

STATE BANK OF INDIA OFFICERS' ASSOCIATION

(BENGAL CIRCLE)



(Registered under Trade Unions Act 1926-Regd. No. 6908)

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To All Members (Please Circulate)

THE 45TH ANNUAL GENERAL MEETING OF ADMINISTRATIVE ZONAL COMMITTEE, DURGAPUR AT UNIVERSITY AUDITORIUM, GOLAPBAG ON 30.11.2025

The 45th Annual General Meeting of SBIOA (Bengal Circle), AZC Burdwan was held on 30th November, 2025, within the prestigious confines of Burdwan University Auditorium Hall, Golapbag Burdwan. Commencing at 11:00 am, the proceedings commenced with the ceremonial hoisting of the Association flag, an act presided over by the leadership, management functionaries and revered SBIOA seniors, culminating in the reverent offering of flowers to the martyrs. The commencement of the Open Session was marked by a captivating musical rendition by "Team Srijan" of Burdwan Module. It was based on the theme of Women empowerment-the event left the audience spellbound and visibly moved. "TEAM UP GO FORWARD"– the slogan that evolved in the meeting beckons for DIGNITY, UNITY, and SOLIDARITY, which we extend in our day-to-day work.

Comrade Smt Arunima Ghosh anchored the Open Session, delivering a concise preamble of the meeting before extending gracious welcome to each esteemed dignitary on and off the dais. Uttorio and Saplings were bestowed upon the dignitaries on the dais by Comrade Pramod Kumar (Zonal President), Comrade Tapas Debnath (Chief Regional Secretary) and Assistant General Secretary, Burdwan Module, Comrade Indrajit Sankar Bhattacharyya, who is also the Chairman of State Bank of India Multi-State Co-Operative Credit Society Ltd and Treasurer of AIBOC West Bengal State Unit. The programme was inaugurated by Comrade Chetan Kumar Rathore, Circle President Ahmedabad Circle and DGS AISBOF along with Comrade Debasish Sen, Vice-President, SBIOA (Bengal Circle), Shri Virendra Singh, DGM (B&O), AO Durgapur, Comrade Debasis Mukherjee (DGS), Comrade Prabir Sorkhel (DGS) and the undersigned. Special Guests Comrade Supriya Choudhury, Deputy General Secretary of SBISA Durgapur Module and Comrade Sudip Chakraborty, Zonal Secretary, SBIPA, Durgapur Zone lent their presence to the event.

At the outset, Comrade Tapas Debnath, Chief Regional Secretary, extended a warm welcome to the esteemed dignitaries on and off the dais, as well as the assembled members from every nook and corner of the module and spread the essence of togetherness with his inaugural speech. The significance of collaboration and collective effort was once again enumerated as Comrade Debnath ignited the minds of the audience by highlighting the burning issues being faced by the members. He appealed to the members to ensure deposit mobilization across all spheres to ensure the steady growth of the Bank. He also echoed the concerns of a balanced approach between cross-selling and deposit garnering and requested the membership to act responsibly to protect the interest of the Bank. The need for a positive work environment was deliberated as he concluded his inaugural speech by thanking the leadership.

Shri Virendra Kumar Singh, DGM (B&O), Durgapur Module was then invited to address the gathering. Shri Singh thanked the members for their presence and thanked the association for paving the way for connecting with the members. He praised the thunderous and wonderful performance of Team Srijan. He emphasised that compliance remains the bank's top priority. Non-compliant business leads to reputational loss for the bank and employees who face disciplinary proceedings have a very tough time during the process. He further said many unreconciled transactions in 80% of various BGL accounts could easily have been reconciled at the first instance. Sri Singh further added that new business needs to be continuously pursued or we will fall behind. He further stated that business of the Module was not at all in a good shape. A silence of 2 minutes was observed in memory of the departed soul.

Comrade Chetan Kumar Rathore, Circle President, Ahmedabad Circle and DGS, AISBOF extended warm greetings on behalf of the entire Ahmedabad Circle. He thanked SBIOA Bengal Circle for being the umbrella for all the members and helping them for being such a guide for its members. He then went on to explain how the government is planning to implement a divide and rule policy. Using the PLI scheme the government is trying to drive a wedge between the Scale IV and V and other officials.

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The scheme to reward only a handful of the officials is discriminatory as the highest grade cannot be awarded to more than 20% of the officers. He further emphasised that the government might use this as an excuse for not extending services of Officers once they reach the age of 55 and 58 respectively. This will pave the way for lateral entries at even SMGS IV and V also. He stressed upon the fact that we have intentionally kept away 5 days banking and PLI out of the agenda for the upcoming movement which might involve strike action in the near future as more important agenda like lateral entries, non-extension of services, further merger of PSBs, dilution of government stake is gaining traction. He stated operational lapses are on the rise and many of them are taking place due to hiring of contractual services. He called upon to strengthen the Federation by staying united.

Following the conclusion of the Open Session, the Business Session was chaired by Zonal President, Comrade Pramod Kumar. Following a succinct introduction, he presented the notice of the meeting and led the house in reciting the pledge, with the entire assembly in attendance. Thereafter he called upon Comrade Tapas Debnath, Chief Regional Secretary, AZC, Burdwan Module to place the report before the house.

Comrade Chief Regional Secretary placed before the house the contents of the Secretary's report. The report comprised of various national and international scenarios related to Banking and attempts to transfer the control of the Public Sector Banks to crony capitalists, jeopardizing the interest of the nation and its populace. He thanked AIBOC for ensuing fruitful negotiation and the mood of the members regarding a positive outcome was stated. Comrade Debnath also thanked Comrade Somit Hazra and Comrade Chanchal Bhattacharjee and the entire Team Srijan for putting up an excellent inaugural performance.

He thanked, Comrade Subhash Chandra Mondal, former Vice-President SBIOA Bengal Circle, Comrade Ranga Nath Sanyal, Circle President, Comrade Prabir Sorkhel and Comrade Debasish Mukherjee, Deputy General Secretaries, Comrade Indrajit Sankar Bhattacharyya, Assistant General Secretary in-charge of Burdwan Module, other leaderships of the Circle Association along with the undersigned. One minute silence was observed in remembrance of the departed souls during this period. He thanked Comrade Rupam Roy, General Secretary of AIBOC and AISBOF for taking care of the needs of the members in a praiseworthy manner. A few of the new initiatives of the Circle Association like face-to-face program, and Daktar Babu Online, were appreciated as they were exceptional and innovative. Shri Debnath revolutionarily thanked the Circle Association for ensuring well-being of officials up to Scale-III by including them in the transfer/repatriation exercise. He also raised concerns about the acute manpower shortage across the module as 73 out of the total 279 branches in the module are single officer branches. He requested the members to have a disciplined approach to reach realistic targets in all fera. He concluded by acknowledging the efforts put in by all the members to make this event successful and requested everyone for their presence during the Annual General Meeting of SBIOA Bengal Circle on 10th January, 2026 at Nazrul Mancha.

Comrade Kajol Kumar Chakrabarty, Zonal Treasurer of AZC Burdwan, subsequently presented the audited Statement of Accounts for deliberation and adoption. The members thereafter engaged in a discussion on the Annual Report and audited Statement of Accounts, expressing their support to both the Annual Report and the audited Statement of Accounts.

The following members deliberated upon the Secretarial Report and Statement of Account.

Comrade Prafulla Sharma posted at RBO-6, Purulia thanked the Circle Association and its office bearers for their hard work. He expressed that while discharging our duties if we make mistakes, association will stand by us.

Com Sanjay Mukherjee posted at RASMECCC, Asansol, supported the Secretary's Report and Statement of Accounts. He stressed on the issue of car loan migration. He expressed that RASMECCC, Asansol is receiving the car loan files very late in the month, and all of a sudden pressure is being created by senior functionaries to migrate and change the code without all relevant documents being present in the file.

Com. Dhruv Kumar posted at Beliatore Branch supported the Secretary's Report and Statement of Accounts. He stressed that Tab banking is leading to violation and sharing of passwords. Mis selling of various cross selling of products are on the rise.

Comrade Rashmi posted at RBO-5, Bolpur wholeheartedly supported the Secretary's Report and Statement of Accounts. She expressed that the support of the SBIOA Burdwan Module fraternity throughout the year is exemplary.

Kabir Das posted at Surekalna supported the Secretary's Report and Statement of Accounts. He mentioned that proper procedure is not being followed during closure of Gold Loans. Proper laid down procedure is not followed during DEAF account activation.

Lakshmi Karmakar posted at RBO-1, Burdwan said that multi-dimensional role is being given to officers and specialization is expected from a one-man army. Orders given orally by higher authority is not aligned as per assigned duties.

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Brindaban Mahato, posted at RBO-2, mentioned that unnecessary pressure is being given on PM Svanidhi loan sanction and disbursement.

In response, Chief Regional Secretary, Comrade Tapas Debnath assured the membership that all the issues raised by the speakers in this session have been taken with proper merit by the leadership present. He appraised the house that owing to opt-out from out of cadre promotion by a large number of clerical employees of the Bank, there is a vacancy of officers across the branches. He also requested the members to set aside any negativity and bring it to the notice of association functionaries in case of any unresolved issues.

Comrade Indrajit Sankar Bhattacharyya, AGS-in-charge of Burdwan Module and the Chairman of State Bank of India Multistate Co-Operative Credit Society Ltd and Treasurer of AIBOC West Bengal State Unit congratulated team "Burdwan" in his speech for the comprehensive report and thanked the members for their presence. He also echoed the thrust the Circle Association has given to conduct a face-to-face program during the upcoming year. He shared incidents of humanity at Bankura District by the members of the association and requested the members to work in unison without any discrimination and divisions.

Comrade Ranga Nath Sanyal, President of the Circle, extended heartfelt congratulations to the esteemed gathering and underscored few key points. He emphasised the need to have mental peace and shared the connotation of mental stress leading to fatigue. He requested everyone to adhere to the guidelines related to each role and provide opportunities for different categories of staff to adapt to the responsibilities associated with their individual roles. Comrade President shared different proposals placed before the apex management by the Circle Association which has the potential to enhance the facilities related to day-to-day banking. Before concluding his deliberation, Comrade President president shared different matters related to enhancement of customer service at branches.

The Zonal President then invited the undersigned to come to the dais and address the gathering.

The undersigned thanked all the members of the Administrative Zonal Committee who were present in the meeting. He also thanked Comrade Chetan Kumar Rathore, Circle President, Ahmedabad Circle along with other senior leaders of the circle and SBIOA Seniors for their presence. He informed the house about the Circle Association's valuable suggestion regarding the sharing of communication across the branches. Important factors relating to up gradation of the work environment and problems associated with single officer branches were shared by him. He expressed the concern of the Circle Association towards irrational targets given by controllers and termed it as a deterrent as the Bank is gradually losing its preference to the Youngsters as a preferred employer. He echoed that in many places House Keeping Staff are using ADS password of officials. He then shared his view that as recommending and sanctioning officials are held accountable in similar manner controlling officials should also have accountability when loans become non performing. Due to the new clearing policy implemented by the RBI, CCPC officials had to work relentlessly even put the system in place. The undersigned after taking up the matter with higher officials bank have decided if they can provide them with discomfort allowance. This is a very hard-fought victory by the Circle Association. He assured the house that the association will leave no stone unturned to ensure ethical business across the Bank and ensure safety of every member. He shared that as a part of employee welfare program and continuous persuasion by the association, Tata Medical Centre, Kolkata Tie up has been made possible in the Circle. He enumerated the necessity for having a comprehensive and steady deposit mobilization mechanism. Before concluding his deliberation, he appealed to all the members to work in unison for the cause of the members and the Circle Association. He ended the speech by expressing his sincere gratitude to all the members who made this 45th AGM of the Module so splendid, magnificent and stupendous.

After offering of the vote of thanks by Comrade Badal Bhattacharya, AZC Member of the module, the meeting was concluded by the President of the meeting at 3:15 pm., with the rendition of National Anthem by the house.

With revolutionary greetings,



Shubhajyoti Chattopadhyay
(General Secretary)