# STATE BANK OF INDIA OFFICERS' ASSOCIATION

#### (BENGAL CIRCLE)



(Registered under Trade Unions Act 1926-Regd. No. 6908)

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#### To All Members (Please Circulate)

## THE 10<sup>TH</sup> ANNUAL GENERAL MEETING OF ADMINISTRATIVE ZONAL COMMITTEE, SOUTH 24 PARGANNAS AT UTTAM MANCHA, HAZRA ON 14.12.2024

The 10<sup>th</sup> Annual General Meeting of State of India Officers' Association (Bengal Circle), Administrative Zonal Committee, South 24 Pargannas was held on 10<sup>th</sup> December, 2024 at Uttam Mancha, Hazra. The meeting commenced at 11:00am by hoisting the flag of the Association and paying tributes to the martyrs.

Comrade Reshma Shrestha & Comrade Mouli Das, two activists, who anchored in the opening session, invited the leadership and dignitaries who were greeted with saplings and "Uttorio" followed by the inaugural song performed by Team Srijan of South 24 Pargannas Module. Comrade Arijit Bose, Deputy General Secretary, AISBOF and President, SBIOA (Patna Circle) graced the meeting as inaugurator and Sri Viveka Nand Singh, DGM(B&O), South 24 Pargannas module was present as Chief Guest of the meeting. After lighting of the ceremonial lamp by the guests, the SBIOA Seniors along with the undersigned, Comrade Dipten Dinda, Chief Regional Secretary of the module welcomed all dignitaries, Central Committee leaders and SBIOA seniors with his welcome speech. He also welcomed all members and office bearers from other modules to the meeting.

Sri Viveka Nand Singh, DGM(B&O), South 24 Pargannas module in his address to the audiences stated the significance of Association / Trade Unions for the progress of any organization. He categorically appreciated the efforts of present Circle and Module leadership for their contribution towards the cause of members regarding staff welfare, transfer/ posting etc. He also appreciated Circle Association's contributions towards conducting knowledge building sessions, Staff awareness programme, 24x7 help regarding medical facilities/ issues.

Comrade Arijit Bose, Deputy General Secretary, AISBOF, President, SBIOA (Patna Circle) and inaugurator of the meeting praised the activities carried out by the SBIOA (Bengal Circle) throughout the year. He also admired round the clock relentless service bestowed by our Medical Wing. He urged upon increasing the strength of trade unions through involvement, ethical banking practices, association's active role through all phases of life, post corona support system, Work Life Balance, Man power shortage, Social Media Policy. He expressed his concern regarding deposit Mobilization, Sunday Holiday working protocol and technical hindrances due to introduction of NBC. He stated the commendable action taken by the SBIOA (Patna Circle) by opening Guest House in Mumbai especially for treatment of Cancer Patients.

Comrade Kirtiman Ghosh, Zonal Secretary, SBI Pensioners' Association of South 24 Parganas Module in his speech appreciated the Circle Association for addressing the various issues faced by the pensioners. He urged upon positive attitude and mutual understanding for smooth running of any organization and association.

Comrade Akhtar Nazema, zonal vice-president South 24 Parganas Module, conducted the business session after the house took pledge of the Circle Association. She also read out the notice & the agenda items of the meeting.

Thereafter, Comrade Dipten Dinda, Chief Regional Secretary presented his annual report after the house observed one minute's silence for the departed personalities during the period under report. He briefly discussed on the salient points of report.

On being invited by the President of the meeting, Comrade Kaushik Mondal, Zonal Treasurer, presented the Audited Statement of Accounts to the house for discussion and adoption.

Following members from the module volunteered to discuss on the Chief Regional Secretary's report and Statement of Accounts. All of them supported the report and statement of accounts and expressed their views/concerns as follows:

i) Comrade Subhasish Chatterjee from RBO-II, Baruipur raised his concern regarding incorrect disbursement/repayment schedules being generated by RACPCs due to knowledge gap, non-availability permanent officer in RACPC for site inspection and applicability of employee benefits without differentiation.

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- ii) Comrade Samik Dasgupta from TB HUB South 24 Pgs thanked the Circle Association for the extra four holidays achieved by the AlBOC(WBSU) since last year. He requested that the Transfer Policy be uploaded in the HR site and that caregiver details be incorporated into HRMS Biodata. He raised concerns on fitment and PQP payment after stagnation and opening of Current accounts as per revised circular.
- iii) Comrade Rahul Chaudhary from Camac Street branch pointed out the lacunae of NPS with low returns. He expressed his gratitude to the Circle Association and Federation for their tireless fight for the rights of the officers.
- iv) Comrade Rajlaxmi Chakraborty from Sarsuna Branch raised her concerns over manpower shortage, Intra-Circle Transfer issues, domicile change, non-eligibility of Caregiver for cancer patient.
- v) Comrade Aditya Ranjan Das from AMCC, Amtala pointed out discrepancy in KRA, non-budgetary role of Manager (Sanction) and also regarding debit of ten days' mandatory leave from Leave Balance.

Comrade Dipten Dinda Chief Regional Secretary, AZC South 24 Parganas, in his reply to the issues raised by members in the business session reiterated the importance of correct domicile in HRMS and urged all members to check the same. He requested to follow the laid down procedure for Sunday / Holiday working and to take care of colleagues' well-being in true sense. He categorically emphasized on stopping involvement of 3rd parties in branch activities specially loan sourcing.

The Chief Regional Secretary's report and audited statement of accounts were unanimously accepted and approved by the house.

Following Central Committee members were felicitated on account of their impending superannuation from the bank:

Com Tushar Kanti Ghosh: Vice-President, SBIOA (Bengal Circle) Com Dilip Kumar Mondal: AGS-in Charge, South 24 Module Com Krishnendu Mondal: Central Committee Member.

Comrade Dilip Kumar Mandal, AGS-in Charge, South 24 Module shared his experience of having worked in such a vast module and advised the leadership to increase branch visits substantially.

Comrade Ranga Nath Sanyal, President, SBIOA (Bengal Circle) in his address stated that the issue of restoration of Old Pension Scheme had been pursued by the appex level of the AIBOC. He advised to follow ethical banking and to bestow due diligence on dealing with the customers who availed loans from different banks and subsequently became defaulters in quick succession before updation of CIC records.

The undersigned in his deliberation to the house stated that the various benefits like second increment for passing CAIIB examination, half-day casual leave, One day special leave in every month for Women Officers etc. were clinched by AIBOC in the Joint Note and AIBOC was fighting for five day work-week in banking sector. He urged upon improving the image of SBI both in social media and the public. He requested for deposit mobilization which was the call of the hour nationwide. He expressed his concerns on various constraints of Single Officer Branches, compliance issues both at branch and controlling offices. He urged everyone to work devoid of fear adhering to Bank's extant guidelines.

Comrade Anandamay Khatua, member of the AZC, South 24 Module, offered the vote of thanks.

The meeting was concluded by the rendition of the National Anthem.

With greetings,

Shubhajyoti Chattopadhyay (General Secretary)