

# STATE BANK OF INDIA OFFICERS' ASSOCIATION

## (BENGAL CIRCLE)

(Registered under Trade Unions Act 1926-Regd. No. 6908)

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### To All Members (Please Circulate)

We reproduce hereunder the Circular No. 54 dated 05.11.2024 issued by the General Secretary, All India State Bank Officers' Federation, the contents of which are self-explicit.

With revolutionary greetings,

**Shubhajyoti Chattopadhyay**  
(General Secretary)

### SBIOA (KERALA CIRCLE): SILVER JUBILEE CELEBRATIONS

The State Bank of India Officers' Association (Kerala Circle), a representative body for over 5,500 officers across branches and offices in Kerala, Mahe, and the Lakshadweep Islands, has been a steadfast pillar of support, solidarity, and service since its establishment on October 25, 2000. As it celebrates its Silver Jubilee year, marking 25 years of dedication to its members, the Association launched a year-long commemoration on November 2, 2024, with a series of four captivating and vibrant programs.

#### **1. Foundation Stone Laying Ceremony of SBIOA (KC) Headquarters and Guest House at Thiruvananthapuram**

The foundation stone-laying ceremony for the Association Headquarters and Guest House in Thiruvananthapuram was successfully conducted on November 2, 2024, with the honors performed by Com. Deepak Kumar Sharma, General Secretary, AISBOF, and Circle CGM Smt. Bhuvaneshwari A. This landmark occasion was further elevated by the presence of distinguished dignitaries, including President Com. Rupam Roy; Ward Councilor Smt. Rakhi Ravi Kumar; SBSU President Com. Rajath H.C.; and Pensioners' Association General Secretary Com. Jayakumar. The enthusiastic participation of members exemplified the unity, strength, and solidarity that define the Circle Association.



**Shubhajyoti Chattopadhyay**

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# *State Bank of India Officers' Association*

(BENGAL CIRCLE)

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: 2 :

## **2. "Empowering leaders": Leadership Development Training Program**

An exclusive leadership training program for the Executive Committee members of SBIOA (KC) was inaugurated by Com. Deepak Sharma, General Secretary, AISBOF, on November 2, 2024. This program featured insightful sessions on key aspects of leadership and strategies to empower organizational leaders, led by a distinguished panel of experts: Com. Rupam Roy, General Secretary of AIBOC and President of AISBOF; Com. Franco D.T., former General Secretary of AIBOC and AISBOF; and Com. V.K. Prasad, former State Secretary, AIBOC and former General Secretary of the Federal Bank Officers' Association.



The distinguished leaders conducted comprehensive sessions aimed at empowering Executive Committee members with vital insights into their rights, responsibilities, and role clarity, alongside essential leadership skills. Through a series of interactive discussions and real examples, participants delved into key areas such as negotiation tactics, effective communication strategies, and the principles of organizational leadership. These sessions were designed not only to enhance theoretical understanding but also to provide practical tools that members can apply in real-world scenarios. By exploring case studies and engaging in role-playing exercises, participants gained hands-on experience that equipped them to tackle both banking and association challenges with greater competence and confidence. This initiative promises to significantly enhance members' professional acumen and leadership capabilities, refining a new generation of leaders who are well-prepared to advocate for the interests of their colleagues and drive positive change within the organization.

## **3. Felicitation programme for Com. Deepak K. Sharma, General Secretary, AISBOF**

On the evening of November 2, 2024, SBIOA (Kerala Circle) hosted a farewell program at Travancore Hall, Thiruvananthapuram, to honour Com. Deepak K. Sharma, General Secretary of the All India State Bank Officers' Federation (AISBOF), as he approaches superannuation at the end of this month.

The event saw a large turnout of leaders, members, well-wishers, and enthusiastic comrades, who joined in with slogans to celebrate his contributions. The event began with a warm welcome address by Com. Rajesh S., General Secretary, SBIOA (Kerala Circle), who highlighted Com. Sharma's significant contributions, leadership qualities, and adept negotiation skills. This was followed by a Presidential address from Com. Biju T., President, SBIOA (Kerala Circle), who detailed Com. Sharma's unity-building initiatives and dedication to the collective cause.

Com. Franco D.T., former President of AISBOF and General Secretary of AIBOC, shared heartfelt reflections on his long-standing association with Com. Deepak, highlighting his humble and courteous demeanor, along with his firm resolve when the situation demanded. He emphasized the power of collective bargaining, illustrating it through personal experiences that underscored the strength of unity and solidarity.

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# *State Bank of India Officers' Association*

(BENGAL CIRCLE)

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: 3 :

The keynote address by Com. Rupam Roy, President of AISBOF and General Secretary of AIBOC, highlighted Com. Deepak Sharma's unwavering dedication to officer welfare. Com. Roy provided an in-depth overview of various aspects and provisions of the Joint Note, emphasizing the pivotal role Com. Sharma played in the 9th Joint Note settlement at the industry level and in securing Special Pay at the bank level. He assured the audience of ongoing efforts to implement the 5-day banking clause—a significant achievement for all. Additionally, he underscored the importance of workplace happiness, emphasizing it as essential to officer well-being and productivity.



As a mark of deep appreciation, the Circle Association presented Com. Deepak Sharma with a shawl and a memento, honouring his invaluable contributions to officer welfare.

In his response, Com. Sharma expressed heartfelt gratitude, reflecting on his journey while encouraging younger officers to uphold the legacy of unity and advocacy. He commended the Circle Association for its unwavering commitment to the well-being of its members and for its diligent efforts to address their concerns with care and dedication. Com. Sharma shared his profound appreciation for the immeasurable love and support he has received from this part of the country.

He also highlighted the deep connection he feels between Shimla, his hometown in Devbhoomi Himachal—a land where divinity is woven into every breath and stone—and God's own land, Kerala. Both regions are blessed with divine grace, ancient wisdom, and vibrant culture, forming a unique bond that enriches his experience and perspective. He also expressed a deep sense of satisfaction and fulfillment as he prepares for superannuation, confident that the Federation is in capable hands under the strong and dynamic leadership of Comrade Rupam, who is steering it toward a bright future. He is supported by a talented team of promising leaders, including Comrades Rajesh, Biju, Priyvrat, Amresh, and many others. Their energy, vision, and commitment inspire great confidence in him as they are more capable, vibrant, tech-savvy, and knowledgeable than he ever was, which brings him immense satisfaction. The program concluded with a Vote of Thanks by Ganesh P., Deputy General Secretary, Thiruvananthapuram.

#### **4. Inauguration and Logo Launch of Silver Jubilee Celebrations of SBIOA (KC)**

Com. Rupam Roy, General Secretary of AIBOC and President of AISBOF, inaugurated the Silver Jubilee Celebrations of SBIOA (KC) and unveiled the official logo, which symbolizes the organization's growth, unity, and the dedication of the Circle Association over the past 25 years. He congratulated the team on this significant achievement and underscored the importance of this milestone.

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(BENGAL CIRCLE)

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By organizing a series of engaging programs as part of the Silver Jubilee celebrations, SBIOA Kerala Circle has showcased an exceptional display of unity and solidarity. This collective effort not only highlights the strength of the organization but also reinforces the commitment to the welfare of its members. We extend our heartfelt appreciation to the team, led by Com. Biju and Com. Rajesh, for their outstanding performance in coordinating these events. Their dedication and hard work have made this milestone celebration truly memorable. Kudos to Team SBIOA (KC) for exemplifying the spirit of camaraderie and commitment to service!

**#OurUnityLongLive**

With greetings

Yours comradely,

Sd/-

**(Deepak Kumar Sharma)**  
**General Secretary**

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