

# STATE BANK OF INDIA OFFICERS' ASSOCIATION

## (BENGAL CIRCLE)



(Registered under Trade Unions Act 1926-Regd. No. 6908)  
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Circular No. 168/2025

Date: 31.12.2025

To All Members (Please Circulate)

### 11<sup>TH</sup> ANNUAL GENERAL MEETING OF ADMINISTRATIVE ZONAL COMMITTEE, CORPORATE MODULE SBI OFFICERS' ASSOCIATION (BENGAL CIRCLE)

The 11<sup>th</sup> Annual General Meeting of the Corporate Module, SBIOA Bengal Circle, was convened on 20<sup>th</sup> December, 2025, at the ICCR Hall at 9A, Ho Chi Minh Sarani, Kolkata, West Bengal. The meeting was conducted on the following agenda:

Agenda:

1. Adoption of Annual Report and Audited Statement of Accounts of the Administrative Zonal Committee for the year 2025.
2. Adoption of Resolution, if any.
3. Organisational Matters.
4. Miscellaneous.

The event witnessed an overwhelming participation of more than 400 comrades hailing from multiple units of the Module and even from SARB Burdwan. The members were brimming with excitement infusing the venue with vibrant energy.

2. Leaders, dignitaries, esteemed guests, and, above all, our dedicated members were greeted with resounding slogans that ignited a militant fervour in the gathering. Comrade Ranganath Sanyal, President SBIOA (Bengal Circle) and Deputy General Secretary, AISBOF, Comrade Debasish Sen, Vice President, SBIOA (Bengal Circle), Comrade Debasish Mukherjee, Deputy General Secretary, SBIOA (Bengal Circle) and EC Member, AISBOF, Comrade Prabir Sorkhel, Deputy General Secretary, SBIOA (Bengal Circle) and EC Member AISBOF, and Comrade Sabyasachi Mukherjee, Asst. General Secretary in charge of Corporate Module and EC Member, AISBOF amongst other leaders graced the occasion. The Inaugurator of the meeting was Comrade Amaresh Vikramaditya, General Secretary, SBIOA (Patna Circle) and Sr. Vice President AISBOF. Amongst the Management Functionaries present were the Chief Guest, Shri Manoranjan Panda General Manager (CCGRO - East), Shri Vinod Kumar Rajput, Deputy General Manager (Deputy General Manager), Commercial Branch Kolkata, Shri Rajiv Kumar Manindra, Deputy General Manager, IFB Kolkata, Shri Nihar Ranjan Lenka, Deputy General Manager, CCG Branch Kolkata, Shri Viveka Nand, Deputy General Manager, SAMRO Kolkata, Shri Sumit Bahadur Sinha, Deputy General Manager, GMU Kolkata, Shri Chanchal Mishra, Deputy General Manager GMU Kolkata, Shri Abhishek Kumar, Deputy General Manager SAMB-I Kolkata, Shri Poon Kumar R, Deputy General Manager, SAMB-II Kolkata. Many CCMs, leaders from other Modules along with the undersigned were present in the Hall.
3. The event began with Comrade Ishita Dutta, the anchor of the Opening Session, welcoming on stage, Comrade Barun Das, President of the AZC Corporate Module, and Comrade Agni Pratim Halder Chief Regional Secretary of the Module. Thereupon, Comrade Barun Das and Comrade Agni Pratim Halder welcomed with floral bouquets and ceremonial scarves, the Circle President, Circle Vice President, both Deputy General Secretaries, Asst. General Secretary of the Module, the Inaugurator, the Chief Guest and the undersigned onto the stage. Comrade Ishita Dutta extended warm welcome to all and narrated a brief history on the evolution of our Association and significant contribution of the Association towards improvement of service conditions over the years. The meeting commenced with a spirited call to action, 'TEAM UP GO FORWARD.' A symbolic lighting of the ceremonial lamp by the dignitaries on stage marked the official inauguration, accompanied by a melodious musical performance by the Cultural Wing of SBIOA (Bengal Circle) – "Srijan". Our in-House digital team of AZC Corporate Module, led by Comrade Salmali Nandi, presented an informative digital presentation displaying various Trade Union activities offering a visual insight to our collective endeavours. Our dedicated comrades lovingly presented traditional 'Uttoriyo' or Ceremonial Scarves and floral bouquets to our dignitaries and leaders off the stage.

Shubhajyoti Chattopadhyay  
General Secretary  
Mobile : 9434551152

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4. Chief Regional Secretary Comrade Agni Pratim Halder, warmly welcomed all the dignitaries and members and briefly explained the current activities of our mighty Association. He emphasized on Saving PSUs especially Banks, which form the Backbone of the economy. Shri Manoranjan Panda, Chief Guest, GM CCGRO - East was invited to share his valuable thoughts about the module.
5. Shri Manoranjan Panda conveyed his sincere delight for the invitation and the golden opportunity to address the entire assembly of officers from the Corporate Module. He offered words of encouragement and extended his heartfelt salute to all the dedicated members present for their unwavering commitment to the growth of the Bank. He also commended SBIOA for its commendable efforts in terms of various activities with special reference to "Daktar Babu Online". He lauded the help of the Module Leadership in running CCGRO (East) and said that due to the proactive nature of the CRS very few problems, if at all, landed on his table. Shri Panda felt very glad to share the satisfactory performance of our Bank crossing INR 100 lakh Cr business & CCGRO East attaining advance levels of INR 50,000 Crore in FY 2025. He emphasized on the next target of 1 lakh Crore profit of the Bank by next year as envisioned by our respected Chairman. He also proudly narrated our Bank being awarded as the Best Consumer Bank for 2025 by Global Finance Magazine. He shared few concerning areas of our Bank's business - lower CASA , shrinking NIM etc. Shri Panda requested all members for active participation in upcoming SBI Star programme. He expressed pleasure in the fact that that GTFC Kolkata is processing trade transactions of -9- circles. Increase of number of branches active in trade transactions by 1000 in past 1 year & improvement in MIS after GTFC implementation. In conclusion, GM Sir emphasized on a very positive note that our collective focus should always remain on working for the betterment of SBI, regardless of our respective position.
6. Comrade Amaresh Vikramaditya, Sr Vice President AIBOC & AISBOF, General Secretary, SBIOA Patna Circle, delivered the keynote address. Comrade Vikramaditya expressed gratitude to all dignitaries & members for being present in such a large number. He also expressed gratitude to the leaders of SBIOA (Bengal Circle) for inviting him to this august event. To begin with, he charted out three key issues – PLI, 5 day Banking & shrinking NIM. He discussed about challenges emanating because of strong digitization trend in Banking industry. Topics such as outflow of funds from banking system to Equity market via direct route & MF route were discussed. He shared his views about Uniform Lending Interface (ULI) to be the next big challenge before Banks and advised all members to be prepared well with strategies to face the same. He advised all members to continue hard work to make sure SBI continues to retain the numero uno position in terms of market share. He complimented all members on the signing of the latest 9<sup>th</sup> Joint Note which was a historic one with regard to significant improvement in CTC, various benefits such as stagnation increments for Scale VI/VII, provision of extra leave encashment, 2 increments for CAIIB, etc. He was lauded the Federation leadership, especially, the current General secretary, Comrade Rupam Roy in clinching 16/24 years special Pay were highlighted. Comrade Vikramaditya referred to DFS advisories on PLI & performance review for PSB staff and linked it to a likely scenario of forced retirement and non-extension of service at 55 and 5 years of age. He termed the PLI circular for Scale IV & above to be discriminatory & a threat to job security going ahead. Issues such as lateral entry to Managing Director level in PSBs, 5 days banking developments, lower staffing pattern in Branches were deliberated. He urged all members to show unity to put up the best possible fight to clinch 5 day Banking. To conclude with, he advised all members to adopt no short cut strategies while discharging their duty and to take care of their health as a topmost priority.
7. Zonal President, Comrade Barun Kumar Das formally began the Business Session with taking of the customary pledge & reading out of the Notice of the Meeting. He then invited Comrade Agni Pratim Halder to present the Chief Regional Secretary's report.
8. Chief Regional Secretary, Comrade Agni Pratim Halder thanked all members for their presence & support. To start with, silence of 1 minute was observed to mourn the passing away of Comrade Ashis Kr Das, posted at our SAMB I branch and other personalities deceased in the year 2025. Comrade Halder briefed about various activities of the Association and requested all members in continuing their support to strengthen the might of SBIOA. Comrade Mohan Padala Rao, Asst. Treasurer, AZC Corporate Module separately tabled the accounts for consideration and adoption by the House as the treasurer Comrade Abhijit Ghosal was absent on account of a medical emergency.
9. Comrade Mukut Roy from IFB Kolkata was called to the dais by the Zonal President and he raised the issue of delinking of 5 in 1 with E learning, to increase reimbursement amount for surgery in non- PTP cases and thanked the Federation for absorption of Perquisite tax benefits. Comrade Dipankar Roy from SAMRO(East) Kolkata was next called to the dais and

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told the House that law officer position at SARB Burdwan was lying vacant and needed to be filled up as soon as possible and also posting of a clerical staff at SARB Siliguri. He thanked the Association for conducting a Structured Meeting at SAMRO (East) for taking up their issues. Comrade Ajay Kr. Bhagat from SAMB-II was asked to speak next and he said that UCL for officers remained valid only for 36 months requesting that the validity period be done away with like Award Staff. He also enquired about when the Gratuity Ceiling would be raised to Rs. 25.00 Lakh. Comrade Vicky Santosh from GMU Kolkata was called to the dais and expressed their anxiety regarding the fate of GMU as there was no clarity on the issue. He also requested if those with domicile in Patna could be posted at the proposed CCPC at Patna. Comrade Ankan Pal of Commercial Branch Kolkata raised the issue of stoppage of increments on opt out and requested for enhancement of staff HBL limit. He thanked the Circle Association for issuance of Circular of loading unloading and lump sum allowance if lease was terminated. All the speakers supported the Annual report and Statement of Accounts. Comrade Agni Pratim Halder appropriately answered the module specific queries and he requested the Circle and Federation leadership to address the apex level issues. The Annual Report & Statement of Accounts were approved unanimously by all present members for adoption. This session concluded with felicitation of members going to be retired shortly. Comrade Debasish Sen, Circle Vice President, Comrade Dilip Kumar Sasmal, Asst. General Secretary (Finance), SBIOA (Bengal Circle), Comrade Abhijit Chattopadhyay, Asst. Secretary (Finance), SBIOA (Bengal Circle) and Comrade Shila Das, Member AZC Corporate Module were felicitated on account of their imminent superannuation and celebrating their dedicated service towards the Association

10. Since there was no resolution to be adopted, the President of the Meeting amalgamated Agenda 3 and 4 for discussion. He called upon Comrade Sabyasachi Mukherjee Asst. General Secretary in Charge Corporate Module, SBIOA (Bengal Circle) to deliver his deliberation. Comrade Mukherjee thanked all for the overwhelming presence & for expressing their affinity towards the Corporate Module of SBIOA. He recalled the video shared by General Secretary, AIBOC named as "**where is my interest rate**" and urged all members to watch & circulate the same. He requested all members to show solidarity in the likely strike call for 5 day Banking / other issues. He concluded his speech with the Ubuntu philosophy of "I am because, we are".
11. Circle President Comrade Ranganath Sanyal deliberated on issues like status of shifting of GMU, better coverage of executive health check-up, tie up in Andaman etc. He also highlighted the efforts of AIBOC (WBSU) in general and Comrade Shubhajyoti Chattopadhyay who is the Secretary of AIBOC (WBSU), in particular, towards getting additional 5 days holidays under NI Act from the last FY. He advised all members to work hard to gain maximum market share in CASA deposits. He concluded with an apt Hindi poem, which resonated with the members present
12. On being invited by the Zonal President, the undersigned shared his thoughts with the audience and endeavoured to reply to the issues raised by the members in the meeting. It was heartening to note substantial presence of the members even at the fag end of the meeting. The undersigned advised that the Federation had already taken up the matter of e-learning with the Management and the letter by the Federation General Secretary to the DMD & CDO addressed all the issues. Regarding issue of inadequate reimbursement in non PTP Hospitals, it was advised not to choose doctors but to choose Tie Up Hospitals to avoid such problems. It was assured that the issue of posting of Law Officer at SARB Burdwan would be taken up with the appropriate authority, and based on availability, a law officer, would be posted there. Posting of clerical staff at SARB Siliguri will be resolved soon. The undersigned was glad to inform that a fruitful Structured Meeting with the SAMRO (East) Management was held on 17.11.2025. He thanked the SAMRO (East) Management and especially Comrade Bablu Das, Asst. General Manager (HR & Admin) for taking the initiative. It was shared that the achievement of inclusion of Tata Cancer Hospital Kolkata under Bank tie up, would not have been possible without the persuasion by the Circle Association. It was also informed that AISBOF is in talks with Top Management for revision in various staff benefits including increase in Staff HBL and also regarding stoppage of increments / PQP on opting out and a resolution was in the offing. The matter of shifting of GMU was being followed up with General Manager (GMU) and the Chief General Manager of the Circle. Regarding posting at CCPC Patna. The undersigned also informed that AIBOC was in constant touch with DFS regarding notification of increase in Gratuity and the issue of validity of UCL will be taken up with the Federation duly. It was also informed that the matter of election duty allocation to large number of SBI officers was taken up with DFS by SBIOA. Referring to the deliberation of Comrade Amaresh Vikramaditya on PLI, the undersigned advised members to be patient on PLI issue. To

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conclude with, the undersigned requested members to prepare for a strong & decisive fight going ahead for the 5 day banking issue. The undersigned earnestly requested to "Team Up Go forward" and congregate in large numbers at Nazrul Mancha on the occasion of the 60<sup>th</sup> Annual General Meeting or the Diamond Jubilee, of the Circle Association.

13. The Meeting ended with vote of thanks by Comrade Saubhik Ray, Regional President, Region II, Administrative Zonal Committee, Corporate Module with a promise from the House to strengthen our Association by active participation in the forthcoming activities. This was followed by National Anthem. Comrade Barun Kumar Das rounded off proceedings with a clarion call to be attend the Diamond Jubilee Year Annual General Meeting on 10<sup>th</sup> January 2026.

With revolutionary greetings,



Shubhajyoti Chattopadhyay  
(General Secretary)