seen only in the eastern part of the country. In his address, he deliberated on the strategies adopted and the planning for the Negotiations for the Wage Revision. The 9<sup>th</sup> Joint Note for Wage Settlement has been signed keeping in mind to fetch maximum benefit for the officer fraternity.

A strategic strike call was called on 28<sup>th</sup> and 29<sup>th</sup> January 2023 on the eve of the Union Budget presentation. This prompted the Appropriate Authorities to respond concretely.

All the banks gave their mandate up to Scale 7 at the very first meeting. He opined that the 5 Day Week will be announced very soon by the Government. He also stated that additional Stagnation Increment is also being considered to bridge the gap in pay between clerical staff and officers and will be considered up to Scale 7. In addition, 50% pension has also been approved for all officers in State Bank of India due to painstaking efforts of the leadership. He also elaborated that in addition to the financial benefits, several special provisions in Leave Rules have also been included in the Joint Note like one day special leave each month for lady officers and 4 half day Casual leaves for all officers. As the issue of merger of Special Allowance with DA is sub-judice, it could not be negotiated right now. He further elaborated that several other benefits are under consideration like non-debiting personal leave account for mandatory leaves, benefits for specially abled employees, recruitments in banks for better work-life balance. He advised all members to be careful regarding ethics and trust of the customers so that State Bank of India can continue to be the "Banker to every Indian".

Com Subham Majumder, anchor of the meeting, declared the end of the open session and he requested Com Dibakar Majumder, Zonal President, Administrative Zonal Committee, Corporate Module to take charge of the podium..

Com Dibakar Majumder, Zonal President, AZC Corporate Module, extended hearty welcome to the Circle leadership, leaders from other Modules, SBIOA Seniors and all members present in the meeting and read out the Pledge of SBIOA (Bengal Circle) all members present joined him.

He read out the Notice of the meeting dated 10.11.2023. As per agenda No 1, he requested Com Barun Kumar Das, Chief Regional Secretary, Administrative Zonal Committee Corporate Module, to present the Chief Regional Secretary's Report before the House for discussion and adoption.

Com Barun Kumar Das, Chief Regional Secretary, Administrative Zonal Committee, Corporate Module placed some of the pertinent areas of the report due to time constraints, He also expressed his heartfelt thanks to all senior leaders for helping him in day to day functioning to improve upon Association activities. He called upon all present to pay homage to the departed

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members and eminent personalities, during this period under report, by observing one minute silence. Then CRS, Com. Barun Kumar Das explained various activities of the Association and requested the house to strengthen the hands of SBIOA, AIBOC as well as UFBU by their active participation. He also pointed out the various active wings of our association like SBIOA Academy, Medical wings of Corporate Module & Circle Association, SBIOA Multi State Credit Cooperative Society, Defence Cell and the cultural activities performed by "Srijan" the cultural wing, Cricket and Football tournaments, social welfare activities and many more like these. Com. CRS conveyed his hearty gratitude to the comrades for active participation in all the above said programmes, emphasised on "Team Work", so that corporate module could attain a new height.. He stated that the AZC is always trying to sort out the problems of the members under the able guidance of Com Santanu Roy Chowdhury, AGS-In-Charge of the Corporate Module.

President, Com Dibakar Mazumder, Zonal President, AZC Corporate Module requested Com Shila Das, Assistant Treasurer, Administrative Zonal Committee, Corporate Module, in absence of Zonal Treasurer, to present the audited Statement of Accounts to the house for discussion and adoption. Com Shila Das presented the audited statement of accounts.

Then Com Dibakar Mazumder invited members to discuss on the Secretary's Report and Statement of Accounts. Following members volunteered themselves to discuss on the Secretary's report and audited statement of accounts. All of them supported Secretary's report and the Statement of Accounts.

Com. Amrita Roy, SAMB-II -She stressed that staff shortage is a problem. Four officers are retiring and no replacements are given. She requested the Association to take up with the Corporate Centre on the enhancement of limits on medical implants. She cited an example of Insulin pump whose limit is Rs.2.50 lakhs but it costs around Rs.6 lakhs.

Com. Gaurab Banerjee, IFB Kolkata, He applauded the tremendous efforts undertaken by the Defence Wing with the active participation of Com Debashis Mukherjee and requested the Association to motivate young officers to participate in Defence activities for the benefit of the officers.

Com. Sujit Kumar Tikadar, CAO.-. He appreciated the activities of the various wings of the Association like SBIOA Academy, Medical team and " Srijan ". He excited to know more about Srijan .

Com. Somnath Dutta, GMU- He congratulated the Association for the successful MOU in connection with 9<sup>th</sup> Joint Note. He raised the issue about the shifting of GMU to Corporate Centre. He also requested the leadership to take up the issue of re-introduction of Foreign LFC.

Com Dibakar Mazumder, Zonal President, AZC Corporate Module then called Com Barun Kumar Das, Chief Regional Secretary, Administrative Zonal Committee, Corporate Module to deliver his address. In his reply, Com CRS stated that no such problem regarding the Module has cropped up. He stated that the eminent leaders present on the stage will address the relevant issues.

The house unanimously passed the Report and Statement of Accounts for adoption.

Com Dibakar Majumder, Zonal President, AZC Corporate Module then called Com Santanu Roy Chowdhury, AGS in Charge, Module Corporate Module to deliver his speech.

On being invited by the President, Comrade Com Santanu Roy Chowdhury, AGS in Charge, Corporate Module, greeted general members for their effective involvement in the organizational activities. He added that Circle leadership is striving hard to extend help in all possible manner, for the welfare of members. He proposed to bring fresh blood under the ambit of association.

Com Zonal President and Com Chief Reigional Secretary felicitated Com Asitava Kundu, Circle President, as he attended this meeting for the last time as Circle President  
They briefly highlighted the contribution of Com Circle President.

On being invited by the Zonal President, Com Asitava Kundu, President, SBIOA Bengal Circle delivered his valuable speech and appraised that as Circle President this would be his last address in this assembly before his retirement. He said that the Wage settlement is going to be signed without any strike that is because due to the immense unity shown by the Banking Sector fraternity This Joint Note has considered the issues of all stakeholders. He also praised the Corporate Module for its untiring efforts taken for helping the members. He urged all the members to uphold the grand legacy of our Association and be united on the call of the Association against any bureaucratic onslaught. He expressed his concern about the way are being adopted, in dealing disciplinary proceedings, at Circle level.

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Com Dibakar Majumder, Zonal President, AZC Corporate Module requested the undersigned to deliver the concluding speech.

The undersigned while delivering his brief address stated that on 7<sup>th</sup> December 2023 the MOU on 9<sup>th</sup> Joint Note has been signed and will have to be completed within 180 days. Final wage Settlement will be considered after the government notification on 5 days week. Some new allowances are expected to be introduced. Some improvements in Closing Allowance, Transfer Allowance are also under consideration. Leave improvements are also being considered like introduction of one day's special leave in a month for lady officers, utilisation of sick leave for family members for outstation treatment, leave bank, introduction of 4 half day CL for all officers. During Synergy Meeting and CNC meetings many important issues have been discussed. Other demands like leave under Vacation Policy would not be debited from leave balance of the officer concerned. He stated issues of manpower planning and NPS to OPS will also be pursued by the Associations. The undersigned sought cooperation from common members and requested to strengthen the hand of SBIOA (Bengal Circle)

Comrade Dibakar Majumder requested our Chief Regional Secretary to felicitate our retired Com Sisir Ranjan Ghosh for his contribution.

The President declared the end of the meeting, after the vote of thanks offered by Com. Abirlal Majumder, Member, Administrative Zonal Committee, Corporate Module followed by the rendition of National Anthem.

**With revolutionary greetings,**



**Shubhajyoti Chattopadhyay**  
(General Secretary)

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**Shubhajyoti Chattopadhyay**

General Secretary

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