

# STATE BANK OF INDIA OFFICERS' ASSOCIATION

## (BENGAL CIRCLE)

(Registered under Trade Unions Act 1926-Regd. No. 6908)

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### To All Members (Please Circulate)

#### THE 11TH ANNUAL GENERAL MEETING OF ADMINISTRATIVE ZONAL COMMITTEE, SOUTH 24 PARGANAS AT AHINDRA MANCHA, CHETLA ON 22.11.2025

The 11<sup>th</sup> Annual General Meeting of State Bank of India Officers' Association (Bengal Circle), Administrative Zonal Committee, South 24 Parganas was held on 22nd November, 2025 at Ahindra Mancha, Chetla. The meeting commenced at 11:00 AM by hoisting the flag of the Association and paying tribute to the martyrs.

Comrade Abhijit Das and Comrade Mouli Das, two activists, who anchored in the opening session, started the program followed by inaugural songs "Eso Mukto Koro Mukto Koro" and "Baar Baar Haan Bol Yaar Haan" ..... a rendition of the cultural wing of South 24 Parganas Module under 'SRIJAN' set the tune of the event to a high note. Then the leadership and dignitaries were invited one by one on the dias who were greeted with saplings and "Uttorio". Comrade K Anjaneya Prasad, Vice President, AISBOF and General Secretary, SBIOA (Hyderabad Circle) graced the meeting as inaugurator. After lighting of the ceremonial lamp by the guests, the SBIOA Seniors along with the undersigned, Comrade Dipten Dinda, Chief Regional Secretary of the module welcomed all dignitaries, Central Committee leaders and SBIOA seniors with his welcome speech. He also welcomed all members and office bearers from other modules to the meeting.

Comrade K Anjaneya Prasad in his address stated the strategic importance of SBIOA Bengal Circle and the rich legacy it carries. He was of the opinion that the soil of Bengal has always given birth to militancy. He was also appreciative of the grass-root level connect of the Circle Leaders. He spoke of the famous incident of more than 3000 officers taking to the street in protest of the unilateral decisions of Bank Management in 2013. He categorically laid stress upon bringing everyone under OPS and expressed concern regarding the issue of appointment of various outsourced people at various positions of the Bank including appointment of MDs. He pointed out extensively regarding the changing landscapes in the Banking Industry, the increasing involvement of DFS in various top-tier decisions and introduction of 49% FDI in Banking. He requested everyone to work towards building the positive image of PSBs in the eyes of general mass through social media, social connect and above all good customer service.

Comrade Nikhil Ranjan Biswas, Zonal Secretary, SBI Pensioners Association of South 24 Parganas Module in his speech appreciated the Circle Association for addressing the various issues faced by the pensioners. He urged upon positive attitude and mutual understanding for smooth running of any organization and association. He also requested the Senior Leadership to keep fighting for the issue of Pension revision.

Thereafter, Comrade Abhijit Das and Comrade Mouli Das announced the closure of open session & handed over the microphone to Zonal President Comrade Anirban Halder for conducting the Business Session.

Comrade Halder conducted the business session after the house took pledge of the Circle Association. He also read out the notice & the agenda items of the meeting.

Thereafter, Comrade Dipten Dinda, Chief Regional Secretary presented his annual report after the house observed one minute's silence for the departed personalities during the period under report. He briefly discussed on the salient points of report.

On being invited by the President of the meeting, Comrade Kaushik Mondal, Zonal Treasurer, presented the Audited Statement of Accounts to the house for discussion and adoption.

Following members from the module volunteered to discuss on the Chief Regional Secretary's report and Statement of Accounts. All of them supported the report and statement of accounts and expressed their views/concerns as follows:

- Comrade Shisirkanta Mishra from Zonal Office appreciated the working environment of South 24 Parganas Zonal Office and requested all attendees to complete the Survey on Mental Wellbeing conducted by SBI Chetana (ATI).
- Comrade Samik Dasgupta, from TB HUB thanked AZC and the Circle Association for their round the clock medical support. He discussed the norm of PQP and Stagnation Increment getting denied on opting out from promotion exercise. He also requested the senior leadership to look into the matter of separate allowance to TB Hub Officers for having to be on the move for the major part of their day alongwith the physical hardships they undergo for having to cover such extensive and diverse terrain.

**Shubhajyoti Chattopadhyay**  
General Secretary  
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iii) Comrade Rahul Chaudhary from Camac Street Branch pointed out the lacunae of NPS with low returns and having to stick with pre-decided AMC(s). He expressed his gratitude to the Circle Association and Federation for their tireless fight against Privatization.

iv) Comrade Dishari Hazra from HLC South Kolkata raised the issue of not allowing parents & siblings as co-borrowers in Staff Home Loans and that Sunday / Holiday Working Allowance alongwith compensatory leave not being put through HRMS.

v) Comrade Aditya Das from AMCC Amtala expressed concern over discrepancy in seniority cut-off date for Promotional Exercise, effect on PQP / Stagnation Increment on account of delayed promotion and staff shortage at AMCC. Comrade Das categorically pointed out that despite having to deal with both sanction and NPA management, their post is considered "Measurable" and non-sensitive leading to deprivation of Mandatory Leave.

vi) Com Manan Kanti Biswas from Jharkhali Branch spoke on providing hands-on training for assessment of quality of gold / precious metals to employees handling gold loans and effective usage of AI models in day to day banking. He also requested the senior leadership to take up incentivisation purchase of EVs and usage of green energy.

vii) Comrade Arijit Roy from SME Ballygunge pointed out the various operational issues arising due to migration from TFPCP to GTFC, lack of training on Trade Finance related tasks and on the half baked structure of SPARK (e-learning) module.

viii) Comrade Debjani Chakraborty from Fatehpur Branch raised concern over lady officers being posted at Single Officer Branches and having to conduct inspections / visits at far places.

Comrade Dipten Dinda, Chief Regional Secretary, AZC South 24 Parganas, in his reply to the issues raised by members during the business session laid stress on applying for tour invariably, not to avail shortcuts for achievement of business targets and to follow Bank's laid down circulars & SOPs in toto.

The Chief Regional Secretary's report and audited statement of accounts were unanimously accepted and approved by the house.

Comrade Chandan Biswas, AGS in-charge welcomed everyone and requested all members to come forth with their problems to him without hesitation. He explained various achievements under the able leadership of Circle President & General Secretary of the association including waiver of Perquisite Tax and clinching the Janmastami leave.

Comrade Ranga Nath Sanyal, President, SBIOA (Bengal Circle) in his address expressed the spirit of "Team Up Go Forward" and congratulated the module on effective fruition of their various organisational works. In his response to the issue of continuing glitches with SPARK, he mentioned that General Secretary of AISBOF has already flagged this issue at the appropriate forum. He pointed out the recent achievements of Association on the matter of perquisite tax, special pay, special leave at the time of mandatory vacation etc. He resembled the acclamation received from DMD regarding Circle Association's activity. He appealed to all members to stand united so that we can have a fighting edge against various policies of Govt such as change in labour laws, appointment of MDs from outside the bank, increase of FDI in banking and proposal of Bank mergers.

The undersigned in his deliberation expressed his concern to the house regarding various incidents of custodial interrogation being conducted by police leading to irrational arrests and imprisonment of Officers. He strongly criticised the involvement of touts for garnering business and the unlawful practice of converting account types for the purpose of facilitating loans / advances. He categorically laid stress on applying for Tour approval before leaving for inspections / visits / customer meetings. In his address, he stressed upon that PLI might have been delayed but can never be denied. He also mentioned that 5-day banking and increase in Sunday/Holiday working incentive alongwith implementation of Compensatory Leave through HRMS is under active consideration. He concluded by saying that procedural lapses might be accepted as an operational oversight but "malafide intent" will not be tolerated under any circumstance.

The undersigned's address was followed by felicitation of Comrade Debashis Sen, Vice President SBIOA Bengal circle, who attended his last AZC AGM of South 24 Parganas Module. Since he will retire from Bank's service in the month of February, 2026.

Com Anandamay Khatuya, member of AZC South 24 Parganas Module offered the vote of thanks.

The meeting was concluded by the rendition of the National Anthem.

**With revolutionary greetings,**



**Shubhajyoti Chattopadhyay**  
(General Secretary)

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