# STATE BANK OF INDIA OFFICERS' ASSOCIATION

#### (BENGAL CIRCLE)



(Registered under Trade Unions Act 1926-Regd. No. 6908)
"Samriddhi Bhavan", E-Block, 6<sup>th</sup> Floor, 1, Strand Road, Kolkata – 700 001
Phone: (033) 2210 2210

e-mail: sbioabengalcircle@gmail.com www.sbioabengal.com

Circular No. 11/2024 Date: 22.01.2024

#### To All Members (Please Circulate)

## THE 58<sup>TH</sup> ANNUAL GENERAL MEETING, SBIOA (BENGAL CIRCLE) HELD ON 12<sup>TH</sup> JANUARY, 2024 AT "COMRADE L V SUBAMANIAM MANCHA" (NAZRUL MANCHA), KOLKATA

The 58th Annual General Meeting of the State Bank of India Officers' Association (Bengal Circle), was held on January 12, 2024. As per record, 5092 members, distinguished guests, and seniors of SBIOA (Bengal Circle) congregated at Nazrul Manch, Kolkata from nook and corner of the Circle i.e. West Bengal, Andaman and Sikkim, to take part in the annual festival. The stage was named "Comrade L V Subramaniam Mancha" in honor of the founder General Secretary of All India State Bank Officers' Federation, to commemorate his contributions to the organization.

- 2. The event began with the hoisting of the Association flag and offering of floral tribute to Swami Vivekananda on his 161st birthday and to Kabi Nazrul Islam on his 125th Birth Anniversary by Shri Prem Anup Sinha, CGM, Kolkata Circle, Comrade A Sai Prasad, Chairman, AISBOF, Comrade Deepak Kumar Sharma, General Secretary of AISBOF, Comrade Asitava Kundu, President of the Circle Association along with all leaders from other Circles, General Managers, Deputy General Managers of Kolkata Circle and the undersigned.
- 3. Amidst thunderous slogans, activists of the Circle welcomed all the members and guests to the venue where a welcome video based on the tagline of the AGM "Together We Can", was displayed. This was followed by the melodious and rousing rendition of the opening songs, performed by the members of "Srijan", the cultural wing of the Circle Association.
- 4. Comrade Samrat Kundu and Comrade Mouli Das, two young activists of the Circle Association, who anchored the Opening Session, welcomed Comrade Asitava Kundu, President of the Circle Association, and the undersigned, on the dais amidst thunderous slogans and applause. They welcomed the dignitaries on the dais with uttorio and sapling. The dignitaries on the dais were Comrade Deepak Kumar Sharma, General Secretary of AlSBOF along with Shri Prem Anup Sinha, Chief General Manager, Kolkata Circle, Comrade A Sai Prasad, Chairman of AlSBOF, Shri Sunil Kumar Singh, General Manager of NW-I Kolkata, Shri Sujay Kumar Yadav, General Manager of NW-II Kolkata, Shri Rajesh R Yennemadi, General Manager (IA) of CAO Kolkata, Comrade Abhoy Deo Sharma, President of SBISA (Bengal Circle), Comrade Sudip Dutta, General Secretary of SBISA (Bengal Circle), Comrade Ashoke Kumar Datta, President of SBI Pensioner Association (Bengal Circle), and Comrade Dipak Kumar Basu, General Secretary of Federation of SBI Pensioners' Association & SBIPA (Bengal Circle).

The office bearers of the other Circle Associations whose presence made the occasion special were:

Comrade Nilesh Radia Comrade Ranjan Karan	President General Secretary	Ahmedabad
Comrade G Kishore Kumar	President	Amravati
Comrade C Surya Kumar Comrade Biju T	General Secretary President	Kerala
Comrade T A P Paul	President	North East
Comrade Anil Kumar Gautam Comrade Rajeev Singh Sengar	President General Secretary	Lucknow
Comrade Udaram Hedaoo	President	Maharashtra
Comrade Amitava Das Comrade Arun Kumar Bishoyi	President General Secretary	Bhubaneswar
Comrade Sushil Ahuja	General Secretary	Delhi
Comrade S Appaswamy	President	Hyderabad
Comrade V K Bhalla	General Secretary	Jaipur
Comrade Kamlakar Singh	President	Patna
Comrade Padmakar Sunil Talvadekar	President	Mumbai Metro

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- 5. After lighting the ceremonial lamp by the guests, Comrade Asit Kumar Sinha, former Vice-President of SBIOA (Bengal Circle) and founder member of "Bandhur Sparsha", a home for the specially abled children, was felicitated for the exemplary support to the society. Comrade Amal Kumar Chakraborty, SBIOA senior, Comrade Gautam Kumar Dutta, SBIOA senior were felicitated for their immense contributions to ensure the effective functioning of the defence cell of the Circle Association. The young and vibrant Defence Representatives of the Circle Association were also felicitated in recognition of their contributions towards the membership. Comrade Sudhansu Mukherjee, former DGS of SBIOA (Bengal Circle) and Secretary of SBIOA Multi-State Co-operative Credit Society Ltd. was felicitated for his contribution in running the cooperative society effectively for nearly a decade. Comrade Sisir Ranjan Ghosh, SBIOA senior, was felicitated for his exemplary services to the membership in case of medical emergencies, 365 days a year. Comrade Pronab Sarkar, SBIOA Senior, was felicitated for his immense contribution in compiling and timely publishing the Diary of the Circle Association. Last but not least, the team responsible for publishing the weekly Empowerment Series, a gist of e-circulars published every weekend, was also felicitated.
- 6. On the occasion, a special edition of the in-house magazine of the Circle Association, namely "SUP-VOICE," was released by the dignitaries.
- 7. In his address, the undersigned welcomed all the dignitaries and militant members to the meeting. He narrated some of the initiatives taken by the Circle Association to keep the members updated and to provide required protection to the officers, which included training programs under "Byatikramee Pathakram" an alternate curriculum, on SME & P-Segment advances, workshops for Joint Custodians in Currency Chest branches, program for Service Managers, program on RFIA, Preventive Vigilance, where Circle CGM attended as a faculty, publication of recent Bank's Circulars on weekly basis. He briefly touched upon the major activities, viz. Face to Face programs and achievements of the Circle Association, and also highlighted the various issues taken up during the Circle Negotiating Committee meetings. He also highlighted the programs conducted by the Circle leadership connecting people from different walks of life in society, such as Raksha Bandhan, Photography Exhibition involving customers, etc. He concluded his welcome address by briefly explaining the significance of the tagline of the 58<sup>th</sup> AGM, "Together We Can", and wished that 2024 would usher in joy and togetherness among the officers of the entire banking fraternity.
- 8. Comrade Deepak Kumar Sharma, General Secretary of AISBOF congratulated SBIOA (Bengal Circle) for organizing the meeting successfully with a huge gathering that happened only due to the dedication and commitment of the members. He paid tribute to Swami Vivekananda on his 161st birth anniversary and also to the doyen of the banking trade union movement, Late Comrade L V Subramaniam. Congratulating Kolkata circle for their numerous activities aimed at the welfare of the membership, such as defence activities, medical support, Byatikramee Pathakram, empowerment series, and Face to Face programs. He also urged other Circles to emulate them. He informed that the wage negotiations were moving at a rapid pace due to the excellent performance of all the banks and expected that the last round of meeting was taking place on that day before final signing of the 9th Joint Note. This time, the wage settlement would be decent, considering the fact that the cost for the banks would be around Rs.12,449 crores on the payslip component with an appropriate merger of DA and a 3% load factor. He also stated that the long-awaited 5-day workweek for banks was expected to be declared at the time of the final signing of the wage settlements. The Court instructed DFS to form a committee to look into the matter of pension updation for bankers. Presentations were given by Comrade G D Nadaf, former General Secretary of AlSBOF, Comrade A Sai Prasad, Chairman AISBOF, Comrade Rupam Roy, President, AISBOF and Comrade Deepak Kumar Sharma, General Secretary of AISBOF regarding updation of pension, which was extensively appreciated. The disparity between 40% and 50% pensions, had since been admitted by the Bank and DFS, and uniform payouts to all pensioners of SBI @ 50% of their last drawn basic pay had been secured by the Federation. It was due to the efforts of the entire officers' fraternity that SBI was able to post record profits quarter after quarter, for which our respected Chairman had been awarded the Indian of the Year by CNN News 18 in the Business category. Improvement in individual housing loan limits, furniture & fixtures, introduction of TFA in lieu of LFC for officers could be achieved by the Federation. The case of foreign travel by the officers is subjudice at the Hon'ble Supreme Court of India, and an interim order had been received to stop recoveries from officers with immediate effect. Disparity of pay for officers are under active consideration by the top management and is expected to see daylight very soon. He thanked the Chairman of our institution for conducting the Synergy Meet after a gap of 17 years in Kolkata in December 2023 to chalk out the future action plans to take the Bank forward in coordination with both the Federations. A presentation was given by Com. Rupam Roy, President of AISBOF and himself emphasizing the importance of the well-being of staff and officers in the Bank in the presence of the Chairman, MDs, DMDs and CGMs. The importance of proper feedback to the top management from the ground-level functionaries was also stressed upon. In line with the Synergy Meet, "Staff Connect Program" would be conducted at all levels in the Bank, from RBO to AO to LHO level. Employees should refrain from making

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any derogatory or defamatory comments against our institution in Social Media platforms. Top management is also made aware of the impractical targets and extreme work pressure that are being imposed upon the officers working at the frontline in branches and CPCs. Rampant calling of officers on Sundays and holidays is affecting their morale and work-life balance. Hence, proper mechanism should be put in place by the Top Management to address the issue. A committee is working on the matter of penalties inflicted on Joint Custodians in case of RBI penalties, and a report would be submitted to management by March 2024. He concluded his deliberations, wishing everyone a very happy New Year 2024.

- 9. Shri Prem Anup Sinha, CGM, Kolkata Circle, and the chief guest of the meeting expressed his astonishment at the sheer number of members who attended the meeting. He appreciated the Circle leadership for undertaking many activities such as Blood Donation Camps, Educational training, and bringing out many Circulars and Handbooks. He thanked the entire banking fraternity, due to which the Chairman was awarded the "Indian of the Year" by CNN in business category. He also thanked the officers of Kolkata Circle for keeping the flag of the Circle high. He stated that Kolkata Circle ranked first in the Quiz program on PPF by the CENMAC. Post the Synergy Meet, a program named LEAP had been launched by the Bank which aimed to achieve Rs.64,000 crore profit by 2024 and Rs.1,00,000 crore by 2025. He urged improvement in risk tolerance areas and customer complaints at the Circle. He expressed his concern regarding the slow increase in Deposit business in the Circle. Bank launched a new training program for the frontline staff called "Punarvinyas". He urged upon all employees to adopt appropriate email and messaging etiquette and educate customers about the increasing cyber frauds. Appreciating the dedication of the employees of the Circle, he requested the employees to walk the extra mile during the last quarter of the current fiscal year to achieve the goals set by the Bank. He conveyed his appreciation to the Circle Association for arranging such a successful program.
- 10. Comrade A Sai Prasad in his maiden speech to the audience as Chairman, AISBOF, congratulated the Circle leadership for the overwhelming attendance in the meeting. This was the fastest wage settlement in banking industry, that too without any agitation or strike. He stressed upon the need to maintain work-life balance at any cost and the importance of a healthy body and mind. He concluded by congratulating SBIOA (Bengal Circle) for the successful organization of the 58th Annual General Meeting.
- 11. Comrade Sudip Dutta, General Secretary of SBISA (Bengal Circle), expressed his happiness that both organizations were working together for the betterment of all employees and officers. He stated that the full details of the wage negotiations would be put forward by the apex leadership for perusal by the members in due course. The continued struggle by both Federations had been instrumental in keeping our Bank out of the clutches of privatization to date. SBI paid Rs. 14,000 crores as dividends to the Government during the last financial year. He thanked all the affiliates and unions for the united efforts in securing a favorable wage revision.
- 12. Comrade Dipak Kumar Basu, General Secretary, Federation of SBI Pensioners Association and SBIPA (Bengal Circle) congratulated the anchors of the meeting, the team "Srijan" for their exemplary presentation. He paid his tribute to Comrade L V Subramaniam and requested the present leadership of the Federation and Confederation to take care of the issues of the retirees. He concluded by wishing the 58th Annual General Meeting of SBIOA (Bengal Circle) a grand success.
- 13. The Opening Session concluded by conveying thanks and gratitude to the leadership and dignitaries by Comrade Asitava Kundu, President, SBIOA (Bengal Circle).

#### **BUSINESS SESSION:**

Comrade Asitava Kundu, President of SBIOA (Bengal Circle), presided over the Business Session with the recitation of the Circle Association's pledge. He expressed sincere gratitude to the entire membership for the remarkable turnout, appreciating their massive presence. He thanked the members for trusting the leadership and acknowledged the uncontested election of the present committee under "Team Sanghati". Emphasizing the need to avoid complacency, he urged every office bearer at all levels to consistently exhibit empathy toward the members' causes. Subsequently, he presented the notice of the meeting, delineating the outlined agenda:

- 1) To adopt the Annual Report and Audited Statement of Accounts of the Association for the preceding year (i.e. year 2023);
- 2) i) Adoption of Resolution, if any:
  - ii) To appoint an Auditor for the ensuing term;
- 3) Amendment to By-Laws and Rules of the Association, if any;
- 4) To transact such other business as may be considered necessary;

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In accordance with agenda item number 1, the Comrade President invited the undersigned to present the Annual Report for the year 2023 before the house.

After receiving the President's invitation, the undersigned warmly greeted the assembled members and narrated the significance of the gathering. Acknowledging the record-breaking attendance as a source of inspiration, he expressed that it would fortify the leadership in navigating forthcoming challenges.

Prior to delving into the salient features of the report, the house observed a minute of silence to pay homage to those colleagues and personalities who passed away during the period under report. Apologies were tendered for the omission of recently departed personalities, as the report had already been sent to press for printing. Subsequently, he also welcomed all the new entrants to Bengal Circle and this mighty organization as a whole. He also showed his respect to many leaders of AIBOC and AISBOF who demitted office, and several senior office bearers and members of SBIOA joined the ranks of SBIOA Seniors, an integral wing of the Circle Association.

He elaborated in detail the critical aspects covered in the report, including the international and national scenarios with economic conditions, the performance and necessity of public sector banks in India, and the latest developments in pending issues within the banking industry, with a particular focus on SBI in the post-pandemic era. Expressing deep concern, he highlighted issues such as unemployment, inflation, strained cross-border relationships between nations, and the management's directives to quantify work done on Sundays/Holidays when releasing pending bills for compensation. Furthermore, he delved into the activities and achievements of AIBOC (WBSU), highlighting a significant public meeting organized by the State Unit on February 11, 2023, which drew over 10,000 citizens from diverse backgrounds. Addressing the activities of AISBOF briefly, he emphasized the Federation's continuous efforts in resolving members' problems through extensive communication with the Corporate Center. Pertinent issues, including non-payment of bills, the need for adequate compensation for working on Sundays/Holidays, improper manpower planning, and filing of FIRs against officers were raised at the Circle Management as well as Federation level. Recognizing the crucial role played by the Federation representatives in connecting with employees, a synergy meet called "LEAP" took place at the State Bank Institute of Leadership (SBIL) in Kolkata on December 1, 2023, involving top executives, Officers' Federation, and Award Staff Federation representatives. AISBOF leadership raised significant issues during the synergy meet and is still actively pursuing them with the management. He also highlighted the activities of SBIOA Multi-State Co-operative Credit Society Ltd. SBIOA Academy, Circle Association, and its sub-committees. Stressing the importance of involving more young activists in the Association, he shared achievements such as the fulfillment of a long-standing demand for a guest house at Digha and considerations for setting up of new guest houses at Tarapith and Kalyani. The Circle Association conducted various beneficial programs for its members, including Byatikramee Pathakram, Fitment Correction Camp, Photography Competition-cum-Exhibition, publication of the Empowerment Series, and Face-to-Face programs. The timely distribution of the diary, wall calendar, and table calendar for 2024 showcased organizational efficiency. Highlighting milestones such as the policy for movement of MMGS-III, SMGS-IV, and V officials, repatriation exercises for Scale III officers, and the formation of the new Central Committee for the term 2024-26, he extended gratitude to the members for their unwavering support and camaraderie in presenting a unified image of the Association. Acknowledging the contributions from apex leadership to grassroots level and SBIOA Seniors, he invited members for an open discussion, concluding with an appeal to reach out to the citizenry with the tagline "Together We Can."

When invited by the President of the Circle Association, Comrade Dilip Kumar Sasmal, AGS (Finance), presented the Audited Statement of Accounts to the house for discussion and adoption.

The following members volunteered to discuss on the Secretary's Report and Statement of Accounts. All of them supporting the report and the Statement of Accounts, expressed their views and concerns as follows:

- i) Comrade Vishwajeet Kumar Sinha, from RBO-2, Siliguri expressed gratitude to AIBOC (West Bengal State Unit) for maintaining proper liaison with the State Government of West Bengal. This led to the notification of three additional holidays in 2024 under the N.I. Act, 1881, on New Year's Day (January 1st), Janmashtami (August 26th), and Chhat Puja (November 7th). He extended thanks to the Circle Association for unwavering support during challenging times and appealed all members to actively support and participate in every call given by the leadership.
- ii) Comrade Bikash Ranjan Ghosh of RASMECCC Burdwan conveyed that the Bank's established SOP was not adhered to during the processing of loan proposals. He suggested establishing a quality control cell to monitor deviations approved by higher authorities. Additionally, he raised concerns about officers who were compelled to work on Sundays/holidays without compensation. He emphasized the due role of the Bank to provide adequate training to assist in the completion of any external certification program such as CRISIL or MOODY'S.

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- iii) Comrade K Mohammed Vasheer from RBO-1, Port Blair expressed gratitude to the leadership for supplying diaries and calendars for the current year to the furthest branch in the Bay Islands by December 31, 2023. As the dispensary in Andaman is now operational, he thanked the leadership for their persistent efforts. Certain branches, like Nancowrie, were suggested to be added to the list of the most difficult center branches. For manpower planning, he proposed allocating 2-3 additional officers for deputation purpose in A&N Islands, considering the location of the remote and challenging branches with limited communication facilities.
- iv) Comrade Debarpita Chakraborty, representing SME Salt Lake, highlighted that officers were compelled to attend the office even during mandatory vacations. She demanded an urgent resolution for the severe shortage of officers, addressing the issues of pay disparity and sabbatical leave with full pay. The excessive workload was deterring potential candidates from joining the bank and contributing to a high attrition rate.
- v) Comrade Prasanta Roy of CCPC, Kolkata, mentioned that the Cell was handling daily cheque processing of around Rs. 250 crores, despite a gradual decline in manpower. Officials currently could avail only four days off due to Grid Holidays, and he requested to include Durga Puja in CCPC's list of holidays. He also proposed increasing monetary compensation for working on Sundays/Holidays and pointed out the pay disparity between officers and award staff.
- vi) Comrade Pradipta Saha, from Gourhati Branch, highlighted that officers were compelled to attend the office during mandatory vacations. He proposed introducing a special leave quota for implementing vacation policy, in place of debiting earned leave of individual officers. Additionally, the introduction of NBC (New Bank Channel) as a pilot project in two branches in the Circle was causing significant challenges, as it was poised to replace CBS, leading to many issues for the affected branches.
- vii) Comrade Debjani Chakraborty from CCGRO (East) demanded implementation of child care leave with full pay, in line with the policies of the Central Government. She proposed for adopting a running pay scale structure similar to that of the Central Government, eliminating stagnation. She urged the discontinuation of NPS and advocated for the creation of a distinct leave pool especially for mandatory vacations.
- viii) Comrade Prajwal Tamang from RBO-IV, Gangtok thanked the leadership for extending support to the flood- affected people of Sikkim and for the special attention given to the officers posted in Sikkim all the times.
- ix) Comrade Bivas Kumar Ghosh from Kandi Branch emphasized the necessity of imparting sufficient training to officers posted at Currency Chests. He stated that, as per the circular, outsourced personnel were prohibited from entering the Currency Chest and suggested providing suitable sub-staff for this purpose. Unlike other banks, where dedicated officers manage Currency Chests, in our institution, Currency Chest officers are compelled to perform additional tasks, diverting their attention from Currency Chest-related responsibilities. He proposed the implementation of the Currency Efficiency Project in all Currency Chests, regardless of the quantum of notes received by them.
- x) Comrade Biswajit Pal from Shibpur Branch highlighted the contribution of all members to the Bank's historic profits in each quarter. He also hailed the Chairman's recognition as the 'Indian of the Year' in the business category by CNN News 18. Appreciating the speedy settlement of the wage revision, he requested the leadership to address the issue of excessive workload on officers. He expressed concerns about the Bank's analysis for manpower requirements, emphasizing the need to include other parameters in addition to financial transactions for assessing branch footfall. Stressing the importance of work-life balance and family time, he demanded to remove the complexity of Holiday/Sunday claims and advocated for the straight forward process like award staff.
- xi) Comrade L N Phinjo from SME, Ballygunge Branch emphasized that the migration from CBS to NBC posed a substantial risk of errors due to technical glitches in the system. He advocated for solidarity and commitment to stand beside every call of the Association all the times.
- xii) Comrade Subhajit Mukherjee from SAMB-II expressed gratitude to the Circle Association for implementing an online booking system for bank-maintained holiday homes in the Circle. He proposed waiving the requirement for prior approval for dental treatment and considering reimbursement for treating special diseases with a higher ceiling. Questioning the rationale, he pointed out that both CDS and 5in1 reimbursements are linked to RBC, leading to a perceived double punishment for the same issue.

#### Shubhajyoti Chattopadhyay

General Secretary

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- xiii) Comrade Tulika Chandra from Pottery Road Branch expressed gratitude to the leadership for the outstanding 24x7 medical support provided by the Circle Medical Team. She requested suitable training for new JMGS-I officers for a minimum period of 15 days before posting. Highlighting that the first year of posting for JMGS-I officers is not officially recognized as an assignment, despite bearing full responsibility. She suggested that this period be formally considered as an assignment.
- xiv) Comrade Shuvayan Bhattacharjee from Nadanghat Agri Commercial Branch emphasized the significance of preserving the respect and financial stability bestowed upon us by the institution, urging everyone to abstain from engaging in any unethical practices. Additionally, he expressed gratitude to the medical team for their unwavering support to the membership all the times.
  - In response to the issues raised by the members, the undersigned assured the membership that any new issue raised during the meeting would be addressed and escalated to the appropriate forum. He categorically mentioned that:
- The proposal to allot quarters, along with leased accommodation, to officers posted at distant places in A&N Islands while their families reside on the mainland of A&N would be taken care of.
- > Vacation Policy is currently sub judice.
- ➤ The Circle Association would persistently advocate for the transition from NPS to OPS.
- Childcare leave for male officers is under active consideration in the present charter of demands.
- Although holiday home bookings are now available online, officers are unable to book them due to non-availability. He suggested for trying to book 90 days before travel to have a chance of getting a confirmed booking.
- Cases requiring special treatment should be referred to the Circle Association for taking up at the appropriate level.
- Holiday issue of officers posted at CCPC is a long-standing issue and is under active discussion at the Federation level.

He thanked Comrade Asitava Kundu, who is due to retire before the next AGM, for his unstinting support in running the Circle Association since 2019.

The undersigned concluded the speech by emphasizing the openness of the Circle Association to all, dedicated to the cause of its members. Once again, heartfelt thanks and gratitude were extended to everyone, acknowledging their collective efforts in making the annual festival a truly historic occasion.

The Secretary's report and audited statement of accounts were unanimously accepted and approved by the house.

As per Agenda no. 2 (i) & (ii) of the meeting, the following resolutions were passed and adopted unanimously by the house:

**RESOLUTION NO. 1** was proposed by Comrade Debasis Mukherjee, DGS, and seconded by Comrade Dilip Kumar Mondal, AGS-in-charge, South 24 Pgs:

#### **APPOINTMENT OF AUDITOR:**

The 58<sup>th</sup> Annual General Meeting of SBI Officers' Association (Bengal Circle) being held on Friday, the 12<sup>th</sup> January, 2024 at Nazrul Mancha, unanimously resolves that S. K. Saha & Co., Chartered Accountants, be appointed as Auditor of the Association for the year 2024 at an annual remuneration to be decided by the Central Committee.

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**RESOLUTION NO. 2** was proposed by Comrade Prabir Sorkhel, DGS, and seconded by Comrade Tushar Kanti Ghosh, AGS-in-charge, Bidhannagar:

#### **ANNUAL RETURN:**

The 58th Annual General Meeting of SBI Officers' Association (Bengal Circle) being held on Friday, the 12th January, 2024 at Nazrul Mancha, Kolkata, unanimously resolves that:

- 1. Comrade Debasis Mukherjee (LHO, Kolkata),
- 2. Comrade Prabir Sorkhel (RBO-1, Burdwan),
- 3. Comrade Indrajit Sankar Bhattacharyya (LHO, Kolkata),
- 4. Comrade Dilip Kumar Sasmal (LHO, Kolkata).
- 5. Comrade Santanu Roychowdhury (RBO-1, Kolkata)

Be authorized to fulfill the necessary formalities in regard to 'Form-H' to be submitted to the Registrar of Trade Unions, West Bengal, as also 'Form F-1' relating to the amendment of Bye-laws and Rules of the Association.

There were no issues proposed or raised in the house in terms of agenda no. 3 & 4 for discussion and adoption.

Thereafter, Comrade Subhas Chandra Mondal, Vice-President, was befittingly felicitated by the house on the eve of his superannuation from the Bank's service on 31st January, 2024.

Comrade Subhas Chandra Mondal, Vice-President, delivered the vote of thanks.

Comrade Asitava Kundu, President, declared the conclusion of the meeting, followed by the rendition of the National Anthem.

With greetings,

Shubhajyoti Chattopadhyay (General Secretary)

Mobile : 9434551152