

STATE BANK OF INDIA OFFICERS' ASSOCIATION

(BENGAL CIRCLE)

(Registered under Trade Unions Act 1926-Regd. No. 6908)

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To All Members (Please Circulate)

THE 26TH ANNUAL GENERAL MEETING OF
ADMINISTRATIVE ZONAL COMMITTEE, HOWRAH
HELD AT RABINDRA BHABAN, CHINSURAH ON 21.12.2025

The 26th Annual General Meeting of State Bank of India Officers' Association (Bengal Circle), Administrative Zonal Committee, Howrah was conducted on 21st December 2025, at Rabindra Bhavan, Chinsurah at 10:30 A.M. The meeting was started with Flag hoisting and inauguration of the photo gallery by the **Inaugurator, Comrade Amaresh Vikramaditya**, Senior Vice President (AIBOC and AISBOF) and General Secretary, SBIOA (Patna Circle), **Guest of Honour, Comrade Ranga Nath Sanyal**, Deputy General Secretary, AISBOF and President, SBIOA (Bengal circle), **Chief Guest, Shri Purnendu Kant Mishra**, DGM (B&O), Howrah Module, **Comrade Debasish Sen**, Vice President, SBIOA (Bengal Circle), **Comrade Debashis Mukherjee**, Dy. General Secretary, SBIOA (Bengal Circle), **Comrade Prabir Sorkhel**, Dy. General Secretary, SBIOA (Bengal Circle) and **Comrade Subir Choudhury**, Asst. General Secretary-in-Charge Howrah module, Central Committee Members, SBIOA Seniors along with the undersigned.

Comrade Sudisha Kar and Comrade Sanjib Ranu who anchored the opening session, started the meeting with an energetic piece of slogan. A collage of opening songs were performed by **Srijan** (Howrah Module) with a thunderous applause. The anchors then invited the leadership and dignitaries who were greeted with Uttoriyo and saplings by the Zonal President and Chief Regional Secretary.

Following lighting of the ceremonial lamp, Comrade Indranil Pyne, Chief Regional Secretary, Administrative Zonal Committee, Howrah Module, welcomed all dignitaries, Central Committee leaders, SBIOA seniors and all members present in the hall with his welcome speech.

Chief Guest for the meeting Shri Purnendu Kant Mishra, Dy. General Manager (B&O), Howrah Module in his address to the gathering thanked all members for making our institution proud and highlighting Module Howrah as a "Happening" Module in Pan India. He expressed the need for customer delight experience in the branches. He also advised all the members to remain vigilant and to work as per Bank's extant instructions and expressed concern about compliance culture. He acknowledged and appreciated the guiding role of our Module Leadership during Branch visits. He stressed maintaining work-life balance by taking proper care of oneself and family.

The inaugurator of the meeting, Comrade Amaresh Vikramaditya, expressed his gratitude for being invited to the meeting. He elaborated on the issue as to why the Federation has opposed the implementation of divisive PLI to Scale IV and above officer cadre. He also acknowledged the revolutionary history of Bengal in Trade Union activities. He appreciated the role of Bengal Circle in the function of AISBOF. He strongly denounced the recent attacks made by the Government and DFS through mergers and use of PLI as a tool to divide the unity of the members of our Association. He assured the members that under the able leadership of Comrade Rupam Roy, such ulterior motives of the Government will be strongly opposed. He urged the members to participate unitedly in our upcoming agitation plan for 5-days banking, which is our only agenda in the imminent strike action.

Comrade Debi Prasad Singha Roy, Zonal Secretary, SBI Pensioners' Association, Howrah Zone, expressed his appreciation towards Administrative Zonal Committee, Howrah, for extending continuous assistance in addressing medical-related issues of pensioners. He also acknowledged the exemplary cooperation and support extended by the SBIOA leadership at the Module level.

With this, the Opening Session of the meeting was concluded and the Business Session commenced.

Comrade Partha Ghosh, Zonal President, Howrah Module, thanked the anchors of the opening session and formally initiated the Business Session. He administered the Association Pledge to all members and guests present. Thereafter, he read out the Notice of the Meeting before the House.

Shubhajyoti Chattopadhyay

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State Bank of India Officers' Association

(BENGAL CIRCLE)

: 2 :

Comrade Indranil Pyne, Chief Regional Secretary of the Module, presented his Annual Report before the August House, highlighting the activities, achievements and challenges faced during the period under review. Subsequently, Comrade Rahul Majumdar, Zonal Treasurer, presented the Audited Statement of Accounts to the House for discussion and adoption.

The following members deliberated on Chief Regional Secretary's report;

Comrade Rabindranath Roy of RACPC, Howrah: Raised the issues of regulated working hours for maintaining work life balance.

Comrade Dipanwita Dutta Sengupta of Dankuni Branch: She raised the issues of misbehaviour with internal customers. She also added that Cross selling is creating an enormous pressure which is becoming hindrance to the normal core business of the branch.

Comrade Rangeet Ghosh of Singur Branch: He raised the issues of dependency towards outsourced agents for loans. He also pointed out on back door privatisation. He proposed for a full-fledged SME branch to cater for the Dankuni and Serampore business belt.

Comrade Ramkrishna Bishoi of Kaushalya Branch: He raised the issues of pendency in payment of Medical Bills. He also acknowledged the role of Association for renovation and shifting of premises at his region.

Comrade Akash Thakurta of Mugberia Branch: He raised the issues of pressure of GSS business and EDD. Some filtering tools may be improvised to shorten the EDD list. EDD compliance with TAT is practically difficult which is increasing the work pressure. All members are scared for accountability.

Comrade Arpan Dey of Chandernagore Branch: He raised the issues of pre-pending the generation of provisional salary slip in HRMS. CBS & NBC together causing the system to become slower which is causing hindrance in Customer service. CBOs needs more than 6 months to cope-up with the working culture of SBI.

Comrade Puspa Kumari of Mogra Branch: She raised the issues for provisioning of Special leave for female employee which should not be debited from their Sick leave balance, flexible transfer policies to be considered in case of working women who are posted outside their home module. In case of late seating at branches they should be provided with Bank vehicle for getting dropped at their residence.

Comrade Sarbajit Dutta of Panduah Branch: He raised the issues regarding the TAT for Score request.

Comrade Prasenjit Roy of Garbeta Bazar Branch: He raised the issues of Mandatory learning, he expressed that after a hectic work through out the day, it becomes very difficult to take up the courses. He pointed out that application of increment is getting delayed at HRMS.

All the above speakers supported the Chief Regional Secretary's Report and the Audited Statement of Accounts placed before the House.

Comrade Indranil Pyne, Chief Regional Secretary of the module addressed all the issues raised by the members. He further advised the members that it has been a constant effort of our Module Leadership to ensure that members rights are protected and work is being conducted in an ethical manner. Certain issues were already being taken up at Circle level and assured continued follow-up for early resolution.

The Chief Regional Secretary's Report and the Audited Statement of Accounts placed before the House were unanimously accepted and approved.

Comrade Subir Choudhuri, Assistant General Secretary In-charge, Howrah Module, in his brief address, thanked all members for their active participation and for making the meeting a grand success. He appreciated the overwhelming attendance, which constituted nearly ninety percent of the Module strength. He also informed the House that the idea of distributing calendars and diaries during the AGM, as suggested by Comrade Samim Ahmed, Regional Secretary, Region - V, was appreciated by the General Secretary and successfully implemented.

He further informed that attendance in the last six Regional AGMs consistently exceeded ninety percent, with nearly sixty comrades expressing their views during these meetings, thereby enhancing the responsibility of the leadership. He highlighted that several issues pertaining to the Module were successfully negotiated jointly by the General Secretary and President at CNC meetings and assured that the Chief Regional Secretary and Zonal President continue to pursue unresolved issues at the Module ANC level. He appealed to the members to strengthen the hands of the Association in its efforts to secure legitimate demands from IBA and DFS.

Shubhajyoti Chattopadhyay
General Secretary

State Bank of India Officers' Association
(BENGAL CIRCLE)

: 3 :

Comrade Ranga Nath Sanyal, Deputy General Secretary, AISBOF and President, SBIOA (Bengal Circle), in his address, appreciated the role of the General Secretary in securing approval for loading and unloading charges at the same centre. He expressed serious concern over the increasing number of disciplinary cases in the Circle and advised members to strictly adhere to the Bank's instructions. He also advised controlling offices to desist from making excessive phone calls to branches and strongly criticised the anti-public sector policies of the Government.

The undersigned addressed the House on various operational, administrative and policy-related issues. He spoke on additional CAIIB increment, leave rules, compensation for Sunday and holiday working, manpower shortages, medical reimbursement issues, cyber fraud risks, election duty-related concerns, HRMS-related changes, transfer policies for women officers, and the need for enhanced vigilance to prevent fraudulent activities. He reiterated the Association's commitment to safeguarding members' interests and strengthening ethical banking practices.

Comrade Debasish Sen, Vice President, SBIOA (Bengal Circle), Comrade Dilip Kumar Sasmal, Assistant General Secretary (Finance), SBIOA (Bengal Circle), Comrade Abhijit Chattopadhyay, Assistant Secretary (Finance), and Comrade Debashis Chakraborty, Regional President, Region - VI, Howrah, were felicitated by the Association on the occasion of their last Annual General Meeting prior to their superannuation from banking services.

Comrade Rajkumar Ganguli, Zonal Vice President, Howrah Module offered the vote of thanks.

The meeting concluded by the singing of the National Anthem.

With revolutionary greetings,

Shubhajyoti Chattopadhyay
(General Secretary)