

STATE BANK OF INDIA OFFICERS' ASSOCIATION

(BENGAL CIRCLE)

(Registered under Trade Unions Act 1926-Regd. No. 6908)

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Circular No. 181/2026

Date : 06.10.2026

To All Members (Please Circulate)

We reproduce hereunder the Circular No. 2026/77 dated 05.10.2026 issued by the General Secretary, AIBOC and also endorsed by AISBOF vide their Circular No. 102/2026 dated 05.10.2026 & AIBOC (WBSU) vide their Circular No. 87/2026 dated 06.10.2026, the contents of which are self-explicit.

With revolutionary greetings,

Shubhajyoti Chattopadhyay
(General Secretary)

6th October 2026 – 42nd Foundation Day of AIBOC Honouring our Legacy, Renewing our Resolve, Reigniting our Struggle

We reproduce below the text of AIBOC Circular No. 2026/77, dated 05.10.2026, contents of which are self explanatory for the information of the members.

With Greetings,

Yours Comradely,

Sd/-

(Rupam Roy)
General Secretary

Dear Comrades,

6th October 2026 – 42nd Foundation Day of AIBOC Honouring our Legacy, Renewing our Resolve, Reigniting our Struggle

October 6, 2026, marks a significant date in the history of AIBOC as we celebrate 41 years of our proud existence and step into our 42nd Foundation Day. This occasion affords us the opportunity to reflect on our long journey of struggle, sacrifice, and unity.

Our journey began on October 6, 1985, at FICCI Hall in New Delhi, after eleven affiliate-level officers' organizations, representing approximately 122,000 officers, compelled the Indian Banks' Association (IBA) to sign a wage settlement on September 24, 1985. This event created unprecedented development in the history of bilateralism and was a direct result of officers' community deep commitment to organizational values. As we celebrate our 42nd Foundation Day, we should also acknowledge the consolidation that took place within the officers' movement, particularly following industrial actions and strikes at the State Bank of India, Bank of India, Bank of Baroda, and Central Bank of India, leading to the formation of AICOBBO. AIBOC's emergence from AICOBBO signifies the desire for inner democracy within the organization and an unwavering commitment to uphold officers' dignity.

Throughout decades of transformation in the Indian banking sector, AIBOC, maintaining its apolitical character, has led the charge to protect public sector banking, safeguard the interests of officers, and uphold the broader social responsibility of our banking system. Our struggles for fair wages, improved service conditions, social security, and professional dignity have

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always been intertwined with the defense of the historic achievements of bank nationalization. We have continuously challenged policies that prioritize private profit over public interest and championed the cause of an inclusive, accountable, and people-oriented banking system.

However, today, we face unprecedented challenges in the banking sector. The aggressive push for privatization, relentless pressure for profitability, increased reliance on technology without proper safeguards, and the erosion of work-life balance are all redefining the relationship between banks and their employees. The relentless drive for targets, mounting workloads, and managerial insensitivity are placing immense pressure on officers. The tragic loss of our colleagues under such circumstances must awaken the conscience of the banking establishment and strengthen our resolve to resist all forms of exploitation and institutional indifference.

As we prepare for the next phase of collective action, every unit, every state organization, and every individual member must be ready for the challenges ahead. Organizational discipline must be complemented by ideological clarity, and collective strength must be bolstered through active participation at all levels. Our movement cannot afford complacency or the illusion that hard-won rights will remain secure without constant vigilance. We must strengthen our grassroots structures, enhance communication with our members, and ensure that every officer's voice is heard in our collective decisions and actions.

On this Foundation Day, let us reaffirm our commitment to carry forward the glorious legacy of our organization with renewed determination. May the sacrifices of our predecessors inspire us, the struggles of our comrades strengthen us, and the aspirations of future generations guide us. AIBOC must remain an unwavering defender of officers' rights, a steadfast champion of public sector banking, and a formidable voice against injustice and exploitation. Our heritage is our strength, our unity is our weapon, and our struggle is our promise to the future.

We request all state units to hoist AIBOC's flag and organise programs like previous years on this special day to make it memorable.

Long live AIBOC! Long live workers' solidarity!

With revolutionary greetings,

Yours comradely,

Sd/-

(Rupam Roy)

General Secretary

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