

# STATE BANK OF INDIA OFFICERS' ASSOCIATION

## (BENGAL CIRCLE)

(Registered under Trade Unions Act 1926-Regd. No. 6908)

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Circular No. 51/2024

Date : 20.04.2024

### To All Members (Please Circulate)

We reproduce hereunder the Circular No. 26 dated 20.04.2024 issued by the General Secretary, All India State Bank Officers' Federation, the contents of which are self-explicit.

With revolutionary greetings,

**Shubhajyoti Chattopadhyay**  
(General Secretary)

### RECORDING DETAILS OF CARE GIVERS: PROVISION IN HRMS

We have sent a communication to the Deputy Managing Director (HR) & Corporate Development Officer, Corporate Center, State Bank of India, Mumbai, on the captioned subject.

A copy is enclosed for your information.

### **#OurUnityLongLive**

With greetings

Yours comradely,

Sd/-

**(Deepak Kumar Sharma)**  
General Secretary

No. 6571/30/24

Date:19.04.2024

The Deputy Managing Director (HR) &  
Corporate Development Officer  
State Bank Bhavan  
Nariman Point, Mumbai – 400021.

Dear Sir,

### RECORDING DETAILS OF CARE GIVERS: PROVISION IN HRMS

We are reaching out to address a pressing concern that has posed considerable challenges for our employees with caregiver responsibilities, both in the past year and potentially continuing into the current one.

2. The functionality to record the details of caregiver employees in the HR portal is currently unavailable. This omission has resulted in various difficulties for affected officers, as they are unable to avail themselves of certain relaxations provided by the Government of India guidelines and the circular instructions issued by the bank in this regard.

3. Last year, we witnessed several instances where officers with caregiver status were transferred Inter Circle/Module/Region due to the non-availability of data with HR officials. Consequently, these employees were unjustly deprived of the relaxations rightfully available to them. Despite assurances that the functionality developed in HRMS will be fine-tuned and rolled officially, the delay persists, causing ongoing frustration and inconvenience for our staff.

4. Therefore, we urge you to issue suitable directives to the concerned department to rectify this issue without any delay. Additionally, we kindly request that all relevant HR officials be sensitized to the importance of promptly updating and maintaining accurate data. This proactive approach will help mitigate future challenges faced by our valued employees.

Your urgent attention to this matter is highly appreciated.

Thanking you.

Yours sincerely,

Sd/-

**(Deepak K Sharma)**  
General Secretary

**Shubhajyoti Chattopadhyay**

General Secretary  
Mobile : 9434551152