

STATE BANK OF INDIA OFFICERS' ASSOCIATION

(BENGAL CIRCLE)



(Registered under Trade Unions Act 1926-Regd. No. 6908)

"Samridhi Bhavan", E-Block, 6th Floor, 1, Strand Road, Kolkata – 700 001

Phone: (033) 2210 2210

e-mail: sbioabengalcircle@gmail.com
www.sbioabengal.com

Circular No. 114/2025

Date : 30.08.2025

To All Members (Please Circulate)

We reproduce hereunder the Circular No. 49 dated 30.08.2025 issued by the General Secretary, All India State Bank Officers' Federation, the contents of which are self-explicit.

With revolutionary greetings,

Shubhajyoti Chattopadhyay
(General Secretary)

A SAGA OF STRUGGLE ACROSS THE MILESTONES.

Dear Comrades,

It is a moment of immense pride and reflection as the All-India State Bank Officers' Federation (AISBOF) completes Sixty Years of its glorious existence. An event that glitters commemorating the diamond jubilee year fortified with zeal, resilience, unity, and progress. The journey of AISBOF began in 1965, drawing its spirit from the urge of a few visionaries who sought to raise the collective voice of State Bank officers against arbitrary management practices, discrimination across the hierarchies and oppression, suppression from the protagonists. From these humble origins, AISBOF has transformed into the country's largest officers' union, representing over one lakh officers who occupy roles across managerial grades in more than 25854 Domestic Branches 244 branches located 55 counties across the time zones and counting.

2. AISBOF's history is defined by its struggles for justice and courage in adversity. The Federation's campaign for fair rights reached a pivotal moment in June 1969, when officers undertook the legendary 17-day indefinite strike the first of its kind worldwide by supervisory cadre staff. **"Do not follow where the path may lead. Go instead where there is no path and leave a trail,"** aptly describes the actions of those forerunners who stood against all odds to assert the right to unionize and secure dignified service conditions. The result was historic, not only did it secure the reinstatement of victimized leaders and open meaningful dialogue with management, but it became a shining reference point for officers' movements in banks throughout India scripting history, at times rewriting its own.

3. Over the decades, AISBOF has continually led the fight for the wellbeing of officers. Central to its philosophy is the belief **that "united we bargain; divided we beg!"** and together, the Federation's members have championed bipartite and tripartite negotiations, protected service conditions, and promoted officers' welfare with every turn of events. AISBOF in its garlands boasts not only with the 1969 strike but also the powerful joint indefinite strike in April 2006, demanding the upgradation of the pension scheme an action that galvanized solidarity among over two lakh staff and strengthened the Federation's reputation as a chariot of change.

4. AISBOF's influence extends beyond industrial relations. The Federation has championed social responsibilities, aligned with the objectives of nationalized banking, and staunchly supported schemes that uplift the weaker sections of society. Today, AISBOF's stands recognized and respected by SBI management as a partner in shaping the future of officers' welfare, customer services, and community service banking which other applauds and emulates.

5. As we commemorate this diamond jubilee, we remember the words of trade union leaders: **"There is no power in the world that can stop the forward march of free men and women when they are joined in the solidarity of human brotherhood"**. The saga of AISBOF is not merely a chronicle of confrontations, but one of **forged unity, shared sacrifices, and enduring aspirations**.

On this historic occasion, AISBOF resolves to:

- **Leadership Development** – Launch structured programs to identify, mentor, and prepare future leaders within the organisation.
- **Cadre Development** – Organise systematic training and orientation initiatives to strengthen the cadre at all levels.
- **Social Outreach** – Undertake sustained programs of social responsibility, including welfare activities for the community.
- **Member Outreach** – Enhance engagement with members through regular interaction, support mechanisms, and participative platforms.
- **Connect with Elders** – Honour and seek guidance from senior leaders and veterans who have shaped the movement.
- **Memorial Lectures** – Institute lectures in memory of stalwarts to preserve history and inspire younger generations.

Shubhajyoti Chattopadhyay
General Secretary
Mobile : 9434551152

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- **Workshops on Trade Union Issues** – Conduct workshops to deepen understanding of trade union rights, policies, and contemporary challenges.
- **Debates in Educational Institutions** – Organise debates in universities, colleges, and schools on the relevance of Public Sector Banks and Trade Unions in national development.
- **Digital Knowledge Repository** – Create an exhaustive and credible digital archive (on Wikipedia or other recognized knowledge platforms) for AISBOF and its affiliates, documenting their struggles, achievements, activities, and future initiatives, thereby serving as an authentic and lasting resource for trade union history and research.

6. Let us step into the future with reaffirmed commitment drawing strength from our storied past, inspired by the courage of those before us, and determined to uphold the dignity and rights of all. The spirit of solidarity continues to ignite the flame of progress for generations to come. In this glorious journey, let us reaffirm our commitment, our resolute endeavour and march ahead with clarity and solidarity as well camaraderie our accomplices.

With fraternal greetings,

Yours Comradely,

Sd/-
(Arun Kumar Bishoyi)
President

Sd/-
(Rupam Roy)
General Secretary