

STATE BANK OF INDIA OFFICERS' ASSOCIATION

(BENGAL CIRCLE)

(Registered under Trade Unions Act 1926-Regd. No. 6908)

"Samridhi Bhavan", E-Block, 6th Floor, 1, Strand Road, Kolkata – 700 001

Phone: (033) 2210 2210



e-mail: sbioabengalcircle@gmail.com
www.sbioabengal.com

Circular No. 177/2026

Date : 01.10.2026

To All Members (Please Circulate)

We reproduce hereunder the Circular No. 2026/74 dated 01.10.2026 issued by the General Secretary, AIBOC and also endorsed by AISBOF vide their Circular No. 99/2026 dated 01.10.2026 & AIBOC (WBSU) vide their Circular No. 84/2026 dated 01.10.2026, the contents of which are self-explicit.

With revolutionary greetings,

Shubhajyoti Chattopadhyay
(General Secretary)

RESIDUAL ISSUES – RELATED TO OFFICERS

We reproduce below the text of AIBOC Circular No. 2026/74, dated 01.10.2026, contents of which are self-explanatory for the information of the members.

With Greetings,

Yours Comradely,

Sd/-

(Rupam Roy)

General Secretary

Dear Comrades,

Residual issues – Related to Officers

Please refer to our circular no. 73 dated 30.09.2026 reproducing UFBU circular no. 36, wherein we have listed the residual issues on which discussion will be commenced with IBA as per the minutes dated 27.09.2026.

We think it appropriate that the residual issues related particularly to officers, which were placed by AIBOC in the Charter of Demand with other officers associations, are to be taken in the discussion, for its resolution should be disclosed separately before the membership for their information.

The issues are :

1. Improvement and Fair PLI Scheme for all
2. Migration from NPS to OPS for officers joined since 2010
3. Regulated working hours for officers
4. Introduction of LTC/LFC Monetization scheme
5. Introduction of Leave Bank – finalisation of the scheme.
6. Modifications in provisions on Disciplinary Action and Procedure
7. North East Incentive on the lines of RBI/LIC, Disturbed area allowance to be extended to Jammu
8. Recruitment in all cadre.
9. Inclusion of Special Allowance for superannuation benefits
10. Updation of Pension for past retirees - Provision to be made in the Pension Regulations to provide for periodical updation of pension along with wage revision settlement/s.
11. Transport allowance to be paid to Physically challenged/differently-abled employees as applicable to Government employees.
12. Modifications in Compassionate Appointment Scheme
13. Extending Ex-gratia to pensioners of private Banks
14. Officers in SMGS V who retired during period 1.11.2017 to 31.10.2020 shall be extended the benefit of notional first stagnation increment for the purpose of pension only, who were otherwise eligible, with monetary benefits from 1.4.2024.
15. Payment of Gratuity at one month Pay for each year of service without any restrictions.
16. Grid Holidays
17. Premium of medical Insurance Policy for retirees to be borne by Banks.

Members are requested to take note of the developments as and when comes during the discussion.

With Comradely greetings,

Sd/-

(Rupam Roy)

General Secretary

Shubhajyoti Chattopadhyay

General Secretary

Mobile : 9434551152