

STATE BANK OF INDIA OFFICERS' ASSOCIATION

(BENGAL CIRCLE)

(Registered under Trade Unions Act 1926-Regd. No. 6908)

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Circular No. 59/2025

Date : 23.04.2025

To All Members (Please Circulate)

We reproduce hereunder the Circular No. 26 dated 09.04.2025 issued by the General Secretary, All India State Bank Officers' Federation, the contents of which are self-explicit.

With revolutionary greetings,

Shubhajyoti Chattopadhyay
(General Secretary)

REQUEST FOR REPATRIATION OF OFFICERS UNDER INTER-CIRCLE TRANSFER: SPECIAL DISPENSATION -2021

We have sent a communication to the Deputy Managing Director (HR) & Corporate Development Officer, Corporate Center, State Bank of India, Mumbai, on the captioned subject.

A copy is enclosed for your information.

#OurUnityLongLive

With Greetings,

Yours Comradely,

Sd/-

(Rupam Roy)

General Secretary

Letter No.6453/05/25

DATE: 09.04.2025

The Deputy Managing Director (HR) &
Corporate Development Officer
State Bank of India
Corporate Centre
Mumbai- 400 021

Dear Sir,

REQUEST FOR REPATRIATION OF OFFICERS UNDER INTER-CIRCLE TRANSFER: SPECIAL DISPENSATION -2021

We would like to refer the provisions laid down in the Bank's instructions vide e Circular No. CDO/P&HRD-CDS/9/2021-22 dated 05.05.2021, regarding promotion to MMGS-III (General Cadre) against unfilled vacancies in deficit Circles under separate dispensation.

The extent guidelines had an enabler clause that the officers may be repatriated to their respective Circles after serving three years in allotted Circle. This clause had given them an assurance & hope for their repatriation to their parent Circle after three years. However, we understand the issue connected with the repatriation vis-à-vis man power constraints, but we have experienced that the Bank has always walked extra mile to keep its commitment.

As per the policy, officers promoted under this scheme and posted to deficit circles were required to serve a minimum period of three years, calculated from the date of their joining the new circle. Post completion of this tenure, they become eligible for repatriation to their parent circles.

Shubhajyoti Chattopadhyay
General Secretary
Mobile : 9434551152

State Bank of India Officers' Association

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A number of such officers, who had proceeded on inter-circle transfer under the said scheme with a planning in their mind to serve there for stipulated period, have since completed their tenure last year. However, these officers have not yet been relieved, despite being due for repatriation.

This delay is causing considerable anxiety and mental stress, as the officers had already planned their shift back, including arrangements related to family relocation and the educational continuity of their children. Additionally, timely reporting to their parent circles is essential to facilitate suitable postings and avoid any potential inconvenience in terms of job roles or locations.

Our Bank is known for the best practices in HR and our Bank has always shown magnanimity in HR matters. In light of the above, we humbly request you to extend due relief to these officers at the earliest. This will not only uphold the spirit of the policy but also provide timely support to the officers who have dutifully completed their service obligations under the scheme.

We look forward to a positive response and kind intervention in this matter.

Sincerely Yours,

Sd/-

(Rupam Roy)

General Secretary

Shubhajyoti Chattopadhyay

General Secretary

Mobile : 9434551152