

STATE BANK OF INDIA OFFICERS' ASSOCIATION

(BENGAL CIRCLE)

(Registered under Trade Unions Act 1926-Regd. No. 6908)

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Circular No. 48/2026

Date: 12.02.2026

To All Members (Please Circulate)

We reproduce hereunder the Circular No. 20/2026 dated 12.02.2026 issued by the Secretary, AIBOC (West Bengal State Unit), the contents of which are self-explicit.

With revolutionary greetings,

Shubhajyoti Chattopadhyay
(General Secretary)

Letter No. AIBOC/WBSU/02/2026

Date : 12.02.2026

To,
The Convenor,
SLBC, West Bengal,
C/o: Punjab National Bank,
Kolkata.

Respected Sir,

URGENT INTERVENTION SOUGHT FOR UNIFORM REMUNERATION AND TA/DA TO OFFICERS DEPUTED ON ELECTION-RELATED NON-BANKING DUTIES (ERMO/SIR, WEST BENGAL)
(REF: LETTER NO. AIBOC/WBSU/23/2025 DATED: 22.12.2025)

We refer to the letter under reference regarding the deployment of Bank officers for Special Intensive Revision (SIR) duties being conducted by the Election Commission of India (ECI). While fully recognising the constitutional importance of this assignment, we are constrained to bring to your notice the serious administrative lapses and financial hardships being faced by officers deputed in our State, warranting your immediate intervention.

The Officers from different banks have been deputed in a phased manner. However, financial and administrative support remain uneven in respect of the personnel deputed in the second phase. While a one-time remuneration of ₹30,000/- has reportedly been paid to officers deputed in the first phase by certain Bank(s), no instructions whatsoever have been issued regarding the personnel deputed in the second phase. This discriminatory treatment is forcing many officers to bear all expenses from personal funds, despite performing identical duties under similar conditions

The Election Commission of India (ECI), in its Advisory No. 464/INST/EPS/2023/Remuneration & TA/DA dated 06.06.2023 (Para 3), explicitly directs: ***"In view of the difficult nature of the work performed by polling/police personnel etc., the Commission has directed to pay remuneration for election duty carried out by them. In addition to remuneration, admissible TA/DA and any other allowance shall also be paid as per the norms by their parent department."*** Regrettably, Banks have not communicated any clear, time-bound TA/DA reimbursement mechanism, leading to confusion, financial distress, and low morale. Compounding this, officers were deployed to distant, unfamiliar locations at short notice—often overnight—incurring significant costs for travel, lodging, and sustenance. In many areas, basic accommodation and food standards are unavailable, exacerbating stressful working conditions. With the SIR process extended by the ECI, ongoing uncertainty persists without uniform guidelines and lacklustre implementation.

In view of the above, we strongly urge your good office to issue immediate, clear, and uniformly applicable guidelines to all member Banks, in our State, ensuring:

- **Uniform remuneration (₹30,000 on lumpsum basis) to all deputed officers, irrespective of phase, and**
- **A clear and time-bound TA/DA reimbursement mechanism by the parent Bank in accordance with the ECI advisory quoted above**

Timely action will alleviate hardships, boost morale, and reaffirm officers' faith in the system while upholding their constitutional duties.

We await your prompt and empathetic response and decisive intervention in the matter.

With regards,

Yours sincerely,

Sd/-
(Shubhajyoti Chattopadhyay)
Secretary
AIBOC (West Bengal State Unit)

Shubhajyoti Chattopadhyay

General Secretary

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