

STATE BANK OF INDIA OFFICERS' ASSOCIATION

(BENGAL CIRCLE)

(Registered under Trade Unions Act 1926-Regd. No. 6908)

"Samridhi Bhavan", E-Block, 6th Floor, 1, Strand Road, Kolkata – 700 001

Phone: (033) 2210 2210



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www.sbioabengal.com

Circular No. 153/2025

Date : 05.12.2025

To All Members (Please Circulate)

We reproduce hereunder the Circular No. 2025/44 dated 04.12.2025 issued by the General Secretary, AIBOC and also endorsed by AISBOF vide their Circular No. 60 dated 05.12.2025 & AIBOC (WBSU) vide their Circular No. 54/2025 dated 05.12.2025, the contents of which are self-explicit.

With revolutionary greetings,

Shubhajyoti Chattopadhyay
(General Secretary)

We reproduce below the text of AIBOC Circular No. 2025/44, dated 04.12.2025, for your Information and necessary action, the contents of which are self explanatory.

With Greetings,

Yours Comradely,

Sd/-

(Rupam Roy)

General Secretary

We reproduce the text of UFBU Circular dated 04.12.2025 for your Information and necessary action. We urge all affiliates and state units to strictly follow the instructions and arrange to send the memorandums attached in time.

Dear Comrades,

We are sending herewith the copy of the Memorandum to be signed by all employees and officers who are members of our 9 Unions of UFBU from all the branches/offices.

1. To be sent to IBA on 9-12-2025
2. To be sent to Finance Minister on 12-12-2025

Signed copies of the Memorandum (original) should be respectively sent by post/courier to

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|--|---|
| Chairman, Indian Banks' Association World Trade Centre Complex, Tower 1, Cuffe Parade, Mumbai - 400 005 | Smt. Nirmala Sitharaman, Hon. Minister for Finance, Govt. of India, North Block, New Delhi |
|--|---|

Xerox/scanned copy of the signed memorandum is to be sent by email to

mailufbu@gmail.com

All Unions are requested to forward the Memorandum to all the Branches of all Banks.

Let us ensure that all our members in all branches and offices submit the signed memorandum to IBA and FM.

23-12-2025 : Demonstration in all State Capitals

With revolutionary greetings,

Comradely Yours,

Sd/-

Rupam Roy

General Secretary

Shubhajyoti Chattopadhyay

General Secretary

Mobile : 9434551152

State Bank of India Officers' Association
(BENGAL CIRCLE)

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| From Employees and Officers of | |
|--------------------------------|--|
| Bank: | |
| Branch | |
| District | |
| State: | |

| Memorandum to |
|--|
| Chairman, Indian Banks' Association, World Trade Centre Complex, Tower 1, Cuffe Parade, Mumbai - 400005 |

Dear Sir,

Reg: Implementation of the understanding arrived at between IBA and UFBU vide Settlement and Joint Note dated 8-3-2024 on introduction of 5 working days per week.

We the employees and officers draw your attention to the long pending demand of the United Forum of Bank Unions for introduction of 5 Working Days per week and declaration of remaining Saturdays as holidays.

While 2nd and 4th Saturdays have been made as holidays in 2015, the demand for declaring remaining Saturdays as holidays is pending in the last one decade.

We also draw your attention to the Settlement / Joint Note signed between IBA and UFBU on 8-3-2024 wherein the following is provided:

- **Weekly off :** In terms of understanding dated 7th December, 2023, reached between IBA and Workmen Unions for declaration of all Saturdays as holidays under Negotiable Instrument Act for Banking industry, IBA has accordingly recommended to the Government. The due changes in the working hours, will be effective after approval by the Government of India and necessary clearances from Government / Reserve Bank of India.

But so far, the Government has not given its clearance for the same. Bank employees and officers are highly agitated, disappointed and frustrated over this undue delay to accept this genuine demand of the entire banking workforce.

Though this Memorandum, we seek your immediate attention and needful steps to obtain the approval of the Government for introducing 5 Days Banking at the earliest.

Thanking you,

| Name of employee/officer | Signature |
|--------------------------|-----------|
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Shubhajyoti Chattopadhyay
General Secretary
Mobile : 9434551152

(BENGAL CIRCLE)

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Shubhajyoti Chattopadhyay
General Secretary
Mobile : 9434551152

State Bank of India Officers' Association
(BENGAL CIRCLE)

: 4 :

| From Employees and Officers of | |
|--------------------------------|--|
| Bank: | |
| Branch | |
| District | |
| State: | |

| Memorandum to |
|--|
| Smt. Nirmala Sitharaman, Hon. Minister for Finance, Government of India, North Block, New Delhi |

Madam,

Reg: Implementation of the understanding arrived at between IBA and UFBU vide Settlement and Joint Note dated 8-3-2024 on introduction of 5 working days per week.

We the employees and officers draw your attention to the long pending demand of the United Forum of Bank Unions for introduction of 5 Working Days per week and declaration of remaining Saturdays as holidays.

While 2nd and 4th Saturdays have been made as holidays in 2015, the demand for declaring remaining Saturdays as holidays is pending for the last one decade.

We also draw your attention to the Settlement / Joint Note signed between IBA and UFBU on 8-3-2024 wherein the following is provided:

- **Weekly off :** In terms of understanding dated 7th December, 2023, reached between IBA and Workmen Unions for declaration of all Saturdays as holidays under Negotiable Instrument Act for Banking industry, IBA has accordingly recommended to the Government. The due changes in the working hours, will be effective after approval by the Government of India and necessary clearances from Government / Reserve Bank of India.

To compensate the same, additional working hours has also been agreed upon by the unions. Still, so far, the Government has not given its clearance for the same. Bank employees and officers are highly agitated, disappointed and frustrated over this undue delay to accept this genuine demand of the entire banking workforce.

Though this Memorandum, we seek your immediate attention and needful steps for the approval of the Government for introducing 5 Days Banking at the earliest.

Thanking you,

| Name of the employee/officer | Signature |
|------------------------------|-----------|
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Shubhajyoti Chattopadhyay
General Secretary
Mobile : 9434551152

(BENGAL CIRCLE)

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